CAPITAL INVESTIGATIONS
GROUP, LLC

745 Albany Shaker Road, Latham, NY 12110
Office: 518.949.9786 | info@capinvgroup.com

Town of Clifton Park NY
Town Board
Clifton Park Town Hall
1 Town Hall Plaza
Clifton Park NY 12065

October 20, 2026

RE: Resolution 284 of 2026

Capital Investigations Group, LLC was hired by Resolution 284 of 2026 of the Clifton Park Town Board on October 6, 2026. On Thursday October 8, 2026, Kevin Connolly (firm principal), contacted Amy Standaert, Confidential Administrative Assistant to the Town Board, by telephone. The resolution is attached as Exhibit A.

The purpose of the call was to learn more about how email is handled by the Town of Clifton Park (the town). Specifically, the name of the email client used as well as the identification of person(s) who hold administrative privileges for the town's email service.

Standaert advised the town uses Microsoft 365 and the service is administered through contract with ABS Solutions, LLC (ABS). Standaert advised a person named Ryan Carbonara is the ABS employee who handles IT issues for the town, including administering the Microsoft 365 service. Standaert provided Investigator Connolly with an email address for Ryan Carbonara (ryan@abs-solutions.com).

On Thursday October 8, 2026 at 2:55PM, Investigator Connolly sent an email to Ryan Carbonara which included a copy of the filed resolution associated with this matter. This email is attached to this report as Exhibit B.

On Tuesday October 13, 2026 at 2:00PM, Investigator Connolly received a reply from Laura Smith of ABS Solutions. Brian Saboda and Ryan Carbonara were cc'd on the reply email from Laura Smith. In sum and substance, the reply stated Smith needed authorization from the Town Supervisor's office before proceeding with our request. Smith's email is attached as Exhibit C .

On Monday October 19, 2026, Investigator Connolly was made aware of an email apparently sent by Supervisor Philip Barrett on Monday October 12, 2026 at 11:39AM. This email appears

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to be a response to the email exchange Investigator Connolly had with Ryan Carbonara and Laura Smith of ABS Solutions. The email was sent to Brian Saboda of ABS Solution as well as the four town board members. Included by carbon copy were Ryan Carbonara and Laura Smith of ABS Solutions.

In sum and substance, Supervisor Barrett denied the request by Investigator Connolly seeking information and access to the town's email system through ABS Solutions. Supervisor Barret's email is attached as Exhibit C.

To date, without access to the town's email system, Capital Investigations Group is unable to conduct a thorough and complete investigation to determine if confidential information was released outside of established town procedure.

Respectfully submitted,

Kevin M Connolly CEO

EXHIBIT A

Resolution No. 284 of 2026, a resolution in connection with an investigation of confidential communications being characterized as complaints.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Town Deputy Supervisor Reid has written a memo that two confidential employee communications have been made claiming discrimination and workplace harassment regarding Town Attorney Kevin M. Dailey which have been characterized by one or more private citizens at Town Board meetings as sexual harassment complaints; and

WHEREAS Town Attorney Kevin M. Dailey has filed a written complaint with the Town that a town employee, official or contractor with the Town has violated section 900-6 of the Town's Employee Manual and HIPPA by releasing confidential information to third parties who are not directly involved in the investigation or the handling of the referenced complaints; and

WHEREAS the Town Board including the Town Supervisor (hereafter collectively "Town Board"), in furtherance of their responsibilities under section 900-6 of the Town's Employee Manual, have the responsibility to have an impartial investigation conducted of workplace complaints; and

WHEREAS, the Town Board hereby finds it necessary to obtain the complaints and engage an impartial law firm to determine if the workplace harassment and discrimination complaints exist and, if so, to determine if complaints filed by and against the Town Attorney constitute violation of section 902 of the Town's Employee Manual; and

WHEREAS, the Town Board finds it necessary to retain the law firm of Michael Mansion, Esq. to conduct an investigation into whether the workplace discrimination or harassment complaints exist, and if so, whether a referenced complaint constitutes violation of the Town's Non-Discrimination and Harassment in the Workplace Policy set forth at section 902 of the Town's Employee Manual;

WHEREAS, the Town Board finds it necessary to retain the New York State licensed private investigator firm of Capital Investigations Group, LLC to investigate if anyone employed by or who is an officer of the Town, or who is contracted with the Town, released confidential information concerning claimed section 900-2 complaints to town employees and/or third parties, including private individuals, who are not directly involved in the investigation or the handling of the complaints in violation of 900-6 of the Town Employee Manual; and

NOW THEREFORE BE IT

RESOLVED that the law firm of Michael Mansion, Esq. is hereby retained pursuant to the attached agreement to investigate whether any writings submitted to the Town regarding Town Attorney Kevin M. Dailey constitute violations of the Town's Non-Discrimination and Harassment in the Workplace Policy set forth at section 902 of the Town's Employee Manual; and be it further

RESOLVED that the New York State licensed private investigative firm of Capital Investigations Group, LLC is hereby retained pursuant to the attached agreement to investigate the complaint of Kevin M. Dailey as to who within the town employment or as a Town officer or as a contractor with access to Confidential Town information released confidential information in violation of the Town's Confidentiality obligations for workplace investigations section 902 of the Town's Non-Discrimination and Harassment in the Workplace Policy; and be it further

