

TOWN OF CLIFTON PARK TOWN BOARD MEETING

May 16, 2022

The Town Board meeting can be viewed live by visiting www.cliftonpark.org Scroll down to click



I. Call to Order/7:00 P. M. – Wood Room, Town Hall

II. Pledge to Flag

III. Roll Call

IV. Approval of Town Board Minutes

V. Communications/Announcements

Please be advised that the Town of Clifton Park hereby gives public notification that the Town of Clifton Park Draft Annual Report, as required by the New York State Department of Environmental Conservation SPDES General Permit for Stormwater Discharges from Municipal Separate Storm Sewer System (MS4) Operators is now available for public review and comment. You can find a copy of the report at: www.cliftonpark.org and/or Town Hall during regular business hours and/or by emailing a request for a copy to: sreese@cliftonpark.org. All questions or comments should also be directed to: sreese@cliftonpark.org; 518-371-6054 x226; One Town Hall Plaza; Town of Clifton Park, NY 12065.

VI. Business

- **Resolutions for Consideration**
- **Other Business**

VII. Open Public Privilege

NOTE:

Please check www.cliftonpark.org for final agenda and updates. Each speaker shall state name and address prior to addressing the Board and shall be granted the floor for a single time frame of up to five minutes. The Board asks that members of the public respect the opportunity of the speaker at the podium to be heard, and asks that the public refrain from conducting side meetings within the meeting room. In an effort to ensure that the widest number of community viewpoints are heard, the Board asks members of groups or the public to withhold comment, if their viewpoints have already been presented. The Board thanks everyone in attendance for their understanding and also for their desire to actively participate in the Town decision making process.

VIII. Adjournment

Resolutions for Consideration
Clifton Park Town Board Meeting
May 16, 2022

<u>SOURCE</u>	<u>RESOLUTION</u>	<u>CONTACT</u>
1. Parks & Recreation	Authorize the hiring of Megan Babendreier as half-time Recreation Leader	A. Standaert
2. Parks & Recreation	Authorize the hiring of additional Lifeguards for the Summer 2022 season	A. Standaert/ L. Walowit
3. Buildings & Grounds	Declare old telephones as surplus items for online auction	P. Barrett
4. Buildings & Grounds	Authorize a change awarding the bid to Bruce Fence for replacement of stockade and chain link fencing at Clifton Common	P. Barrett
5. Supervisor	Authorize the transfer of \$1,300,000 from the American Rescue Plan Act Funds to the paving budget	P. Barrett
6. Buildings & Grounds	Accept a donation from the Friends of Grooms Tavern and authorize the comptroller to increase revenues and expenditures for a project at the Historic Grooms Tavern	A. Flood
7. Highway	Authorize the hiring of Ryan VanGalen as a Laborer	D. Bull
8. Supervisor	Appoint Denise Bagramian as Planning Board Chair for the remainder of a one-year term	P. Barrett
9. Town Board	Appoint Lisa Westrick as Alternate Member to the Planning Board for the remainder of a one-year term	A. Standaert
10. Supervisor	Authorize the purchase and installation of (3) sets of flashing pedestrian beacons from Traffic Systems Inc.	P. Barrett
11. Parks & Recreation	Adopt a fee schedule for Pool membership and facility fees for the 2022 summer pool season	P. Barrett

Resolution No. _____ of 2022, a resolution appointing Megan Babendreier, provisionally, as a half-time Recreation Leader in the Office of Parks & Recreation pending Civil Service certification.

Introduced by _____, who moved its adoption, seconded by _____.

WHEREAS, by Resolution No. 78 of 2022, the Town Board established the position of half-time Recreation Leader for a work week of up to 25 hours per week, and

WHEREAS, Myla Kramer, Director of Parks, Recreation and Community Affairs, has interviewed Megan Babendreier and recommends the retention Ms. Babendreier provisionally, as a half-time Recreation Leader, at Grade 4, Step 1, Year 1, to be paid \$21.94/hr., pending a future civil services test schedule; now, therefore, be it

RESOLVED, that Megan Babendreier, 41 Rolling Brook Drive, Clifton Park, is hereby appointed as half-time Recreation Leader for the Town of Clifton Park, effective immediately, and pending Civil Service certification; and be it further

RESOLVED, that the Comptroller is authorized to transfer \$17,600 from A-914 (Unassigned Fund Balance) to A-7021-Exxx (General Fund –Parks & Recreation –Employee).

Meg Springli

From: Town of Clifton Park <noreply@cliftonpark.org>
Sent: Friday, May 6, 2022 3:14 PM
To: Meg Springli
Cc: Jean, Spiegel; Mark Heggen
Subject: Resolution Request for TB Meeting: 05-16-2022 Parks & Rec
Attachments: 627573758683f-Megan Babendreier Resume.pdf

An item has been submitted to the Resolution Request form for review.

Department: Parks & Rec
Your email: mkramer@cliftonpark.org

Sponsor/Contact as shown on the agenda (i.e. P. Barrett, A. Standaert, D. Bull, etc.): A. Standaert

Requested Meeting Date: 05-16-2022

Brief Description: A resolution hiring Megan Babendreier, 41 Rolling Brook Drive, Clifton Park, as a half-time Recreation Leader within the Office of Parks, Recreation and Community Affairs, effective May 23, 2022 to be paid at Grade 4, Step 1, \$21.94/hour.

Budget #: A-7021-E0XXX
Budget Description: Parks & Recreation Administration - Recreation Leader
\$ Amount: \$21.94 an hour, 25 hours a week

Additional Comments/Details:

COMPTROLLER APPROVAL or Comments:

Civil service list exhausted - Megan will be provisional pending civil service exam

ATTORNEY APPROVAL or Comments:

Resolution No. 78 of 2022, a resolution establishing the position of Recreation Leader within the Office of Parks and Recreation.

Introduced by Councilwoman Flood, who moved its adoption, seconded by Councilwoman Standaert.

WHEREAS, the Director of Parks, Recreation and Community Affairs has identified a need for additional staff to assist in more efficient operations of the Parks and Recreation Department, and

WHEREAS, the Director of Parks, Recreation and Community Affairs has recommended that the position of Recreation Leader be established in Clifton Park, and has asked for authorization to begin a hiring process to fill the position through a canvas of the existing Civil Service certification list, to conduct interviews for the Recreation Leader position; now, therefore, be it

RESOLVED, that the Town Board hereby establishes the position of Recreation Leader, as a Grade 4, Step 1, to be paid \$21.94/hour as a half-time position, per the part-time and half-time matrix, and pursuant to the attached job description, and be it further

RESOLVED, that the Director of Parks, Recreation and Community Affairs is authorized to begin interviewing candidates on the list for this position, to work up to 25 hours per week, and will be eligible for benefits as a half-time employee; and be it further

RESOLVED, that the funds will come from unreserved fund balance and will be transferred upon hire date.

ROLL CALL VOTE

Ayes: Councilwoman Flood, Councilwoman Standaert, Councilwoman Walowit

Noes: Councilman Morelli, Supervisor Barrett

DECLARED ADOPTED

March 21, 2022

Teresa Brobston, Town Clerk

Resolution No. _____ of 2022, a resolution hiring seasonal staff for the 2022 Parks & Recreation Programs.

Introduced by _____, who moved its adoption, seconded by _____.

WHEREAS, the Town Board wishes to hire additional Lifeguards for the summer 2022 pool season, and

WHEREAS, Myla Kramer, Director of Parks, Recreation and Community Affairs has recommended that the individuals listed in the attached Schedule A be hired; now therefore be it

RESOLVED, that the individuals listed in the attached Schedule A be accepted as staff for the Town's pools to be paid as indicated on the schedule through the end of the respective season.

SCHEDULE A

First	Last	Address	City/State	Pool	Title	2022 Step	Rate
Returning Guard:							
Maureen	Fieldhouse	21 Outlet Rd	Ballston Lake, NY 12019	Country Knolls	Lifeguard	4	\$14.00

New Lifeguards/Alternates:

Jacob	Mitola	3 Kingswood Drive	Clifton Park, NY 12065	TBD	Lifeguard	1	\$13.50
John	Banagan	3 Mountain Laurel	Clifton Park, NY 12065	TBD	Lifeguard	1	\$13.50
Lucas	Durden	70 Robinwood Drive	Clifton Park, NY 12065	TBD	Lifeguard	1	\$13.50
Kyle	McQuade	10 Par Del Rio	Clifton Park, NY 12065	TBD	Lifeguard	1	\$13.50
William	McCoy	8 Robin Hill Rd	Mechanicville, NY 12118	TBD	Lifeguard	1	\$13.50
Alex	Fairbank	4 Avocado Court	Clifton Park, NY 12065	TBD	Lifeguard	1	\$13.50

Meg Springli

From: Town of Clifton Park <noreply@cliftonpark.org>
Sent: Monday, May 9, 2022 11:40 AM
To: Meg Springli
Cc: Jean, Spiegel; Mark Heggen
Subject: Resolution Request for TB Meeting: 05-16-2022 Parks, Recreation, & Community Affairs
Attachments: 627935d01e2bf-2022 Additional Hires - May 16 2022.xlsx

An item has been submitted to the Resolution Request form for review.

Department: **Parks, Recreation, & Community Affairs**
Your email: **astandaert@cliftonpark.org**

Sponsor/Contact as shown on the agenda (i.e. P. Barrett, A. Standaert, D. Bull, etc.): **A. Standaert, L. Walowit**

Requested Meeting Date: **05-16-2022**

Brief Description: **a resolution hiring additional seasonal staff for the 2022 Summer Season at Barney Road, Country Knolls, and Locust Lane Pools**

Budget #: **A-7150-E4690; SP5-7151-E4690; A-7152-E4690**
Budget Description: **Barney Road Pool; Country Knolls Pool; Locust Lane Pool**
\$ Amount:

Additional Comments/Details: **Hiring spreadsheet is attached. Questions regarding hiring and salary amounts should be directed to Diana Fraser in the Parks, Recreation, and Community Affairs Department**

COMPTROLLER APPROVAL or Comments:

ATTORNEY APPROVAL or Comments:

Resolution No. _____ of 2022, a resolution authorizing the sale of equipment declared surplus by the Town Board and authorizing Departments to sell the surplus equipment at public auction.

Introduced by _____, who moved its adoption, seconded _____.

WHEREAS, Daniel Clemens, Director of Buildings, Parks, & Recreation has identified the old telephones that were replaced in November as surplus property, and

WHEREAS, based upon the recommendation of Mr. Clemens, the Town Board declares the items as surplus; now, therefore, be it

RESOLVED, that the Town Board authorizes the Buildings & Grounds Department to sell the surplus equipment, as is, through an upcoming online public auction.

Meg Springli

From: Town of Clifton Park <noreply@cliftonpark.org>
Sent: Tuesday, May 10, 2022 7:57 AM
To: Meg Springli
Cc: Jean, Spiegel; Mark Heggen
Subject: Resolution Request for TB Meeting: 05-16-2022 Buildings & Grounds

An item has been submitted to the Resolution Request form for review.

Department: **Buildings & Grounds**
Your email: **dclemens@cliftonpark.org**

Sponsor/Contact as shown on the agenda (i.e. P. Barrett, A. Standaert, D. Bull, etc.): **P.Barrett**

Requested Meeting Date: **05-16-2022**

Brief Description: **Declare old phones as surplus equipment for online auction**

Budget #:

Budget Description:

\$ Amount:

Additional Comments/Details:

COMPROLLER APPROVAL or Comments:

ATTORNEY APPROVAL or Comments:

Resolution No. _____ of 2022, a resolution awarding a contract for replacing fencing at Clifton Common.

Introduced by _____ who moved its adoption, seconded by _____.

