TOWN OF CLIFTON PARK TOWN BOARD
October 6, 2026

The meeting of the Town Board of the Town of Clifton Park was held in the Town Office Building at 7:00 p.m. Supervisor Barrett presiding.

Pledge of Allegiance

Present: Supervisor Barrett
Councilwoman Bellamy
Councilman Fantini
Councilman Manir
Councilwoman Reid
Town Clerk Fantini

Also Present: Town Attorney Dailey
Mark Heggen, Comptroller
Norah Hoefer, Communications and Technology Coordinator
Walter Smead Town Assessor
Dahn Bull, Superintendent of Highways
Michael O'Brien, Collection System Manager
Daniel Clemens, Director of Parks, Buildings & Recreation

MINUTES

MOTION by Councilman Fantini seconded by Councilman Manir approve the Town Board minutes of the September 15, 2026, as presented.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Abstain: None

Noes: None

MOTION CARRIED

PUBLIC PRIVILEGE 7:01 p.m.

Lillian Ashworth of Denim Drive urged the Town Board to preserve and approve the historical pathway connecting the neighborhood of Calico Colony to the Clifton Common. She emphasized that heavy traffic on Vischer Ferry Road and Route 146 creates safety concerns for families and children walking to school and participating in community activities. Ashworth noted that neighborhood children have used the pathway since the 1960s and cited historical documentation, including Map AA-199 dated June 27, 1968, a 1973 aerial map, and the 2026 tax map, as evidence of the pathway's longstanding presence. She also referenced a November 1979 press release from the Clifton Park Homeowners Organization that warned of future traffic congestion, stating that those concerns have become today's reality. Ashworth stressed the importance of preserving safe pedestrian access for current and future generations while acknowledging nearby residents' privacy concerns. She urged the Town to work with residents, implement appropriate safeguards to protect privacy and safety, and approve the historical pathway to maintain this longstanding community connection.

Bob Wilcox of Northcrest Drive an attorney, addressed the Town Board regarding concerns about delays in investigating a complaint and the reported lack of an Executive Session despite repeated requests. He stated that a 24-hour notice is not required to call an Executive Session and emphasized that the primary restrictions concern the subjects legally permitted to be discussed in private session. Mr. Wilcox clarified that he was unfamiliar with the facts of the case and was

speaking only about procedure, not judging the allegations. He stressed that state policy requires prompt investigation of allegations of this nature and expressed concern that the passage of time could expose the Town to potential lawsuits and increased liability. He also highlighted the importance of ensuring that the complainant's civil rights are respected and that the matter is heard and resolved without unnecessary delay. Mr. Wilcox urged the Town Board to convene an executive session, arrange for an investigation, and move the process forward, emphasizing that his concern was protecting taxpayers and the Town from potential legal and financial consequences resulting from inaction or delays.

Ann Connolly of Valdepenas Lane questioned the Town Board's decision to combine the hiring of Capitol Investigations and the Mansion law firm into a single resolution, arguing that the two matters involve separate purposes and should be addressed independently. She stated that two sexual harassment complaints were filed against Kevin Dailey in August and expressed concern that they had not been addressed, while an investigation related to Dailey's complaint was being pursued immediately. Mr. Connolly questioned whether this difference in timing was fair to the women who filed the earlier complaints and why taxpayers should fund an investigation costing more than $315 per hour. She also asked whether the investigation was intended to support potential litigation by the Town or Dailey, identify the person allegedly responsible for leaking information, or serve another purpose. Ms. Connolly argued that residents deserve transparency regarding the investigation's objectives, the intended use of public funds, and the reasons for hiring the firm before the resolution is approved. She urged the Board to explain its intentions, clarify who the investigation targets, and consider separating the two contracts into distinct resolutions. She concluded by questioning the expenditure of taxpayer money without clear public answers about the investigation's purpose and potential legal implications.