RESOLVED that the Town Board is hereby directed to execute the attached Agreements at the conclusion of this Town Board meeting and, that upon at least a majority of the Town Board signing each contract, to provide same to the Town Clerk who will arrange with the Deputy Town Attorney to effect execution by both contractors; and be it further

RESOLVED, that upon completed execution of the contracts, a fully signed copy of each shall be delivered to the Town Clerk and Town Comptroller; and be it further

RESOLVED, that pursuant to section 900-6, all employees and officers of, and contractors with, the Town are required and hereby directed to cooperate in the investigations being conducted by the Michael Mansion, Esq. law firm and Capital Investigations Group, LLC ("the investigators") ; and

RESOLVED that pursuant to section 900-6, all relevant materials including electronic communications, documents, emails or phone records that are relevant to the investigation according to the particular investigator shall be made available by town employees, officers and contractors with the Town to the investigators; and

RESOLVED, the Town Supervisor, Deputy Town Supervisor, Town Board Members and the Town's Human Resources Consultant are hereby directed to deliver any workplace discrimination or harassment complaints made by or against Kevin M. Dailey to the Town Clerk no later than 12 noon on October 7, 2026 to be provided to the investigators as part of their investigative responsibilities; and be it further

RESOLVED that Michael Mansion, Esq. and Capital Investigations Group, LLC are hereby directed to submit written reports of their investigation to the Town Board on or before October 20, 2026; and be it further

RESOLVED that the Town Comptroller is directed to pay the funds for these investigations from the Town's Litigation account.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir,

Noes: Councilwoman Reid, Supervisor Barrett

DECLARED ADOPTED

October 6, 2026

Caitlin Fantini, Town Clerk

THIS IS TO CERTIFY THAT THIS IS A
TRUE COPY OF A RECORD ON FILE IN
THE OFFICE OF THE TOWN CLERK.
SIGNED Caitlin Fantini
TOWN CLERK, TOWN OF CLIFTON PARK
COUNTY OF SARATOGA, STATE OF NY
DATE 10/7/2026

EXHIBIT B

Outlook

## Clifton Park Resolution No 284 of 2026

**From** Kevin Connolly <kmc@capinvgroup.com>
**Date** Thu 10/8/2026 2:55 PM
**To** ryan@abs-solutions.com <ryan@abs-solutions.com>

1 attachment (153 KB)
Res284.2026.pdf;

Mr Carbonara,

My name is Kevin Connolly. On October 7, 2026, my firm, Capital Investigations Group, LLC, was hired by the Town of Clifton Park to conduct an investigation into the release of confidential material concerning a complaint.

Per the attached resolution, relevant records, including emails and phone records, are to be provided to our firm. I would like to discuss with you our preferred method to obtain the information desired per the language in the resolution. The resolution states contractors are required to cooperate in this investigation.

I may be reached by cell phone at 518-577-9983

Respectfully,

Kevin Connolly

Kevin M Connolly
CEO and Owner
Business Sponsor, Albany County Bar Association
Allied Professional, NYS Association of Criminal Defense Lawyers

Capital Investigations Group, LLC
745 Albany Shaker Road
Latham NY 12110-1417
www.capinvgroup.com
518.949.9786 office
518.577.9983 cell

Outlook

EXHIBIT C

## Re: Clifton Park Resolution No 284 of 2026

**From** Laura Smith <Laura@abs-solutions.com>
**Date** Tue 10/13/2026 2:00 PM
**To** Kevin Connolly <kmc@capinvgroup.com>
**Cc** Brian Saboda <Brian@abs-solutions.com>; Ryan Carbonara <Ryan@abs-solutions.com>

1 attachment (153 KB)
Res284.2026.pdf;

Kevin,

We acknowledge receipt of your request below.

Our service agreement is with the Town of Clifton Park, and accordingly, we have contacted our customer to obtain independent verification from the Town Board regarding how to proceed with this request. Currently, we do not act on IT requests that have not been authorized by the Town Supervisor's office as those requests are submitted and tracked through the Town's IT helpdesk system. Once we receive the necessary authorization to communicate and coordinate with you and your company directly, we will follow up accordingly.

Thank you for your patience.

Best regards,

Laura Smith
abs solutions
laura@abs-solutions.com
T: 518-608-5805
F: 518-608-5808

***** CUSTOMER NOTE - Effective 10/1/2026: please be sure all service requests sent via email are sent to support@abs-solutions.com *****

EXHIBIT C

**From:** Phil Barrett <PBarrett@cliftonpark.org>
**Sent:** Monday, October 12, 2026 11:39 AM
**To:** Brian Saboda <Brian@abs-solutions.com>; Zabed Manir <zmanir@cliftonpark.org>; Nancy Bellamy <nBellamy@cliftonpark.org>; Agatha Reid <areid@cliftonpark.org>; Mario Fantini <mFantini@cliftonpark.org>
**Cc:** Ryan Carbonara <Ryan@abs-solutions.com>; Laura Smith <Laura@abs-solutions.com>
**Subject:** RE: Clifton Park Resolution No 284 of 2026

I will not authorize an open-ended witch hunt against town employees. No information has been shared with me about this process. This is simply a false narrative constructed to divert attention from the real issues.

Sincerely,

Phil Barrett
Town Supervisor, Town of Clifton Park
Chairman, Saratoga County Board of Supervisors