WHEREAS, the Director of Buildings, Parks, and Recreation, Dan Clemens advertised for sealed bids for fence replacement located at Clifton Common, and

WHEREAS, sealed bids were opened on February 11, 2022, and the Town Board awarded the contract to WBE Fence Co. of Brewster, NY the lowest bidder, by Resolution No. 111 of 2022, and

WHEREAS, WBE Fence Co. has informed the Town that it would not honor its bid price due to inflationary or supply issues, and

WHEREAS, Bruce Fencing, the second bidder, indicates that it is able to secure the necessary materials for the removal and replacement of stockade fencing around the perimeter of the Clifton Common with gates at the price bid, including removal and installation of 4-foot high black chain link fence with gates surrounding the soccer fields at a cost not to exceed \$467,403.00, and

WHEREAS, the Director of Buildings, Parks, and Recreation recommends awarding the bid to Bruce Fencing as most responsive bidder, and

RESOLVED, that the comptroller is authorized to transfer from A-00914 (General Fund – Unassigned Fund Balance) the additional amount of \$214,902.00 to A-07112-00200 (General Fund – Clifton Common – Equipment); and be it further

RESOLVED, that the Supervisor is authorized to sign a contract with Bruce Fencing. for the fencing, in an amount not to exceed \$467,403.00 for removal and installation of fencing and gates at Clifton Common; and, be it further

RESOLVED, that the approval of a contract granted by Resolution No. 111 of 2022, for a contract with WBE Fence is hereby repealed.

Meg Springli

From: Mark Heggen <mheggen@cliftonpark.org>
Sent: Thursday, May 12, 2022 10:49 AM
To: Meg Springli
Cc: Jean, Spiegel
Subject: RE: Resolution Request for TB Meeting: 05-16-2022 Buildings & Grounds

Mark E. Heggen, CPA
Town Comptroller
Town of Clifton Park
One Town Hall Plaza
Clifton Park, NY 12065

Telephone – 518-371-6651
Fax – 518-371-1136

mheggen@cliftonpark.org

From: Town of Clifton Park <noreply@cliftonpark.org>
Sent: Tuesday, May 10, 2022 7:50 AM
To: Meg Springli <mspringli@cliftonpark.org>
Cc: Jean, Spiegel <JSpiegel@cliftonpark.org>; Mark Heggen <mheggen@cliftonpark.org>
Subject: Resolution Request for TB Meeting: 05-16-2022 Buildings & Grounds

An item has been submitted to the Resolution Request form for review.

Department: **Buildings & Grounds**
Your email: dclemens@cliftonpark.org

Sponsor/Contact as shown on the agenda (i.e. P. Barrett, A. Standaert, D. Bull, etc.): **P.Barrett**

Requested Meeting Date: **05-16-2022**

Brief Description: **Hire Bruce Fence for replacement of stockade fence and chain link fence at the common. WBE fence was awarded this project by resolution # 111 but could not honor their bid, so this id a change to the second bidder from the sealed bid opened Feb 11, 2022**

Budget #:
Budget Description:
\$ Amount:

Additional Comments/Details:

COMPTROLLER APPROVAL or Comments:

An additional \$^{214,902}~~204,592~~ is required from A-00914 (General Fund – Unassigned Fund Balance) to cover the additional costs of the fence. - MH

ATTORNEY APPROVAL or Comments:

FENCING ON CLIFTON COMMON BID 2/11/22 @ 2 PM

COMPANY NAME	Fence #1 Cedar	Fence #1 Treated	Fence #2
Bruce Fencing	\$ 404,552-	\$ 414,862-	\$ 52,541-
WBE Fence Co	\$ 225,632-	N/A	\$ 26,869-

Resolution No. 114 of 2022, a resolution awarding a contract for replacing fencing at Clifton Common.

Introduced by _____ who moved its adoption, seconded by _____.

WHEREAS, the Director of Buildings, Parks, and Recreation, Dan Clemens advertised for sealed bids for fence replacement located at Clifton Common, and

WHEREAS, sealed bids were opened on February 11, 2022, WBE Fence Co. of 11 Deer Court, Brewster, NY submitting the low bid of \$252,501.00 for removal and replacement of stockade fencing around the perimeter of the Clifton Common with gates, and removal and installation of 4-foot high black chain link fence with gates surrounding the soccer fields, and

WHEREAS, the Director of Buildings, Parks, and Recreation recommends awarding the bid to WBE Fence Co. as lowest responsible bidder, and

RESOLVED, that the comptroller is authorized to transfer from A-00914 (General Fund – Unassigned Fund Balance) to cover the costs in the amount of \$252,501.00 to A-07112-00200 (General Fund – Clifton Common – Equipment); and be it further

RESOLVED, that the Supervisor is authorized to sign a contract with WBE Fence Company, Inc. for the fencing, in an amount not to exceed \$252,501.00 for removal and installation of fencing and gates at Clifton Common.

Meg Springli

From: Dan Clemens <DClemens@cliftonpark.org>
Sent: Thursday, May 12, 2022 7:02 AM
To: Meg Springli
Subject: FW: update

This should go with the common fence resolution request

Daniel J. Clemens

Town of Clifton Park, NY
Director of Buildings, Parks and Recreation
Cell: 518-281-5065
Office: 518-371-6651 ext. 248
dclemens@cliftonpark.org

From: WBE Fence <wbefence@gmail.com>
Sent: Thursday, April 28, 2022 12:28 PM
To: Dan Clemens <DClemens@cliftonpark.org>
Cc: Wbe Fence <wbefence@gmail.com>
Subject: Re: update

Hi Dan,

WBE Fence regrets to inform you that we can not do the job at the price we bid. The material has more than doubled since the bid.

Thank you,
Debbie

On Thu, Apr 28, 2022 at 11:39 AM Dan Clemens <DClemens@cliftonpark.org> wrote:

Hello,

I was wondering if you had any timeline yet on the fence replacement at Clifton Common here in Clifton Park. We would like to let residents know a time frame when possible please.

Thanks, Dan

Daniel J. Clemens

Town of Clifton Park, NY
Director of Buildings, Parks and Recreation

Cell: 518-281-5065

Office: 518-371-6651 ext. 248

dclemens@cliftonpark.org

Resolution No. _____ of 2022, a resolution authorizing the transfer of American Rescue Plan Act Funds to the Paving Budget to close the inflation gap and pave additional roads.

Introduced by _____ who moved its adoption, seconded by _____.

WHEREAS, by Resolution No. 239 of 2021, the Town Board designated funds to support four categories of expenditures of Federal Funds received through appropriations within the American Rescue Plan Act (ARPA), and

WHEREAS, the Town has received \$1,864,917.47 in ARPA funds to date with an anticipated equal amount to be received later this year, and

WHEREAS, budget line DA-5110-030 (Highway – Paving) was allocated \$550,000 in the adopted 2022 budget, and

WHEREAS, the Town Board wishes to designate an additional \$1,300,000 from the total ARPA funds for paving to close the inflation gap and pave additional roads; now, therefore be it

RESOLVED, that the comptroller is authorized to transfer \$1,300,000 from the General Fund of the ARPA funds received to DA-5110-030, with any balance to be transferred once the remaining funds are received.

Meg Springli

From: Town of Clifton Park <noreply@cliftonpark.org>
Sent: Thursday, May 12, 2022 11:08 AM
To: Meg Springli
Cc: Jean, Spiegel; Mark Heggen
Subject: Resolution Request for TB Meeting: 05-16-2022 Supervisor

An item has been submitted to the Resolution Request form for review.

Department: **Supervisor**
Your email: **mspringli@cliftonpark.org**

Sponsor/Contact as shown on the agenda (i.e. P. Barrett, A. Standaert, D. Bull, etc.): **P. Barrett**

Requested Meeting Date: **05-16-2022**

Brief Description: **ARPA Funding 1.3mil for paving to close the inflation gap and pave additional roads**

Budget #: **DA-5110-030**
Budget Description: **Highway Fund - Paving**
\$ Amount: **1300000**

Additional Comments/Details:

COMPTROLLER APPROVAL or Comments:

ATTORNEY APPROVAL or Comments:

**TOWN OF CLIFTON PARK
2022 BUDGET
DEPARTMENT: HIGHWAY**

ACCOUNT NUMBER	ACCOUNT NAME	ACTUAL 2019	ACTUAL 2020	ADOPTED 2021	PROJECTED 2021	TENTATIVE 2022	PRELIM 2022	ADOPTED 2022
ITEM 1 CONSTRUCTION 32 WEEKS								
DA-5110-E0800	HWY MNTC SUPER	80,022	43,379	43,867	43,867	44,570	44,570	44,570
DA-5110-E0274	AUTO MAINT SUPERV	0	0	0	0	0	0	0
DA-5110-E0083	Asst Highway Maint Sup	39,231	38,924	38,484	38,484	40,263	40,263	40,263
DA-5110-E1500	WORKING SUPERVISOR(4)	145,851	154,515	157,017	157,017	161,933	161,933	161,933
DA-5110-E1500	MEO (16)	563,603	573,599	592,914	567,914	564,442	564,442	564,442
DA-5110-E3000	LABORER (3)	63,455	93,767	96,665	96,665	97,907	97,907	97,907
DA-5110-074	OVERTIME	0	0	30,000	0	30,000	30,000	30,000
DA-5110-Exxxx	AUTO MECHANIC (2)	96,442	71,380	72,483	72,483	76,249	76,249	76,249
DA-5110-Exxxx	MECHANICS HELPER	0	0	0	0	31,322	31,322	31,322
DA-5110-E4000	Summer Help	0	0	0	25,000	25,000	25,000	25,000
DA-5110-E0522	Welder	34,811	35,145	37,263	37,263	37,862	37,862	37,862
DA-5110-E0255	SR AUTO MECHANIC	40,738	41,322	44,240	44,240	44,954	44,954	44,954
TOTAL SALARY		1,064,153	1,052,031	1,112,933	1,082,933	1,154,502	1,154,502	1,154,502
DA-5110-002	TELEPHONE	477	619	600	600	600	600	600
DA-5110-009	Equipment Rental	3,746	10,210	10,000	10,000	10,000	10,000	10,000
DA-5110-012	FUEL	100,464	52,945	100,000	100,000	100,000	100,000	100,000
DA-5110-021	EMERGENCY REPAIRS	55,764	22,047	25,000	25,000	25,000	25,000	25,000
DA-5110-022	OIL/GREASE	11,932	15,200	9,000	9,000	9,500	9,500	9,500
DA-5110-024	REPAIRS/MAINT.	60,278	64,220	70,000	70,000	85,000	85,000	85,000
DA-5110-028	UNIFORMS/SAFE EQP	4,358	6,394	5,000	5,000	5,000	5,000	5,000
DA-5110-030	PAVING/BLACKTOP	1,194,812	767,252	500,000	1,500,000	550,000	550,000	550,000
DA-5110-037	Paving/Sliplining	0	0	200,000	200,000	200,000	200,000	200,000
DA-5020-135	ENGINEERING	0	0	5,000	5,000	5,000	5,000	5,000
DA-5110-136	DIESEL	48,307	27,093	55,000	55,000	55,000	55,000	55,000
DA-5110-210	MATERIALS/SUPPLIES	38,132	13,521	45,000	45,000	95,000	95,000	95,000
DA-5110-215	STREET STRIPING	8,773	86,878	75,000	75,000	85,000	85,000	85,000
TOTAL CONTRACTUAL		1,527,043	1,066,379	1,099,600	2,099,600	1,225,100	1,225,100	1,225,100
ITEM 1A								
DA-5112-015	OTHER CONTRACTS	454,453	463,668	467,000	467,000	467,000	467,000	467,000
TOTAL CONTRACTUAL		454,453	463,668	467,000	467,000	467,000	467,000	467,000

Resolution No. 192 of 2021, a resolution accepting federal funds distributed pursuant to the American Rescue Plan Act of 2021.

Introduced by Councilman Morelli, who moved its adoption, seconded by Councilwoman Standaert.