Kevin Goggins of Thoroughbred Way addressed the Town Board's handling of employee complaints, focusing on the lack of a prompt investigation and the Board's decisions not to enter Executive Session on two occasions. He expressed concern about the message this sends to Town employees who may experience problems with their supervisors and question where to turn for help. Mr. Goggins questioned why the Town's existing Human Resources department had not addressed the matter internally and criticized what he described as a recurring pattern of hiring outside firms at significant taxpayer expense rather than resolving issues promptly through internal procedures. He also raised concerns about the Town's handling of the complaints, suggesting that the process appeared to focus on investigating the person making a complaint rather than addressing the original allegations. Additionally, he questioned the growing cost of outside legal services, estimating that expenditures may be approaching $100,000, and asked whether the Board had established a limit on these expenses. Mr. Goggins concluded by criticizing the Board's fiscal management and urging residents to pay attention to its decisions in the coming weeks.

Caryl Hugg of Jonathan Drive criticized the Town Board's handling of two employee complaints involving Town Attorney Kevin Daly and apologized to the employees for how the situation had been handled. She stated that the complaints should have been promptly referred to the Town Supervisor, consistent with the employee handbook, and handled by appropriate professionals rather than evaluated by elected officials. Ms. Hugg expressed concern that the Board appeared more focused on identifying who disclosed confidential information than on addressing the underlying allegations. She argued that the handling of the matter could discourage other Town employees from reporting workplace concerns and create an unhealthy work environment. She also raised concerns about social media posts that allegedly disclosed confidential information or potentially identified one of the complainants, questioning the consistency of pursuing a leak investigation while information about the complaints had reportedly been made public. Ms. Hugg objected to the proposed role of the Town Clerk in handling confidential personnel complaint information and maintained that the Town Supervisor should oversee the process with guidance from appropriate legal counsel. She further questioned the selection of an outside investigative firm and criticized the Board for what she described as delays in addressing the complaints. Citing New York State's model sexual harassment policy, she emphasized the requirement for prompt, thorough, and confidential investigations and argued that the complaints should have been addressed sooner. She concluded by calling on the Board to correct its procedures, protect confidentiality, and prioritize investigating the underlying allegations.

Stephanie Ranze of Fairleigh Way addressed the Town Board regarding its handling of two sexual harassment complaints, beginning by acknowledging the courage of the women who came forward

and emphasizing that their allegations deserved to be heard and taken seriously. She reminded Board members Manir, Fantini, and Bellamy that their majority position carried a responsibility to Town employees and residents to ensure that serious allegations were addressed promptly and fairly. Ms. Ranze expressed concern that the Board's response had failed to provide the transparency, accountability, and reassurance employees deserved, and stated that complaints of this nature should not be delayed until it becomes politically or publicly convenient to address them. She emphasized that women, young people, Town employees, and residents were watching how the situation was handled and that the Board's actions would influence public confidence in its leadership. Ms. Ranze criticized what she viewed as a broader pattern of shortcomings in transparency, accountability, and leadership, concluding with a strong expression of disappointment in the Board members' handling of the matter.

No one else wished to heard.

Public Privilege closed at 7:18 p.m.

ANNOUNCEMENTS & COMMUNICATIONS

Councilwoman Reid thanked residents who participated in recent townwide events and highlighted several upcoming community activities. She announced that the Town's America's 250th anniversary celebrations would continue on October 16 with two programs led by Town Historian John Scherer: a historical presentation at Historic Grooms Tavern on 19th-century funeral and mourning traditions, and a walking tour of Jonesville Cemetery featuring local history, Victorian gravestone symbolism, and notable former residents. She also noted that the Tri-City Paranormal Society had visited Historic Grooms Tavern on October 2 for an evening of local ghost stories and paranormal investigation techniques. Looking ahead, Reid announced the Mohawk Towpath Byway Duathlon, scheduled for October 18 in Vischer Ferry along Riverview Road, with registration available on the town website. She also thanked participants and the Parks and Recreation Department for the September 26 Harvest Hustle at Town Center Park, which brought together nine local gyms and approximately 100 participants for a community fitness event. Councilwoman Reid encouraged residents to follow the T own's Facebook page and the Parks and Recreation Department's Facebook and Instagram pages for updates on upcoming events and to visit cliftonparkny.gov for additional information and registration details.

