



Friends of Mario Fantini

September 21 at 7:32 PM · 🌐

Personnel matters involving Town employees must be taken seriously and handled carefully, fairly, and privately to protect the rights of everyone involved. Such sensitive matters should never become campaign talking points.

I am also deeply concerned that information regarding a confidential personnel matter appears to have been disclosed outside the appropriate process. This information was shared with elected members in confidence. Any unauthorized disclosure of confidential personnel information is a serious matter and raises important ethical and potentially legal concerns. The circumstances surrounding how this information was disclosed, and to whom, should be properly reviewed and investigated.

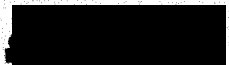
There is also an important procedural issue that must be addressed. If the Town Board needs to discuss a complaint involving the Town Attorney in a closed or executive session, the Board should receive independent legal advice regarding that matter. The Town Attorney should not advise the Board concerning a complaint in which he is personally involved. Similarly, any Board member who is directly involved in the complaint should not participate in discussions or votes where a conflict of interest or other legal restriction requires refusal.

When proper procedures have not been followed, Board members may have legitimate reasons to vote no or decline to proceed until the appropriate process and legal safeguards are in place. Such a vote should not necessarily be interpreted as refusing to take a complaint seriously.

Taking a complaint seriously means ensuring that it is reviewed fairly, independently, and through the proper process while maintaining appropriate confidentiality and protecting the rights of everyone involved. **See less**

Saving Clifton Park's Post



  · 2w

Saving Clifton Park what are the claims that I am supposed to be believing? Also I clearly said "I believe all women, but I don't believe the republican party,". I firmly believe that the CPRC is misappropriating any claims made by these women as sexual harassment as evidenced by the way they won't give out what the claims are, when in every other type of situation we know claims.

  Reply

  · 2w

Saving Clifton Park quick question for you, if you are in your office, and you overhear a private conversation with a colleague and his physician discussing that colleague's results, and it makes you uncomfortable to hear, and you report it to your manager. Would you consider this conduct sexual harassment?

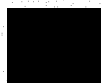
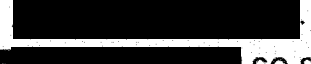
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Saving Clifton Park · 2w ·  Author

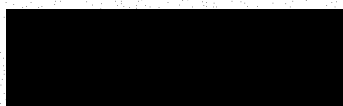
 That sounds like a very random and specific hypothetical

  Reply 

  · 2w

 so someone is sharing things with you that might be confidential. Good to know!

  Reply

 · 2w ·  by author

 it is apparent a Town Board member leaked confidential information to you. Thanks for revealing that. I am sure the victim's lawyers have pictures and will subpoena you into court. Thanks buddy. What I found interesting you skirt around the fact the Town Board, your buddies, voted no twice to executive session, you don't address that. Also thanks for stating there are actual sexual harassment complaints. Dailey took the position he knew nothing about it and the article doesn't confirm sexual harassment complaints even exist. So what's the plan? They find an outside law firm to claim they misappropriated the claims by the women?

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