WHEREAS, on March 11, 2021, the U.S. Congress enacted the American Rescue Plan Act of 2021, which, among other things, contains appropriations for state and local governments intended to assist in the recovery from the economic effects of the coronavirus pandemic and related policies, and

WHEREAS, on July 20, 2021, the Comptroller's Office received a distribution of \$1,857,334 representing the first 50% of funding anticipated pursuant to the legislation, and deposited these funds in a segregated account consistent with the Coronavirus Local Recovery Fund rules and guidance, and

WHEREAS, the town has formed a working group to make recommendations for investments to respond to the public health emergency, document revenue recovery eligible for reimbursement, and to make investments in prioritized infrastructure needs consistent with authorized spending categories under the act; now, therefore, be it

RESOLVED, that the Town Board accepts the eligible local assistance pursuant to the American Rescue Plan, consistent with the final rules promulgated by the Treasury Department and interpreted by the New York State Office of the State Comptroller.

ROLL CALL VOTE

Ayes: Councilwoman Flood, Councilwoman Standaert, Councilman Morelli, Councilwoman Walowit, Supervisor Barrett

Noes: None

DECLARED ADOPTED

August 16, 2021

Teresa Brobston, Town Clerk

1,864,917.47

When second dist is received bal. to be transferred over

Resolution No. _____ of 2022, a resolution accepting funds from the Friends of Grooms Tavern and authorizing KDS Contracting, LLC. to complete repairs at Grooms Tavern.

Introduced by _____, who moved its adoption, seconded by _____.

WHEREAS, by Resolution No. 119 of 2022, the Friends of Grooms Tavern were awarded a \$7,000 grant from the Town's Community Preparedness and Resiliency Fund (CPR Fund) which was designated from the American Rescue Plan Act of 2021, and

WHEREAS, the Friends of Grooms Tavern have asked the Town to manage a project to complete certain repairs to the Grooms Tavern structure, and

WHEREAS, Daniel Clemens, Director of Buildings, Parks, and Recreation solicited quotes for sheetrocking and finishing of walls in the upstairs bathroom at the Historic Grooms Tavern, and

WHEREAS, Mr. Clemens recommends that KDS Contracting, LLC be authorized to complete the project based on the lowest responsive quote in the amount of \$1,500.00 for the work; now, therefore, be it

RESOLVED, that the Comptroller is authorized to increase revenues to A-02705 (General Fund – Donations) by \$1,500.00, and increase expenditures in A-01627-00200 (General Fund – Grooms Tavern – Equipment) by \$1,500.00; and be it further

RESOLVED, that the Director of Buildings, Parks, and Recreation is authorized to accept the quote of KDS Contracting, LLC, 41 Berkshire Drive, Clifton Park, NY, as low quote, for the repairs at Grooms Tavern on Sugarhill Road as described in the attached documents, at a cost not to exceed \$1,500 from A-1627-200 (General Fund – Grooms Tavern – Equipment).

Meg Springli

From: Town of Clifton Park <noreply@cliftonpark.org>
Sent: Tuesday, May 10, 2022 2:07 PM
To: Meg Springli
Cc: Jean, Spiegel; Mark Heggen
Subject: Resolution Request for TB Meeting: 05-16-2022 Buildings & Grounds
Attachments: 627aa9be6adf3-Grooms Tavern Bathroom.pdf

An item has been submitted to the Resolution Request form for review.

Department: **Buildings & Grounds**
Your email: **dclemens@cliftonpark.org**

Sponsor/Contact as shown on the agenda (i.e. P. Barrett, A. Standaert, D. Bull, etc.): **A.Flood**

Requested Meeting Date: **05-16-2022**

Brief Description: **The job at Grooms Tavern in which the Friends are paying. We should have a resolution that indicates a donation from the 'Friends of Historic Grooms Tavern' and thereby increasing the budget for the amount, along with increasing expenditures for Grooms Tavern Budget and then awarding bid to KDS Contracting.**

Increase revenues – A-02705 (General Fund – Donations) \$1,500

Increase expenditures - A-01627-00200 (General Fund – Grooms Tavern – Equip) \$1,500

KDS job is \$1500

Budget #: **in description**

Budget Description:

\$ Amount:

Additional Comments/Details: **I put A. Flood as the sponsor/contact. I have sent her an email asking if that was ok, no response yet but I wanted to get this in on time.**

COMPTROLLER APPROVAL or Comments:

ATTORNEY APPROVAL or Comments:

Town of Clifton Park
Buildings & Grounds

9522-519

Quote Cover Sheet

Date: May 9, 2022

**Description: Remove old plaster in upstairs bathroom of Grooms Tavern.
Install new sheetrock, tape and prime.**

Vendor #1: KDS Contracting, LLC. - \$1,500.00

Vendor #2: Belleard Contracting - \$1,600.00

Vendor #3: TRE Property Solutions - Booked until September, no quote

Vendor #4:

Vendor #5:

Vendor #6:

Comments:

Decision: KDS Contracting, LLC. - \$1,500.00

Dan Clemens

From: Lin McGlinchey <mcglb@aol.com>
Sent: Monday, May 9, 2022 10:17 AM
To: Dan Clemens
Cc: Syzdek Larry
Subject: Fwd: Tavern bathroom sheetrock
Attachments: upstairs bathroom sheetrock estimate packet 5.22.pdf

Dan

Having talked with Larry we agree to proceed with either estimate leaving the choice to you. Please advise on who you select.

Thank you for support and assistance in this matter.

Brian McGlinchey
Treasurer FOHGT

Sent from my iPad

Begin forwarded message:

From: Larry Syzdek <syzdeklarry@yahoo.com>
Date: May 9, 2022 at 8:28:38 AM EDT
To: Brian McGlinchey <mcglb@aol.com>
Subject: **Fw: Tavern bathroom sheetrock**

Estimates for bathroom at Tavern.

Brian,

Both estimates are right on within reason.
I approval of either one.
If you agree we should tell Dan to pick one.
Work should start in June?

Larry

Sent from Yahoo Mail for iPad

Begin forwarded message:

On Monday, May 9, 2022, 8:11 AM, Dan Clemens <DClemens@cliftonpark.org> wrote:

Larry,

Attached are the quotes for Sheetrocking and primer paint of the upstairs bathroom at the tavern. Low quote is \$1,500.00, very reasonable in my opinion. Please let me know if you would like to proceed.

Thanks, Dan

Daniel J. Clemens

Town of Clifton Park, NY

Director of Buildings, Parks and Recreation

Cell: 518-281-5065

Office: 518-371-6651 ext. 248

dclemens@cliftonpark.org

KDS Contracting, LLC

41 Berkshire Dr W
Clifton Park, NY 12065 US
+1 5189355923
kdscontractingco@gmail.com
www.kdscontractingllc.com



Estimate

ADDRESS

Daniel J. Clemens
Town of Clifton Park
One Town Hall Plaza
Clifton Park, NY 12065

ESTIMATE 1123
DATE 05/09/2022

DATE	DESCRIPTION	QTY	RATE	AMOUNT
Sales	3 coats of Sheetrock compound. Sand and Clean up. Dust control barrier	1	450.00	450.00
Sales	2 coats of white primer paint	1	250.00	250.00
Sales	Drywall 1/2 way up and ceiling	1	350.00	350.00
Sales	Removal of existing plaster/drywall. Debris disposal. Dust Control	1	300.00	300.00
Sales	Materials	1	150.00	150.00
SUBTOTAL				1,500.00
TAX				0.00
TOTAL				\$1,500.00

Accepted By

Accepted Date

Proposal

BELBRAND CONTRACTING
40 DUNS BACH RD
CLIFTON PARK NY 12065
518-424-4444

PROPOSAL SUBMITTED TO: <i>Town of Clifton Park</i>	JOB NAME <i>GROOM TURN</i>	JOB # —
ADDRESS <i>OWN GROOMS TURN</i>	JOB LOCATION <i>GROOM'S C SUGAR HILL RD</i>	
<i>CLIFTON PARK NY 12065</i>	DATE <i>4/26/2022</i>	DATE OF PLANS <i>N/A</i>
PHONE # <i>518-281-5065</i>	FAX #	ARCHITECT <i>N/A</i>

We hereby submit specifications and estimates for: *REMOVE & DISPOSE OF PLASTER IN UPSTAIR'S BATHROOM FROM WOOD BEARD TO CIELING. REMOVE PLASTER ON CIELING & DISPOSE.*

REPLACE WITH 1/2 INCH DRYWALL TAPE & SAND & PRIME.

CLEAN & REMOVE ALL CONSTRUCTION MATERIAL FROM SITE.

\$1,600.00

We propose hereby to furnish material and labor - complete in accordance with the above specifications for the sum of:
 \$ *ONE THOUSAND SIX HUNDRED* Dollars
 with payments to be made as follows: *(WORK COMPLETION)*

Any alteration or deviation from above specifications involving extra costs will be executed only upon written order, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control.

Respectfully submitted *James L. Belbrand*

Note — this proposal may be withdrawn by us if not accepted within _____ days.

Acceptance of Proposal

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payments will be made as outlined above.

Signature _____
 Signature _____

Date of Acceptance _____

Dan Clemens

From: Terry Elliott <terry@trepropertyolutions.com>
Sent: Wednesday, April 27, 2022 12:31 PM
To: Dan Clemens
Subject: Re:

Hey Dan,

We are currently scheduled out until September, I assume that doesn't work with your plans.

Terry
TRE Property Solutions, LLC
(518) 441-2088

On Mon, Apr 25, 2022 at 12:40 PM Dan Clemens <DClemens@cliftonpark.org> wrote:

I have a little job at the Historic Grooms Tavern. Need some sheetrock work. Interested?

Daniel J. Clemens

Town of Clifton Park, NY

Director of Buildings, Parks and Recreation

Cell: 518-281-5065

Office: 518-371-6651 ext. 248

dclemens@cliftonpark.org

Resolution No. _____ of 2022, a resolution hiring a laborer for the Clifton Park Highway Department.

Introduced by _____, who moved its adoption, seconded by _____.

WHEREAS, Dahn Bull, Superintendent of Highways, requests authority to hire a full-time laborer, a position created in the 2022 Clifton Park Budget; and,

WHEREAS, Mr. Bull has conducted interviews and driving record reviews, and has recommended the hiring of Mr. Ryan VanGalen, 57 Algonquin Road, Clifton Park, New York 12065 as a Grade 4, Step 1, at a rate of \$22.44/hr, and a salary of \$46,675; and,

WHEREAS, Mr. VanGalen has worked in a seasonal position with the Highway Department and has shown interest in many responsibilities of the department; now, therefore, be it

RESOLVED, that Mr. VanGalen be hired as a full-time laborer at Grade 4, Step 1, at a rate of \$22.44/hr, and a salary of \$46,675, effective immediately; and, be it further

RESOLVED, that the Comptroller is authorized to transfer \$30,224.00 from DA-05110-E3000 (Highway Fund – General Construction – Laborer) to DA-05110-E0976 and \$6,283.00 from DA-05142-E3000 (Highway Fund – Snow Removal – Laborer) to DA-05110-E0976, respectively.

SCHEDULE A

Town of Clifton Park
Salary Allocation

		Grade	Step	Year	Hourly Rate	2022 Weeks to End of Year	Hours	Projected to End of Year
Laborer Ryan	VanGalen	4	1	1	22.44	49.6	32.8	\$ 36,507.19
							Rounded to:	<u>\$ 36,507.00</u>
Transfer funds from:								
						42.6 weeks	DA-05110-E3000	<u>\$ 30,224.00</u>
						7 weeks	DA-05142-E3000	<u>\$ 6,283.00</u>
Transfer to:								
							DA-05110-E0976	<u>\$ 30,224.00</u>
							DA-05142-E0976	<u>\$ 6,283.00</u>

Meg Springli

From: Town of Clifton Park <noreply@cliftonpark.org>
Sent: Tuesday, May 10, 2022 11:50 AM
To: Meg Springli
Cc: Jean, Spiegel; Mark Heggen
Subject: Resolution Request for TB Meeting: 05-16-2022 Highway Department
Attachments: 627a899f81399-20220510112416935.pdf; 627a899f81717-20220510112340618.pdf; 627a899f81a78-Draft Resolution to Hire Ryan VanGalen.docx; 627a899f81b7c-Laborer Announcement - 03312022 - Laborer Announcement.docx

An item has been submitted to the Resolution Request form for review.