Supervisor Barrett provided an update on the newly approved Veterans Tax Credit for veterans with 100% service-connected disability. Both the County and Town have adopted resolutions to participate in the program following the required public hearings. The program was established by New York State, and eligibility requirements apply. Information prepared by the County will be posted at Town Hall to help residents understand the program and determine whether they qualify. Residents who have questions or wish to apply should contact their local assessor or the County for additional information. Supervisor Barrett emphasized that having official documentation confirming eligibility is essential to receiving the tax benefit and encouraged eligible veterans to research the requirements and ensure they have the necessary paperwork. The Town's participation reflects its commitment to supporting disabled veterans and recognizing their service and sacrifice.

Councilman Manir announced that Clifton Park received a Tree City recognition plaque for the years 2021–2025, recognizing the Town's commitment to protecting and maintaining its community forest. He thanked the Tree Committee members, Park District chairpersons, volunteers, Town employees, and current and former Board members for their contributions. He recommended displaying the plaque in the boardroom to highlight the Town's environmental efforts and encourage future generations to continue protecting its trees. Councilman Manir also announced several upcoming community and environmental events. The Green Committee will host a free Repair Café on October 17 from 10:00 a.m. to 2:00 p.m., where residents can bring small household appliances, such as lamps, toasters, and coffee makers, for repair assistance. The Tree Committee will hold a free invasive species presentation on October 15, 2026, from 1:00 p.m. to 4:00 p.m., focusing on identifying bittersweet, understanding its environmental impact, and learning how to remove invasive species. Additionally, on November 7, Habitat for Humanity representatives will be at the transfer station to collect unwanted items and furniture and answer residents' questions.

PRESENTATION
Key to the Town to John P. Scavo Jr., former Director of Planning & Zoning.

Supervisor Barrett recognized John Scavo for his 18 years of service to the Town of Clifton Park, where he served as Planning Director and took on numerous responsibilities beyond his department's scope. He highlighted John's leadership and contributions to major projects, including the Town's fuel pump project, trails and open space planning that resulted in approximately 2,000 acres being permanently protected, and his longtime leadership of the Highway Safety Committee. Supervisor Barrett noted that John's new role as Director of Operations for Saratoga County is a positive step for the county and keeps him in local government, but his departure will leave a significant gap in the Town's planning, operations, and project management. A resolution was presented in recognition of John's dedicated service and contributions to the Town.

Town Clerk Fantini read a resolution honoring John P. Scavo Jr., and his over 18 years of service as the Town Director of Planning and Zoning.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, because of the many important contributions that Director of Planning and Zoning John Scavo has made to the Town of Clifton Park, we honor him today; and

WHEREAS, John began his career with the Town of Clifton Park in April of 2008, serving for more than 18 years as Director of Planning, which evolved more recently into the Director of Planning and Zoning. A true leader and partner, John was an integral part of countless initiatives and accomplishments on behalf of the Town Board, the Town Planning Board, multiple Town committees, and community groups to serve the residents of Clifton Park; and

WHEREAS, in 2008 John initiated a collaboration with the community to conduct the Town of Clifton Park Recreation Plan (2008-2010), with outside consultants, in a plan that led to many projects being implemented by the Town and its various park districts, including new and improved playgrounds across Town; and