Department: **Highway Department**
Your email: **dbull@cliftonpark.org**

Sponsor/Contact as shown on the agenda (i.e. P. Barrett, A. Standaert, D. Bull, etc.): **D. Bull**

Requested Meeting Date: **05-16-2022**

Brief Description: **A resolution Hiring Mr. Ryan Van Galen**

Budget #: **EXXXX**
Budget Description: **Laborer**
\$ Amount: **Rate of 22.44/hr**

Additional Comments/Details:

COMPTROLLER APPROVAL or Comments:

ATTORNEY APPROVAL or Comments:

Ryan VanGalen

57 Algonquin Rd.

Clifton Park, New York

Date: April 14th, 2022

Town of Clifton Park

1 Town Hall Plaza

Clifton Park, New York 12065

To Whom This May Concern,

I, Ryan VanGalen, give my formal request to renew my employment agreement that ends on April 14th.

My time working with the Town of Clifton Park Highway has been a truly great experience and thankful for the opportunity. For these reasons, I humbly ask for you to continue to keep me on full time.

I believe my continued role in the shop and out on the road can significantly help grow this Highway Department. With every passing day, I feel molded into my position through the extensive training and knowledge I have received from all of the guys, whether it is in the trucks or out on the road.

Thank you for the chance to be part of this amazing department and wish for its continued success. If there is any help or assistance you should need, even if my agreement is not extended, I will be of service whenever necessary.

Sincerely,

Ryan VanGalen

CLIFTON PARK HIGHWAY DEPARTMENT
EMPLOYMENT POSTING
LABORER

Grade 4, Step 1 – Full Time Position
APPLICATIONS DUE BY April 15, 2022

The Town of Clifton Park Highway Department is currently accepting applications for the position of Laborer. This position is a full-time position and is responsible for many of the daily tasks performed by the employees of the Highway Department. This position is required to have a Class D Drivers License.

DISTINGUISHING FEATURES OF THE CLASS:

The work involves responsibility for the performance of general laboring or construction tasks, which requires physical endurance and a willingness to perform arduous tasks at times in inclement weather. The incumbent generally uses hand and power tools to perform the work but may occasionally operate automotive equipment under close supervision of a qualified operator. The work performed under direct supervision. Does related work as required.

TYPICAL WORK ACTIVITIES:

Performs a variety of manual labor tasks subject to inclement weather conditions and often in an unpleasant environment;

- Rakes and shovels asphalt to patch potholes or assist in paving of roads;
- Assists in the installation, maintenance and repair of sidewalks or other projects by shoveling, jackhammering, laying forms and pouring cement;
- Assists in the installation, maintenance and repair of pipeline by excavating, laying pipe and backfilling;
- Assists in patching and grading of streets and building manholes;
- Works on refuse collection route;
- Loads and unloads trucks;
- Cuts brush, removes dead trees, plants grass and mows lawns;
- Cleans debris from parking lots and culverts;
- Shovels snow and spreads salt;
- Operates power tools and equipment such as saws, mixers, jackhammers and tampers;
- Acts as a flag person on street jobs;
- Cleans vehicles and buildings;
- Operates motor equipment on a relief, emergency or trainee basis.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Working knowledge of the care and safe use of common hand and power tools found in construction and maintenance; Ability to perform routine physical labor; Willingness to work under all weather conditions; Physical endurance; Ability to follow oral instructions.

MINIMUM QUALIFICATIONS:

None is required but some experience in heavy manual labor desired.

Resolution No. _____ of 2022, a resolution appointing Denise Bagramian as Chairman of the Planning Board.

Introduced by _____, who moved its adoption, seconded by _____.

WHEREAS, a vacancy exists for a Chairman of the Planning Board, and

WHEREAS, Supervisor Barrett recommends that Denise Bagramian, 1 Towline Rd, Clifton Park, be appointed to the position as Chairman; now, therefore, be it

RESOLVED, that Denise Bagramian, is hereby appointed as Chairman of the Planning Board for the remainder of a 1-year term, with the term to expire on December 31, 2022, to be paid the remaining stipend as budgeted.

Meg Springli

From: Town of Clifton Park <noreply@cliftonpark.org>
Sent: Tuesday, April 26, 2022 3:33 PM
To: Meg Springli
Cc: Jean, Spiegel; Mark Heggen
Subject: Resolution Request for TB Meeting: 05-02-2022 Supervisor

An item has been submitted to the Resolution Request form for review.

Department: **Supervisor**
Your email: **mspringli@cliftonpark.org**

Sponsor/Contact as shown on the agenda (i.e. P. Barrett, A. Standaert, D. Bull, etc.): **P. Barrett**

Requested Meeting Date: **05-02-2022**

Brief Description: **Appoint a Chairman to the Planning Board for the remainder of a one-year term, term to expire 12/31/2022**

Budget #:
Budget Description:
\$ Amount:

Additional Comments/Details:

COMPTROLLER APPROVAL or Comments:

ATTORNEY APPROVAL or Comments:

Resolution No. _____ of 2022, a resolution appointing Lisa Westrick as Alternate Member to the Planning Board for the remainder of a one-year term.

Introduced by _____, who moved its adoption, seconded by _____.

WHEREAS, a vacancy exists for the Alternate Member of the Town of Clifton Park Planning Board with the appointment of Jennyfer Gleason as a full voting member.

WHEREAS, Councilwoman Standaert recommends that Lisa Westrick, 6 Chestnut Lane, Clifton Park, fill the position, and

WHEREAS, Lisa Westrick has the background, education, training and experience necessary to be an effective member of the Town of Clifton Park Planning Board; now, therefore be it

RESOLVED that Lisa Westrick is hereby appointed Alternate Planning Board Member, for the remainder of a 1-year term, term to expire December 31, 2022.

Meg Springli

From: Town of Clifton Park <noreply@cliftonpark.org>
Sent: Tuesday, May 10, 2022 9:57 PM
To: Meg Springli
Cc: Jean, Spiegel; Mark Heggen
Subject: Resolution Request for TB Meeting: 05-16-2022 Town Board
Attachments: 627b17d7607a2-Resolution L.Westrick Planning Board Alternate 5-10-2022.docx;
627b17d760d96-CPPB_westrick_resume_2022.pdf

An item has been submitted to the Resolution Request form for review.

Department: **Town Board**
Your email: **astandaert@cliftonpark.org**

Sponsor/Contact as shown on the agenda (i.e. P. Barrett, A. Standaert, D. Bull, etc.): **A. Standaert**

Requested Meeting Date: **05-16-2022**

Brief Description: **Appoint Lisa Westrick to fill the alternate member vacancy on the Planning Board.
Resolution & resume attached.**

Budget #:

Budget Description:

\$ Amount:

Additional Comments/Details: **Meg, I wrote the resolution for your convenience. However, the effective start date may need changing as I made it the date of the next meeting. Resolution & resume are attached. Thank you!**

COMPTROLLER APPROVAL or Comments:

ATTORNEY APPROVAL or Comments:

Resolution No. _____ of 2022, a resolution authorizing the purchase of additional crosswalk systems from Traffic Systems, Inc..

Introduced by _____, who moved its adoption, seconded by _____.

WHEREAS, by Resolution No. 117 of 2017, the Town Board authorized the initiation of a pilot program to demonstrate the effectiveness of solar powered bi-directional RFB crosswalk alert systems for crosswalks within the Town, and

WHEREAS, subsequent addition to the Carmanah crosswalk alert systems in 2018, 2019, and 2021, have been effective and popular within the Town, and the Town Board has received positive feedback from residents relative to the visibility and uniformity of the systems, and

WHEREAS, the Town Board wishes to add three new pedestrian crosswalk systems to expand the crosswalk alert systems within the Town, and

WHEREAS, the flagship crosswalk systems previously acquired by the Town perform as intended and are successful in raising awareness of speeds and of the crosswalks and trails where they have been implemented, and

WHEREAS, quotes were sought for the acquisition of additional units, and

WHEREAS, the Town has been informed that Traffic Systems, Inc. is the only vendor authorized to sell the Carmanah Systems within the region, and

WHEREAS, the Town Supervisor recommends that three additional beacons of the same type for locations to be determined be purchased from Traffic Systems, Inc.; now therefore, be it

RESOLVED, that authorization is hereby granted for the purchase of three Carmanah BiDirectional Solar RRFB Crosswalk Systems from Traffic Systems, Inc. as a sole source for Carmanah Systems within the Capital District, at a cost of \$19,908.00 to be paid from A-3310-0200 [Traffic Safety – Equipment]; and be it further

RESOLVED, that the Comptroller is authorized to transfer \$19,908.00 from A-914 (Unassigned Fund Balance) to A-3310-0200.

Meg Springli

From: Town of Clifton Park <noreply@cliftonpark.org>
Sent: Tuesday, May 10, 2022 2:32 PM
To: Meg Springli
Cc: Jean, Spiegel; Mark Heggen
Subject: Resolution Request for TB Meeting: 05-16-2022 Supervisor's Office
Attachments: 627aaf7fcee7-Carmanah_DATA_R920-E.pdf; 627aaf7fcfc8f-Q22-149A Clifton Park Jean Spiegel RRFB Assemblies.pdf

An item has been submitted to the Resolution Request form for review.

Department: **Supervisor's Office**
Your email: **jspiegel@cliftonpark.org**

Sponsor/Contact as shown on the agenda (i.e. P. Barrett, A. Standaert, D. Bull, etc.): **Jean Spiegel**

Requested Meeting Date: **05-16-2022**

Brief Description: **3 Complete R920-E Pedestrian Crosswalk systems**

Budget #: **A-3310-200**

Budget Description: **Move from unassigned fund balance A-3310-200 to Traffic Safety Equipment**

\$ Amount: **\$19,908.00**

Additional Comments/Details: **Sole Source Vendor- Traffic Systems Inc.**

COMPTROLLER APPROVAL or Comments:

ATTORNEY APPROVAL or Comments:

R920-E

Solar-Powered Rectangular Rapid Flashing Beacon Data Sheet



Rectangular rapid flashing beacons (RRFBs) improve pedestrian safety by increasing yield rates to 72-96% at crosswalks*:

- ✓ The benchmark for RRFBs, the R920-E meets MUTCD requirements, including IA-21, and is Buy America compliant
- ✓ Compact and lightweight solar engine
- ✓ Audible pushbutton activation with all ADA compliance features
- ✓ Solar Power Report™ (SPR) prepared for every location to ensure battery longevity

Superior Design and Technology

The R920-E utilizes a self-contained solar engine integrating the Energy Management System (EMS) with an on-board user interface, housed in a compact enclosure together with the batteries and solar panel. MUTCD interim approval IA-21 flash pattern and multiple configurations enable the R920-E to handle all crosswalk applications.

Easy Installation

With its highly efficient and compact design, installation is quick and uncomplicated, dramatically reducing installation costs. Retrofitting can be done where existing sign bases are used to enhance existing marked crosswalks in minutes, and new installations can be completed without the cost of larger poles, new bases, and trenching.

Advanced User Interface

The R920-E comes with an on-board user interface for quick configuration and status monitoring. It allows for simple in-the-field adjustment of flash pattern, duration, intensity, ambient auto adjust, night dimming, and many more. Settings are automatically sent wirelessly to all units in the system.

Reliable

Every solar-powered model is solar-sized by location to ensure year-after-year operation. Carmanah includes a Solar Power Report to prove sustainability over a 12-month period.



MUTCD compliant



Buy America compliant



5-year limited warranty



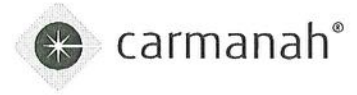
Solar-sized for every location

* U.S. Department of Transportation Federal Highways Administration, Publication No. FHWA-HRT-10-043 - "Effects of Yellow Rectangular Rapid-Flashing Beacons on Yielding at Multilane Uncontrolled Crosswalks"

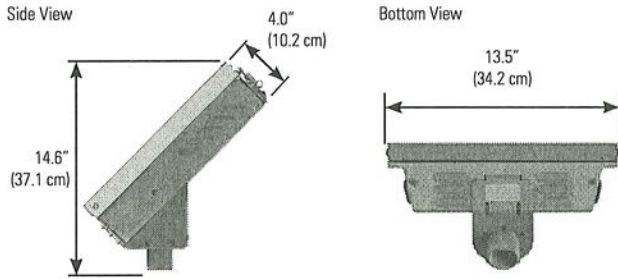
R920-E

Solar-Powered Rectangular Rapid Flashing Beacon Data Sheet

1.844.412.8395 | traffic@carmanah.com | carmanah.com

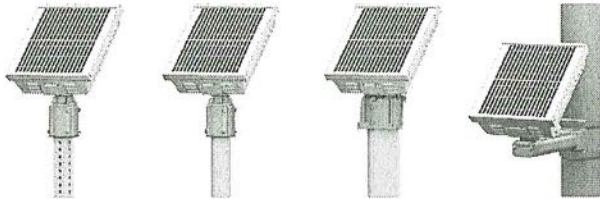


SOLAR ENGINE DIMENSIONS

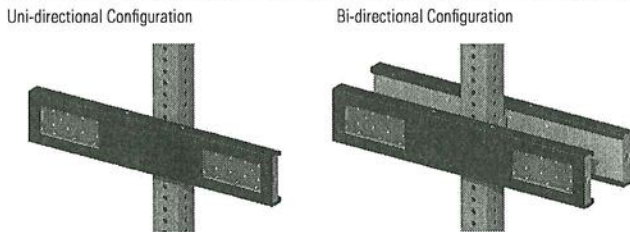


SOLAR ENGINE MOUNTING

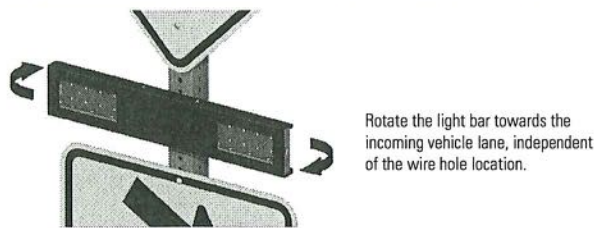
2.0" - 2.5" Perforated Square Pole Mount 2.38" - 2.88" Diameter Round Pole Mount 3.5" - 4.5" Diameter Round Pole Mount Side Pole Mount



LIGHT BAR CONFIGURATION



IN-THE-FIELD AIMING



BEACON SPECIFICATIONS

Optical	MUTCD interim approval IA-21 and MUTCDC compliant
	Purpose-built light bar optics = maximum efficiency and no stray light
	Exceeds SAE J595 class 1 intensity by 2.5 to 3x when used as recommended
	Meets SAE J578 chromaticity
	3 in (76 mm) x 7 in (178 mm) clear, UV-rated polycarbonate lens with yellow LEDs
	High-power LEDs: +90% lumen maintenance (L90) based on IES LM-80
Side-emitting pedestrian confirmation LEDs	
Independent, stainless steel mounting brackets make back-to-back installation simple and enable in-field aiming for maximum effectiveness	
Yellow, black, or green powder coated light bar covers	

SYSTEM SPECIFICATIONS

On-Board User Interface (OBU)	Adjustable system settings with auto-scrolling LED display on our latest EMS
	System test, status, and fault detection: battery, solar, button, beacon, radio, day/night
	Flash patterns: RFB (WW+S), RFB1 (WW+S legacy), RFB2 (WSDOT), 0.5 sec. alternating (MUTCD), 0.5 sec. unison (MUTCD), 0.5 sec. x3 alternating (MUTCD), 0.1 sec. unison, 0.25 sec. unison, 0.1 sec. x3 quick flashes unison, 0.1 sec. x3 quick flashes alternating, steady on
	Input: momentary for pushbutton activation, normally open switch, normally closed switch, dusk-to-dawn operation
	Flash duration: 5 sec. to 1 hr.
	Intensity setting: 20 to 1400 mA for multiple RFBs, circular beacons, or LED enhanced signs
	Nighttime dimming: 10 to 100% of daytime intensity
	Ambient Auto Adjust: increases intensity during bright daytime
	Automatic Light Control: reduces intensity if the battery is extremely low
	Temperature correction: yellow beacons
Beacon Communication	Calendar: internal time clock function
	Radio settings: enable/disable, selectable channel from 1 to 14
	Output: enabled when beacons flashing daytime and nighttime, or nighttime only
	Activation counts and data reporting via OBU or optional USB connection
	Encrypted, wireless radio with 2.4 GHz mesh technology
	Wireless update of settings from any unit to all systems on the same radio channel
	User-selectable multiple channels to group different beacons and ensure a robust wireless signal
	Communicates with all other Gen III radio-enabled systems including our R820-E, -F, and -G circular beacons
	Instantaneous wireless activation: <150 ms
	Wireless range: 1000 ft (305 m)
Energy Collection	Integrated, vandal-resistant antenna
	15 W high-efficiency photovoltaic solar panel
	45 deg tilt for optimal energy collection
	Maximum Power Point Tracking with Temperature Compensation (MPPT-TC) battery charger for optimal energy collection in all solar and battery conditions
	12 V 14 Ahr. battery system
Energy Storage	Replaceable, recyclable, sealed, maintenance-free, best-in-class AGM batteries offer the widest temperature range and longest life
	Battery design life: +5 yrs.
	Tool-less battery change with quick connect terminals and strapping for easy installation
Solar Engine Construction	Weatherproof, gasketed enclosure with vents for ambient air transfer (NEMA 3R)
	Lockable, hinged lid for access to on-board user interface and batteries
	Corrosion-resistant aluminum with stainless steel hardware
	Raw aluminum finish or yellow, black, or green powder coated
	Prewired to minimize installation time
	High-efficiency optics and EMS = the most compact, lightweight system
Environmental	19 lb (8.6 kg) including batteries, excluding beacons and pushbutton
	-35 to 165° F (-37 to 74° C) system operating temperature
	-40 to 140° F (-40 to 60° C) battery operating temperature
Activation	150 mph (241 kph) wind speed as per AASHTO LTS-6
	Pushbutton: ADA-compliant, piezo-driven with visual LED and two-tone audible confirmation
Warranty	Audible pushbutton station: ADA-compliant, piezo-driven with visual LED and customizable voice message confirmation
	5-year limited warranty, 1-year limited on batteries
Customize	Build an RRFB online

Specifications subject to local environmental conditions, and may be subject to change.

All Carmanah products are manufactured in facilities that are certified to ISO quality standards.

"Carmanah" and Carmanah logo are trademarks of Carmanah Technologies Corp.

© 2022, Carmanah Technologies Corp.

Document: Carmanah_DATA_R920-E_RevU

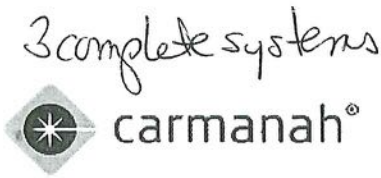


1 Corporate Drive, Suite 1
 Holtsville, NY 11742
 Phone: (631) 242-4292
 Fax: (631) 242-4296

Quote: Q22-149A
 Date: 4/27/22
 To: Jean Spiegel - Town of Clifton Park
 From: William Teese - TSI
 Re: RRFB Assemblies

ITEM NO.	DESCRIPTION	UNIT	QTY	UNIT PRICE	TOTAL PRICE
	Carmanah R920-E Solar-Powered RRFB Assembly, Each Includes (2) Lightbars and (1) 9"x12" Push Button Assembly	EA.	6	\$ 3,318.00	\$ 19,908.00
TOTAL					\$ 19,908.00

All pricing is confidential
 All items are furnish only unless noted otherwise.
 Freight: UPS parcel or courier freight shipping included. Expedited shipping available at customer's expense. For LI projects customer pickup at TSI warehouse assumed.
 Terms: If new customer, order must be paid in full. Net 30 pending credit approval for subsequent orders.
 If order paid by credit card, final total will be: \$20704.32
 Should order be cancelled after receipt of PO, a 5% cancellation fee will apply.
 Lead Time after written release and approvals:
 Signals, Hardware, and LEDs: 8-10 weeks, larger quantities can be longer. Lead times may be affected by the current coronavirus situation.
 Cabinets, Controllers, Detection Equipment: 14-16 weeks, larger quantities can be longer. Lead times may be affected by the current coronavirus situation.
 Quote is valid for 45 days



Page: 1 of 1
 Quote Number: QU10612
 Quote Prepared By: Jesse Fraser
 Email: jfraser@carmanah.com
 Date: 2022/04/26

QUOTE FOR:

Jean Spiegel
 Town of Clifton Park
 1 Town Hall Plaza
 Buildings & Grounds
 Clifton Park NY 12065
 United States
 (518) 371-6651 x 240

SHIP TO:

Jean Spiegel
 Town of Clifton Park
 1 Town Hall Plaza
 Buildings & Grounds
 Clifton Park NY 12065
 United States
 (518) 371-6651 x 240

Project: Clifton Park, NY - 6 x R920-E - 3 Crosswalks

Item	Description	QTY	Unit Price	Ext Price
R920E Solar RRFB Crosswalk Flashing Beacon		6 Systems		
84303	R920-E solar engine	6		
67620	Battery 7 Ahr.	12		
82872	Top of pole mount 2 - 2.5in square and 2.38 - 2.88in OD round no arms	6		
87668	Light bar with confirmation lights incl. mounting bracket Black	12		
78227	Light bar harness 16ft (std.)	12		
68319	Polara Bulldog pushbutton Yellow	6		
84390	Pushbutton or LED harness 16ft (std.)	6		
79558	9 x 12in sign frame with pushbutton mount sign not included Yellow	6		
69982	9 x 12in R10-25 pushbutton sign	6		
		6 Systems	\$3,619	\$21,714
Shipp	Shipping and Handling	1		\$406

US Dollar: Total \$22,120

Quotes are subject to the following Terms and Conditions:

- All pricing in US Dollars unless otherwise stated.
- This quote is valid for 30 days.
- Lead times applicable on receipt of order.
- All quotes converted to a purchase order, and all purchase orders accepted by Carmanah are subject to Carmanah's Terms and Conditions of Sale, which can be viewed at: <https://carmanah.com/policies/terms-of-sale/>
- Pricing does not include freight, transportation, insurance, taxes, duties, port handling fees, customs fees or other charges that may be applicable.
- Pre-payment is required using Visa, MasterCard, bank draft (money order) or wire transfer. Ensure the total sum is credited free of charge.
- For warranty details, please visit <https://support.carmanah.com/what-is-my-warranty>



Quote

FROM
 Coastal Traffic Inc.
 26 Brickyard Ct. Unit 1
 York, ME 03909
 (207)-351-8673
 www.Coastaltrafficinc.com

PRESENTED TO
 Town of Clifton Park
 Buildings & Grounds
 One Town Hall Plaza
 Clifton Park, NY 12065

Project:		RRFB - 3 Locations			
Date	Quote #	Rep	FOB	Terms	
4/29/2022	21287	KM	Destination	Net 30	
Description			Qty	Rate	Total
R920-E RRFB for Crosswalks - 1 Solar Engine - Natural - 1 Solar Engine Mount 2-2.5 - Natural - 2 Batteries - 2 Light Bars - Black - 2 Light Bar Harnesses - 1 Push Button - Black - 1 Push Button Harness - 1 Push Button Mount and Sign - Black - Shipping Note: Signs, Poles and Bases Not Included			6	3,532.00	21,192.00
Approved By:		Date:		Total	\$21,192.00

Cannot sell to us - out of their territory

Thank you for the opportunity!