WHEREAS, John had a clear vision of the importance of focused planning efforts for the Town Center Area. During his tenure John worked with the Town Board to ensure the Exit 9 area continued to attract business investment and redevelopment as well as expand the concept of focused housing in this area. Projects he led included the Town Center Area Land Use Master Plan (2012); and the follow-up Town Center Zoning project (2015). This eventually led to partnering the Town with the community including the Friends of Clifton Park Open Space, to engage in the purchase of a 37 -acre woodlands that the Town would transform into the Town Center Park, opening in 2022. This two-year project, overseen by John, brought the public and the Town officials into the planning room, sharing a vision and goals while creating an overall master plan; and

WHEREAS, John and his team worked passionately over the years securing outside funding for many types of transportation projects, implementing trails concepts from existing public plans and public interest, including the Crescent Road Trail project, the Moe Road Trail Gap project, and the Erie Canal Community Connector Trail within the Vischer Ferry Nature and Historic Preserve that reconnected Clifton Park to the Town of Halfmoon; and

WHEREAS, his tireless efforts to bring zoning projects and planned development districts to a reality, while coordinating and managing numerous grants, serving on the Highway Safety Committee and being an open and available partner to all Town Board members, Department Heads and staff, has been an inspiration to all who have worked with him; and

WHEREAS, taking the Town's internal processes forward into a more digital age has been a focus for John. Spearheading the utilization of Laserfiche for storing and searching archived information for various document heavy departments while securing outside grants was a significant improvement for the Town to better serve residents. Along with this, John led the way in transitioning Town departments to Citizenserve software, implementing Granicus software to

ensure residents could subscribe to “Clifton Park Connect” for digital Town news and updates, and bringing Spedsta software to the Senior Van department to update and enhance the Senior Van scheduling system; and

WHEREAS, his principal work in Planning led him to review more than 1,000 private development projects, serve as staff to the Planning Board for more than 375 regular Planning Board meetings, meet with private applicants and their consultants, residents, community groups, and Town staff, to listen to concerns, hear ideas, and offer guidance, direction and technical support. He has earned the appreciation and respect from landowners and developers alike for taking the time with them to determine what they could do with their property and how it would best serve the individual as well as the community; now, therefore, be it

RESOLVED, that on behalf of the people of Clifton Park, the Town Board awards the Key to the Town to John Scavo Jr. in recognition of his many accomplishments and contributions to the Town of Clifton Park. We honor his career, serving the community as the Director of Planning for over 18 years and we extend our best wishes to him as he continues in his future endeavors.

Supervisor Barrett stated that the resolution recognizing John’s service only begins to capture the significant impact he has had on the Town of Clifton Park. He highlighted John’s integral role in developing major comprehensive and long-term planning studies over the past 20-plus years, emphasizing his leadership and ability to work with diverse stakeholder groups to help the Town Board establish a shared vision for the community. Supervisor Barrett noted that John is applying these skills in his new position as Director of Operations for Saratoga County, where he will work across numerous departments and support approximately 1,100 county employees. He acknowledged that John is adapting to the broader responsibilities of county government and working with County Administrator Steve Bulger and other county leaders. On behalf of the Town, Supervisor Barrett expressed his gratitude for John’s many years of dedicated service and his commitment to making Clifton Park a better place for future generations. He concluded by presenting John with the Key to the Town of Clifton Park in recognition of his outstanding contributions. Supervisor Barrett added that John has become actively involved in Saratoga County government, attending monthly standing committee meetings and contributing to discussions and decision-making across various departments. He explained that the county’s legislative process differs from the Town’s, with proposals first reviewed by the appropriate standing committee, such as Public Safety, Health and Human Services, or Trails and Open Space. If approved, proposals proceed to the Law and Finance Committee before being presented to the Board of Supervisors for final consideration. Supervisor Barrett noted that this process can take longer but emphasized that Saratoga County is a well-managed organization. He expressed confidence in John’s growing role at the county and appreciation for the opportunity to continue working with him in the months ahead.

PUBLIC HEARING(S)

Related to the proposal to prohibit the sale, distribution, possession for sale, and public display of Kratom and Kratom-derived products within the Town.

Start 7:38 p.m.