Resolution No. 141 of 2018, a resolution authorizing the purchase of three flashing crosswalk systems.

Introduced by Councilman Romano, who moved its adoption, seconded by Councilwoman Walowit.

WHEREAS, by Resolution No. 117 of 2017, the town was authorized to purchase three flashing beacons to increase awareness at pedestrian crosswalks along Vischer Ferry Road and Clifton Park Center Road, and

WHEREAS, the flagship crosswalk systems perform as intended and are successful in raising awareness of speeds and of the crosswalks and trails where they have been implemented, and

WHEREAS, the Town Supervisor recommends that three additional beacons be purchased for locations to be determined; now, therefore, be it

RESOLVED, that authorization is hereby granted for the purchase of three Carmanah BiDirectional Solar RRFB Crosswalk Systems at a cost of \$15,150 from A-3010-0200 (Public Safety – Equipment).

ROLL CALL VOTE

Ayes: Councilman Whalen, Councilwoman Standaert, Councilman Romano,
Councilwoman Walowit, Supervisor Barrett

Noes: None

DECLARED ADOPTED

June 4, 2018

Patricia O'Donnell, Town Clerk

Resolution No. 117 of 2017, a resolution authorizing the purchase of three flashing crosswalk systems.

Introduced by Councilwoman Standaert, who moved its adoption, seconded by Councilman Whalen.

WHEREAS, the Town Supervisor has recommended that flashing beacons are warranted in the vicinity of the Vischer Ferry multi-use path to increase awareness at the existing pedestrian crosswalks, and

WHEREAS, the intersection, adjacent sidewalk along Vischer Ferry Road and existing crosswalk see a high volume of pedestrian and bicycle activity which warrants the installation of additional signage; now, therefore, be it

RESOLVED, that authorization is hereby granted for the purchase of three Carmanah BiDirectional Solar RFB Crosswalk Systems at a cost of \$15,150 from A-3310-2015 (Transportation-Traffic Control); and be it further

RESOLVED, that the Superintendent of Highways is authorized to install two flashing crosswalk systems in the vicinity of the Vischer Ferry multi-use path crosswalk at the Clifton Common and one on Clifton Park Center Road near Hollandale Apartments.

ROLL CALL VOTE

Ayes: Councilman Whalen, Councilwoman Standaert, Councilman Romano,
Councilwoman Walowit, Supervisor Barrett

Noes: None

DECLARED ADOPTED

May 1, 2017

Patricia O'Donnell, Town Clerk

Resolution No. 165 of 2019, a resolution authorizing the purchase of three flashing crosswalk systems.

Introduced by Councilwoman Walowit, who moved its adoption, seconded by Councilman Whalen.

WHEREAS, by Resolutions No. 117 of 2017 and No. 141 of 2018, the town was authorized to purchase flashing beacons to increase awareness at pedestrian crosswalks at several locations throughout town, and

WHEREAS, the flagship crosswalk systems perform as intended and are successful in raising awareness of speeds and of the crosswalks and trails where they have been implemented, and

WHEREAS, the Town Supervisor recommends that three additional beacons be purchased for locations to be determined; now, therefore, be it

RESOLVED, that authorization is hereby granted for the purchase of three Carmanah BiDirectional Solar RRFB Crosswalk Systems at a cost of \$17,550 from A-3310-0200 (Traffic Safety – Equipment).

ROLL CALL VOTE

Ayes: Councilman Whalen, Councilman Romano,
Councilwoman Walowit, Supervisor Barrett

Noes: None

Absent: Councilwoman Standaert

DECLARED ADOPTED

June 17, 2019

Patricia O'Donnell, Town Clerk

Resolution No. 124 of 2021, a resolution authorizing the purchase of four flashing crosswalk systems.

Introduced by Councilwoman Standaert, who moved its adoption, seconded by Councilwoman Walowit.

WHEREAS, by Resolution No. 117 of 2017 and No. 141 of 2018, the town was authorized to purchase flashing beacons to increase awareness at pedestrian crosswalks at several locations throughout town, and

WHEREAS, the Town Board wishes to expand the program by the acquisition of additional units, which provide uniformity with the town and have become recognizable to motorists and users, and

WHEREAS, quotes were received for the acquisition of additional units, using best value criteria, and

WHEREAS, the flagship crosswalk systems previously acquired by the town, perform as intended and are successful in raising awareness of speeds and of the crosswalks and trails where they have been implemented, and

WHEREAS, the Town Supervisor recommends that four additional beacons be purchased for locations to be determined; now, therefore, be it

RESOLVED, that authorization is hereby granted for the purchase of four Carmanah BiDirectional Solar RRFB Crosswalk Systems at a cost of \$13,590 from A-3310-0200 (Traffic Safety – Equipment).

ROLL CALL VOTE

Ayes: Councilwoman Flood, Councilwoman Standaert, Councilman Morelli,
Councilwoman Walowit, Supervisor Barrett

Noes: None

DECLARED ADOPTED

May 17, 2021

Teresa Brobston, Town Clerk

Resolution No. _____ of 2022, a resolution adopting the 2022 General Facility Fee Schedule for memberships, and short-term use of town-owned pools and facilities.

Introduced by _____, who moved its adoption, seconded by _____.

WHEREAS, the Town Board is anticipating more normal operations of facilities this summer and wishes to adopt a fee schedule for memberships, and parties at the Town-owned pools, and

WHEREAS, Supervisor Barrett, has recommended that the fee schedule be adopted according to the attached Schedule A, consistent with full season fees approved in 2021; now, therefore, be it

RESOLVED, that the Town Board adopts the attached 2022 Town Pool Fees for permits and memberships issued by the Office of Parks & Recreation.

Schedule A
Town of Clifton Park
2022 Town Pool Fees

Town Pools			
	Pool Memberships	Individual	\$145
		Couple	\$220
		Family	\$290
		Babysitter	\$50
		Guest	\$4
	Pool Parties – Locust Lane Only ** Contact must be a pool member**	Monday-Thursday Noon to 3:30pm or 4 to 7:30pm	Flat Fee \$55 plus \$4
		Friday-Sunday Noon to 3:30pm or 4 to 7:30pm	Flat Fee \$65 plus \$4

Resolution No. of 2022, a resolution authorizing the Supervisor to execute a retainer agreement with outside counsel.

Introduced by _____, who moved its adoption, seconded by _____.

WHEREAS, the Town Board has received allegations of a hostile work environment at the Town, and

WHEREAS, the Town Board has requested that an investigation be conducted regarding alleged violations of Town policies and other labor and employment matters in the Town, and

WHEREAS, the Town Board requests that the independent investigator report their findings and recommendations directly to the Town Board, and

WHEREAS, the Town Board recommends that the Town retain outside counsel to conduct an internal investigation; now therefore be it

RESOLVED, that this Town Board does hereby authorize the Supervisor to enter into and execute a letter of engagement with Bond Schoeneck & King Attorneys, 1010 Franklin Avenue, Suite 200, Garden City, NY, 11530-2900, to represent the Town of Clifton Park as its attorneys in connection with the above referenced investigation at an hourly rate as indicated in the attached Letter of Engagement.

May 10, 2022

Town Board
Town of Clifton Park
1 Town Hall Plaza
Clifton Park, NY 12065

Re: Legal Representation: Bond, Schoeneck & King, PLLC (“Bond”)

Dear Town Board Members:

I would be pleased to have the opportunity to work with the Town of Clifton Park (“Town”) as it relates to any general labor and employment matters that the Town may assign to us. Should you decide to retain our services, we have found that setting forth the basic terms of our engagement at the outset of our representation benefits both us and our clients. Those terms are set forth in the enclosed “Terms of Representation,” except as otherwise modified below.

Attorneys will be billed at the hourly rates of between \$300 and \$495 per hour for senior counsel and partners’ time and between \$200 and \$295 per hour for associates’ time, with specific rates reflecting the knowledge, experience and expertise of each individual assigned. If utilized, law graduate and paralegal time will be billed at \$185 per hour. My current hourly rate is \$335 per hour.

Our billings will be based on the time (in tenth of an hour increments) that our attorneys, paralegals, and other service professionals devote to it. Adjustments in our hourly rates are made in October of each year.

If these terms (including the enclosed Terms of Representation) are acceptable, please sign the enclosed copy and return it to me in the enclosed envelope provided for your convenience.

We appreciate the opportunity to be of service and look forward to working with you and your team. If you have any questions about this letter, or about any aspect of our representation and arrangement, please do not hesitate to contact me.

Very truly yours,

BOND, SCHOENECK & KING, PLLC



Hilary Moreira

Page 2

Enclosures

Accepted:

_____ Dated: _____

BOND, SCHOENECK & KING, PLLC
TERMS OF REPRESENTATION

These Terms of Representation, together with the accompanying engagement letter, constitute the agreement between Bond, Schoeneck & King, PLLC ("Bond" or "we") and the client or clients identified in that engagement letter (the "Client" or "you"), under which Bond will represent Client in the matter or matters described in the engagement letter.

1. **Our Client.** Our representation extends solely to Client, as identified in the accompanying engagement letter, and not to its constituents (including its officers, managers, members, directors, shareholders or employees) or to any affiliated or related entities, or their constituents. There are no third party beneficiaries of this agreement. Client understands that, unless appropriate written consents are obtained, it should not provide us with confidential information regarding any constituent or affiliated/related entity during the course of this representation (and doing so will not make the constituent or affiliate/related entity a client of Bond).

2. **Our Services.** The scope of our services is described in and strictly limited by the accompanying engagement letter. Any changes in scope must be confirmed in writing. Unless otherwise provided in the engagement letter, Bond is not serving as Client's general counsel nor is it responsible for determining whether Client has insurance coverage in connection with our representation, the amounts and limits of any such coverage, or notifying any insurance carrier of the existence of coverage, or our involvement in a matter.

When we provide you with our opinion regarding a matter, it will be based on our best professional judgment. However, that judgment is limited by the facts provided by you and known to us at that time, as well as the law as it then exists. It is expressly acknowledged by you that any such opinions shall not be considered by you as representations, promises or guarantees of results which might be obtainable, nor shall you consider any such opinions to be warranties or representations of a particular outcome or resolution of your matter.

3. **Client Responsibilities.** In order to ensure our ability to provide services to you, you agree to keep us informed of any relevant information or developments relating to your matter and to provide Bond with all pertinent information regarding the subject of our representation, or as otherwise reasonably requested by us. You also agree to cooperate fully, truthfully and timely with us, including making you, your employees or others available to us when necessary. You will keep us advised of how to contact you.

If, during the course of our representation of you, you affiliate with, acquire, are acquired by, or merge with another entity, you agree to provide us with sufficient notice to permit us to determine if that action gives rise to a conflict of interest with any of our other clients and, if so, agree that Bond may take any action that it believes is appropriate or necessary under the applicable Rules of Professional Conduct.

4. **Fees and Expenses.** Unless otherwise provided in the accompanying engagement letter, our billings with respect to this matter will be based on the time (in quarter hour increments) that our attorneys, paralegals, and other service professionals devote to it. The hourly rates for those attorneys, paralegals and other service professionals who will work on Client matters vary, with specific rates reflecting the knowledge, experience and expertise of each individual assigned, time constraints imposed by the circumstances, the complexities of the matter and other relevant factors. The currently applicable rates may be specified in the accompanying engagement letter. It is our practice to increase our hourly rates from time to time, generally effective each October 1.

Our bills to Client, which will be on a monthly basis (unless otherwise agreed to in the accompanying engagement letter) and

payable within 30 days, will also include any expenses (copying charges, fax charges, postage, messenger services, mileage, long distance telephone charges, computerized-research, e-discovery and other electronic data charges, etc.) incurred or advanced by us on Client's account or which are due to be paid on Client's account. These expenses may be incurred in the normal course without advance approval from Client. In-house charges (such as copying charges, fax charges, charges for processing, producing and/or storing e-discovery materials, etc.) will be billed at our standard charge rate. You agree that expenses incurred to third parties will either be forwarded to Client for direct payment or, if paid by our firm, billed to you at the rate charged by those third parties. If Client fails to make payment of our fees and disbursements as provided in this letter, consistent with our obligations to Client under the Rules of Professional Conduct, we may discontinue our representation of Client and/or take other appropriate action. Discontinuation of representation does not eliminate Client's responsibility for fees and expenses already incurred. In addition, we reserve the right to assess a monthly service charge of 2% per month on any accounts more than 30 days in arrears. In no event will the service charge be greater than that permitted by any applicable law. We also reserve the right to charge a service fee of no more than 2% for payment of fees and/or disbursements by credit card.

A Client may have insurance coverage that will apply to some or all of our fees and expenses. Regardless of the limits of that coverage (or its discontinuation), Client remains responsible to us for all billed fees and expenses.

We will bill Client for our time and expense in responding to subpoenas (or other judicial orders), auditor's letters or other proceedings, requests and requirements arising out of or related to our representation of Client in any matter.

If requested, we will, if possible, provide you with an estimate and/or budget for a matter. Such estimates/budgets, however, cannot be predicted with certainty and therefore are not binding unless we have expressly agreed to limit our fees accordingly.

If you disagree with any invoice, you must notify us of the nature of your dispute within 30 days of your receipt of that invoice. You agree that your failure to do so will result in that invoice becoming your final binding obligation.

While we make every effort to bill fairly and clearly, occasionally fee disagreements arise between attorneys and their clients. If there is any dispute regarding our fees, Client may have the right to arbitrate that dispute pursuant to 22 NYCRR part 137.

5. **Disputes and Claims.** Except to the extent required by 22 NYCRR part 137, any dispute or claim arising out of or in any way relating to the Firm's representation of you, including, but not limited to, any claim of tort, breach of fiduciary duty, legal malpractice, negligence or breach of contract shall be finally settled by confidential arbitration administered by the American Arbitration Association under its Commercial Arbitration Rules, and judgment on the award may be entered in any court having jurisdiction thereof. The place of arbitration shall be in the city and state of the Bond office where the legal work was substantially performed. This agreement to confidential arbitration shall

constitute an irrevocable waiver of each party's right to a trial by jury, but the arbitrators shall have the power to grant any remedy for money damages or equitable relief that would be available to such party in a dispute before a court of law in the jurisdiction where the arbitration is being held. The Statute of Limitations for any such disputes or claims shall be two years from when the dispute or claim first arose. You acknowledge that, before agreeing to these terms, you have had a full and fair opportunity to consult with independent counsel concerning these specific provisions.

6. **Communications.** We agree that during the course of this engagement each of us will communicate and/or otherwise make documents available electronically, including through e-mail and/or the use of cloud computing. Although the use of technology involves some risk that third parties may access confidential communications, we both understand and agree that the benefits of using this technology outweigh the risks of unintended disclosure. If there are specific communications that you wish sent only through encrypted and/or password protected (or other) means, you agree to advise us. You will make sure that any computer or device you use in communicating with us is private and secure, password protected and not accessible by a third party, as that could impact the attorney-client privilege.

7. **In-Firm Privilege.** Our firm has a General Counsel who provides legal advice to our lawyers and staff. If any of Bond's lawyers representing you communicate with Bond's General Counsel (or his or her designee, including outside counsel) regarding our firm's rights and obligations with respect to its representation of you, you agree that those are privileged and confidential communications of Bond and protected by the attorney-client privilege. You will not be billed for those communications.

8. **Files.** Either during or at the conclusion of our representation of Client in connection with this matter, at its request and provided outstanding fees and costs have been paid, we will return to Client its papers and property in our possession, reserving the right at any time to convert and return file materials in electronic format, at our discretion. Client may be charged reasonable costs associated with researching, retrieving, compiling, copying and/or delivering file contents in response to Client's request. Our internal records and documents related to this representation will be retained solely by us. These internal materials include firm administrative records, time and expense reports, accounting records and internal work product (including notes, drafts, internal memoranda, research, etc., prepared for the internal use of our lawyers). We retain the right to destroy or dispose of these internal materials after a reasonable period of time following the end of our representation of Client, without further notice to you. Unless we notify you differently, we generally will maintain Client materials of significance for a period of seven years following the end of the matter. Thereafter, you agree that we may destroy them without further notice to you.

9. **Termination of Representation.** You have the right to terminate our representation at any time for any reason. However, termination does not affect your responsibility for our fees and expenses. We may terminate our representation of Client in accordance with the applicable Rules of Professional Conduct. Reasons for which we may terminate our representation of you include (but are not limited to): (1) nonpayment of our fees or expenses; (2) your failure or refusal to cooperate as needed; (3) your misrepresentation of or failure to disclose material facts; (4) your refusal to accept our advice; (5) discovery of a conflict with

another client of Bond; (6) your material breach of our engagement letter and/or these Terms; or (7) any other reason permitted or required under the applicable Rules of Professional Conduct. In the event that we terminate this engagement before completion, we will take such steps as are reasonably practicable to protect your interests in the matter, and you agree to cooperate in any action necessary for our withdrawal. We will be entitled to be paid for all services rendered and other costs or expenses incurred on your behalf through the date of withdrawal. If withdrawal is subject to approval by a court or arbitration panel, we will promptly request such permission, and your consent to withdrawal shall not be unreasonably withheld. Unless terminated earlier, our representation of Client will terminate upon completion of the services which we were retained to provide. Files will be returned pursuant to Section "8" above and consistent with the Rules of Professional Conduct.

10. **Governing Law and Venue.** The rights and obligations of you and Bond arising under or in connection with our representation of you on this matter will be governed by the laws of the state of the Bond office where the legal work was substantially performed without regard to conflicts of laws principles. In the event that any part or parts of these Terms and Conditions of Representation are deemed to be unlawful, all other provisions remain in full force and effect.

11. **Waiver of Conflicts.** During the term of this engagement, we agree that we will not accept representation of another client to pursue interests that are directly adverse to your interests unless and until we have made full disclosure to you of all the relevant facts, circumstances and implications of our undertaking the two representations, and you have consented to our representation of the other client and agreed to waive any existing conflict. You agree, however, that you will not unreasonably withhold your consent and waiver of any conflict if we can confirm to you in good faith that the following criteria are met: (i) there is no substantial relationship between any matter in which we are representing or have represented you and the matter for the other client; (ii) our representation of the other client will not implicate any confidential information we have received from you; (iii) our effective representation of you and the discharge of our professional responsibilities to you will not be prejudiced by our representation of the other client; and (iv) the other client has also consented in writing based on our full disclosure of the relevant facts, circumstances and implications of our undertaking the two representations.

12. **Acceptance of Terms of Representation.** Your agreement to this engagement constitutes your knowing acceptance of the foregoing Terms of Representation, and an acknowledgement that you have had the right to consult with independent counsel regarding all of them. If any of them are unacceptable to you, please advise us now so that we can resolve any differences and proceed with a clear, complete and consistent understanding of our relationship.

Bond

STATEMENT OF QUALIFICATIONS

Legal Services to Municipalities



Hilary L. Moreira, Esq.
1010 Franklin Avenue, Suite 200
Garden City, NY 11530-2900
(516) 267-6330
hmoreira@bsk.com



Table of Contents

- About Bond 3
- Practice Areas 4
- Firm Recognition 4
- Attorney Recognition 5
- Our Service to Municipalities 7
- Public Sector Clients 8

About Bond

Bond, Schoeneck & King is a professional limited liability company owned by our 136 members and managed by a committee of seven. Since our founding in 1897, we have developed a reputation for professional excellence, integrity and success. What began as a boutique law firm consisting of three attorneys has grown to a nationally ranked, full-service law firm of 250 attorneys and 44 paralegals. We are currently ranked by *American Lawyer* among the top 200 law firms in the nation. From our origin in Syracuse, New York, we have expanded to nine offices across the Empire State (Albany, Buffalo, Garden City, New York City, Rochester, Saratoga Springs, Syracuse, Utica and Westchester), as well as locations in Florida, Kansas, Massachusetts and New Jersey.



We represent clients across New York in labor and employment, school law, higher education, immigration, executive compensation, employee benefits and collegiate sports law. In other areas, such as business and litigation, our representation is regional in scope. Our clients include municipalities, utilities, government development authorities, school districts, colleges and universities, nonprofit organizations, manufacturers, entrepreneurs and inventors, health care facilities and individuals.

We have proficiency in 24 practice areas (see next page), which permits Bond's teams to provide depth and breadth in numerous legal areas without the expectation of a learning curve. In order to more efficiently serve our clients in specific industries, we fuse the wide-ranging knowledge of our attorneys into 10 targeted industry groups, including exempt organizations, real estate and construction, municipalities, school law and more.

Practice Areas

- Business and Transactions
- Business Restructuring, Creditors' Rights and Bankruptcy
- Class and Collective Action Litigation
- Collegiate Sports
- Commercial Lending
- COVID-19: Essential Resources for Business
- Cybersecurity and Data Privacy
- Employee Benefits and Executive Compensation
- Environmental and Energy
- Financial Institutions Regulatory
- Government Relations
- Health Care
- Immigration
- Intellectual Property
- Labor and Employment
- Litigation
- Mergers and Acquisitions
- Occupational Safety and Health Administration (OSHA)
- Property
- Public Finance
- Tax Law
- Tax Assessment, Condemnation & Property Valuation
- Toxic Tort and Environmental Litigation
- Trusts and Estate

Industry Groups

- Agribusiness
- Exempt Organizations
- Higher Education
- Hospitality and Tourism
- Long Term Care
- Manufacturing
- Municipalities
- Real Estate and Construction
- School Law
- Startup and Emerging Business

Firm Recognition

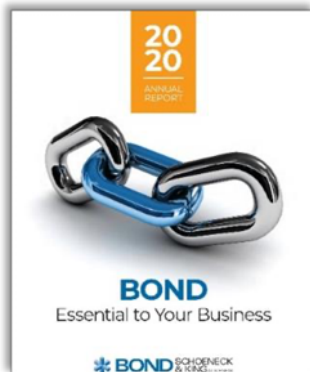
- Recognized as “an unparalleled leader in client service” in BTI’s *Client Service A-Team: Survey of Law Firm Client Service Performance 2022*.
- Ranked in *Chambers USA 2021* in five practices: labor and employment, corporate, litigation, real estate and environmental.
- Recognized by the 2022 *U.S. News-Best Lawyers* “Best Law Firms” with Tier 1 national rankings in three categories: employment law–management; labor law–management; and litigation–labor and employment. Also, Bond earned the most Tier 1 metropolitan rankings among the 949 firms ranked in New York State.



Attorney Recognition

Our firm values and commitment to our clients translate into a consistent stream of accolades for our attorneys:

- ✓ **88** Bond lawyers were selected by their peers for inclusion in the 2022 edition of *The Best Lawyers in America*®
- ✓ **67** Bond attorneys are listed as 2021 *New York Super Lawyers*®
- ✓ **28** Bond attorneys are listed as 2021 *New York Super Lawyers*® “Rising Stars”®
- ✓ **14** Bond attorneys are named “Lawyer of the Year” for 2022 in their respective practice areas by *Best Lawyers in America*®
- ✓ **15** attorneys are recognized as 2022 *Best Lawyers in America*®: *Ones to Watch*
- ✓ **12** Bond attorneys are recognized for excellence in their respective practices by *Chambers USA*® 2021



For more background on Bond and the recent accomplishments of our attorneys, a copy of our annual report can be found online at <https://www.bsk.com/uploads/Bond-2020-Annual-Report.pdf>.

Bond Office Locations

Albany

22 Corporate Woods Boulevard
Suite 501
Albany, NY 12211-2503
(518) 533-3000

Boston

101 Federal Street
19th Floor
Boston, MA 02210
(617) 878-2093

Buffalo

Avant Building - Suite 900
200 Delaware Avenue
Buffalo, NY 14202-2107
(716) 416-7000

Garden City

1010 Franklin Avenue
Suite 200
Garden City, NY 11530-2900
(516) 267-6300

Kansas City

7500 College Boulevard, Suite 910
Overland Park, KS 66210-4035
(913) 234-4400

Naples

4001 Tamiami Trail North, Suite 105
Naples, FL 34103-3556
(239) 659-3800

New York

600 Third Avenue, 22nd Floor
New York, NY 10016-1915
(646) 253-2300



Red Bank

125 Half Mile Road
Suite 200
Red Bank, NJ 07701
(732) 933-2653

Rochester

350 Linden Oaks
Third Floor
Rochester, NY 14625-2825
(585) 362-4700

Saratoga Springs

268 Broadway
Suite 104
Saratoga Springs, NY 12866-4281
(518) 533-3090

Syracuse

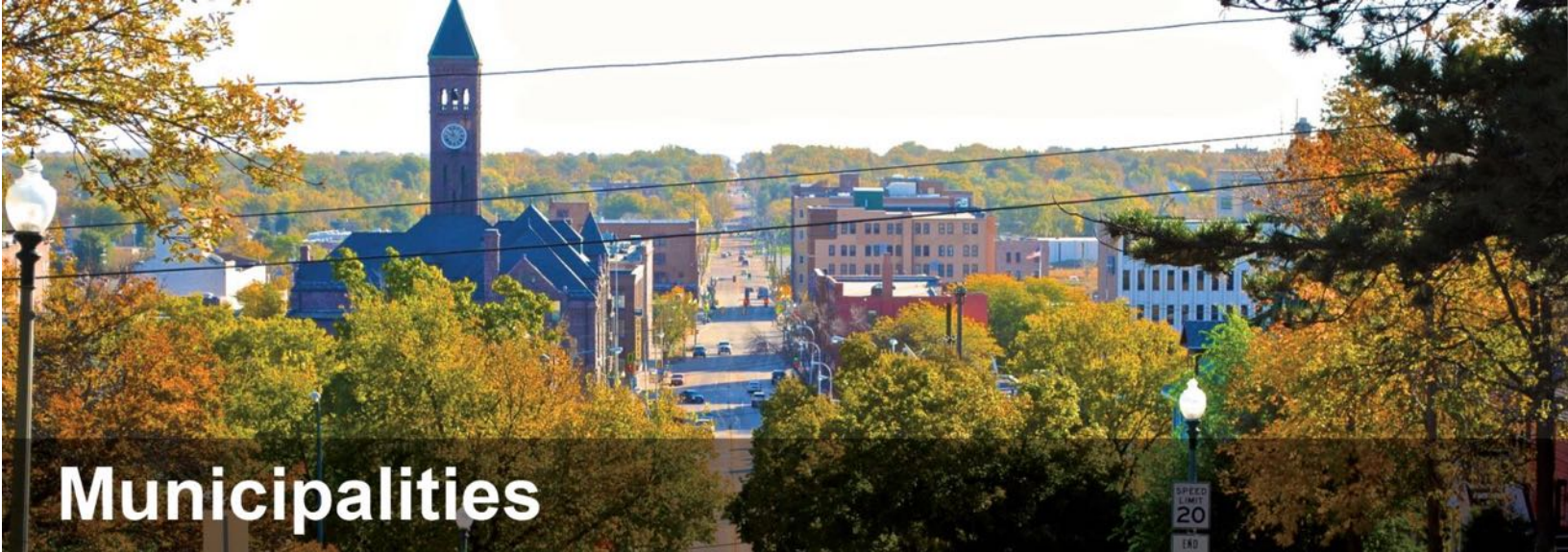
One Lincoln Center
110 West Fayette Street
Syracuse, NY 13202-1355
(315) 218-8000

Utica

501 Main Street
Utica, NY 13501-1245
(315) 738-1223

Westchester

10 Bank Street, Suite 1120
White Plains, NY 10606
(914) 306-7801



Municipalities

Our public sector roster includes over 300 municipalities, including villages, towns, cities and counties as well as other public sector entities, such as school districts, public benefit corporations and numerous public authorities – housing, industrial and special districts.

Drawing upon the experience of 35 attorneys, Bond’s municipalities industry group provides smart and effective counsel to address the varied and sophisticated needs of its municipal clients. We have extensive experience advising public sector boards and commissions in matters of:

- Bond Counsel/Public Finance
- Construction
- Eminent Domain
- Energy Law
- Environmental Law
- FOIL Law
- Government Relations
- Labor and Employment Law
- Litigation
- Municipal Dissolution, Annexation, Consolidation and Shared Services
- Special Projects
- Tax Assessment
- Zoning and Planning

Bond represents municipalities in all aspects of administrative and regulatory proceedings and has extensive experience in formal adjudicatory hearings. We also advise municipalities on the development and implementation of comprehensive plans and public works projects including landfills, water and wastewater treatment plants.

Our attorneys address all aspects of municipal infrastructure project development and review, including applications for state and federal environmental permits, establishment of improvement districts and the adoption of needed local laws such as sewer use laws. Furthermore, as part of our extensive experience in representing municipalities, school districts and other public entities, Bond has substantial experience in leases of public property and financing on either side of the transaction.

Labor and Employment Law

The firm's labor and employment practice encompasses a full range of services. For clients with unionized workforces, this includes collective bargaining, labor arbitration, public interest arbitration with police and firefighters and representation before the New York State Public Employment Relations Board for improper practice and representation matters. We provide day-to-day counseling to our clients on all other employment issues encountered by municipal employers. This includes advice on Civil Service Law issues; leaves of absence; the FMLA; COBRA; workplace investigations; federal and state wage and hour matters; PESH investigations and issues; state and federal employment rights for military personnel and veterans; health insurance and other insurances; as well as other matters.

We also represent our clients in matters before the New York State Division of Human Rights and the Equal Employment Opportunity Commission, as well as in state and federal court. Our representation includes defending employers against claims of employment discrimination (e.g., race, gender, sexual harassment, age and disability discrimination), as well as in Article 78 proceedings challenging all types of employment decisions made by employers. In addition, we represent our clients in disciplinary hearings pursuant to Section 75 of the Civil Service Law.

Our Public Sector Clients:

For nearly 20 years, Bond has served public and private sector clients throughout New York State, including numerous Towns, Cities, Villages, School Districts and Authorities:

■ Cities
City of Auburn
City of Batavia Housing Authority
City of Binghamton
City of Glen Cove
City of Jamestown
City of Long Beach
City of Mount Vernon
City of Niagara Falls
City of North Tonawanda
City of Rye
City of Syracuse
City of Watertown
Counties
Allegany County
Cayuga County
Chemung County
Erie County
Herkimer County
Nassau County
Niagara County
Ontario County
Saratoga County
Seneca County

Towns
Town of Annsville
Town of Ballston
Town of Brookhaven
Town of Camillus
Town of Evans
Town of Florence
Town of Frankfort
Town of Granby
Town of Hamburg
Town of Harrison
Town of Huntington
Town of Lee, New York
Town of Lysander
Town of Montgomery
Town of Mt. Pleasant
Town of Niles
Town of North Hempstead
Town of Ossining
Town of Owasco
Town of Patterson
Town of Pendleton
Town of Seneca Falls
Town of Shelby
Town of Skaneateles
Town of Somers
Town of Trenton Joint Fire Department
Town of Walkill
Town of West Union
Town of Whitestown
Town of Yorkshire

Villages
Incorporated Village of Malverne
Incorporated Village of Williston Park
Village of Amityville
Village of Ardsley
Village of Attica
Village of Blasdell
Village of Bronxville
Village of Buchanan
Village of Centre Island
Village of Corfu
Village of Croton-On-Hudson
Village of Dobbs Ferry
Village of East Hampton
Village of East Hills
Village of Freeport
Village of Garden City
Village of Hastings-On-Hudson
Village of Hempstead
Village of Irvington
Village of Kenmore

Village of Manlius
Village of Massena
Village of Middleport
Village of Old Field
Village of Ossining
Village of Penn Yan
Village of Port Chester
Village of Sag Harbor
Village of Scarsdale
Village of Skaneateles
Village of Tarrytown
Village of Vernon
Village of Wappingers Falls
Village of Waterloo
Village of West Carthage
Village of Williamsville

School Districts And BOCES
Wayland-Cohocton Central School District
Westbury Union Free School District
Westhill Central School District
Whitney Point Central School District
William Floyd Union Free School District
York Central School District
Albion Central School District
Altmar-Parish-Williamstown Central School
Bedford Central School District
Brentwood Union Free School District
Buffalo Public Schools
Byram Hills Central School District
Camden Central School District
Central Square School District
City School District of Oswego
Commack Union Free School District
Edgemont Union Free School District
George Junior Republic School District
Great Neck Public Schools
Hannibal Central School District
Honeoye Central School District
Liverpool Central School District
Marcellus Central School District
Mexico Academy & Central School District
Middletown City School District
New Rochelle City School District
North Salem Central School District
North Syracuse Central School District
North Tonawanda City Schools
Oneida City School District
Onondaga Central School District
Pembroke Central School District
Port Washington Union Free School District
Poughkeepsie City School District
Public Schools of The Tarrytowns
Pulaski Central School District
Rye Neck Union Free School District
Sayville Union Free School District
Scarsdale Union Free School District
Schalmont Central School District
Skaneateles Central School District
Sullivan West Central School District
Syracuse City School District
Trumansburg Central School District
Tully Central School District
Tuxedo Park School
Valley Central School District
Genesee Valley BOCES
Capital Region BOCES
Greater Southern Tier BOCES
Orange-Ulster BOCES
Orleans/Niagara BOCES

Rockland BOCES
Fire Districts And Companies
Atlantic Steamer Fire Company #1
Boght Community Fire District
Farmington Volunteer Fire Association
Garden City Park Water/Fire District
Greenlawn Volunteer Fire Department, Inc
Hawthorne Fire District
Holtsville Fire District
Lakeview Fire Department
Manhasset-Lakeville Fire District
Montezuma Fire District
Onondaga Hill Fire Company
Plainview Volunteer Fire Department, Inc
Setauket Fire Department, Inc.
Smithtown Fire Department Incorporated
SRI Fire Sprinkler, LLC
St. James Fire District
The Firemen's Association of The State of New York
The Hicksville Fire Department
The Jericho Fire District
The Village of Island Park Fire Department
Town of Trenton Joint Fire Department
Uniondale Fire District
West Elmira Fire Department
Woodmere Fire Department
Other Authorities and Districts
Battery Park City Authority
Buffalo & Fort Erie Public Bridge Authority
City of Batavia Housing Authority
Development Authority of The North Country
Dormitory Authority - State of New York
Glen Cove Housing Authority
Herkimer Housing Authority
Long Beach Housing Authority
New Rochelle Municipal Housing Authority
New York State Thruway Authority
Ogdensburg Housing Authority
Peekskill Housing Authority
Port of Oswego Authority