Town Clerk Caitlin Fantini read the Public Hearing Notice advertised in the Times Union on September 23, 2026.

Supervisor Barrett explained that the Saratoga County Board of Supervisors has initiated a process to review the issue, with a public hearing scheduled in the near future. If the Board approves the proposed legislation following the public hearing and its subsequent meeting later in the month, the measure would apply throughout Saratoga County. He noted that the County’s review process involves additional procedural steps but is moving forward. Supervisor Barrett then invited members of the public to comment on the issue, asking speakers to state their names and addresses for the record.

Cari Scribner of Ballston Spa addressed the Town Board regarding the death of her 27-year-old son, Nick, who died on November 17, 2024, from respiratory arrest that she attributed to the use of raw kratom. She explained that Nick purchased the product at a local store, where it was

marketed as an all-natural health enhancer. Ms. Scribner raised concerns about the growing use of kratom, citing reported increases in poisonings and potential health risks, including seizures, heart complications, organ damage, psychosis, and severe withdrawal symptoms. She discussed concerns about both raw kratom and synthetic products, as well as advocacy efforts surrounding proposed restrictions. Drawing on her family's experience, she urged residents to consult medical professionals rather than self-medicate with kratom products. Ms. Scribner called on Saratoga County to follow the example of Albany and Rensselaer counties by adopting legislation to ban all kratom products, both raw and synthetic, in an effort to prevent further deaths and protect public health.

Supervisor Barrett thanked Cari Scribner for her advocacy regarding kratom and recognized her persistence and efforts to raise awareness with various levels of government. He noted that her work had helped advance the issue for review by the Saratoga County Board of Supervisors and stated that he intended to vote in favor of the proposed legislation when it comes before the Board later in the month. Supervisor Barrett expressed concern about the potential risks associated with kratom and emphasized the need for further federal research and appropriate regulation of the substance. He also acknowledged that substances can affect individuals differently but reiterated the importance of addressing the concerns surrounding kratom use.

Janice Coppola of Glenville addressed the Town Board about the death of her 31-year-old son, Alex, in 2021, which she stated was attributed to kratom by the coroner. She described Alex as a Doctor of Pharmacy, EMT, and volunteer firefighter who dedicated his life to helping others and had extensive knowledge of medications, drug interactions, and potential risks. She expressed concern that kratom is often marketed as a natural and safe alternative, potentially misleading even knowledgeable healthcare professionals and ordinary consumers. Ms. Coppola highlighted concerns about variations in kratom's active ingredient concentrations, inconsistent product strength, and the availability of extracts and highly concentrated products. She also referenced FDA warnings and the lack of FDA-approved prescription or over-the-counter medications containing kratom in the United States. While acknowledging that some users believe kratom helps them, she urged the Board to prioritize consumer safety and access to treatments with established safety, effectiveness, and dosage standards. Drawing on her son's death and his service as a first responder, Ms. Coppola called on Saratoga County officials to ban all forms of kratom to protect public health and prevent further tragedies.

Tracey Hudson of Amsterdam, who owns a kratom shop in Schenectady, New York, and has used kratom for nearly a decade, addressed the Board in opposition to a blanket ban on all kratom products. She described her customers as people from a wide range of backgrounds, including veterans, healthcare professionals, teachers, and working families, who report using traditional kratom for energy, focus, chronic pain, anxiety, mood support, or harm reduction. Ms.Hudson distinguished traditional kratom leaf products from newer, highly concentrated and chemically manipulated 7-hydroxymitragynine (7-OH) products, arguing that they have different compositions and risk profiles. She expressed concern that media coverage and public discussion often group these products together and emphasized that the presence of kratom in toxicology results does not, by itself, establish that it caused a death, particularly when other substances may be involved. She called for comprehensive forensic investigations and evidence-based policymaking, stating that grieving families deserve accurate answers and lawmakers should consider the full circumstances before making decisions. Ms. Hudson urged the Board to pursue targeted restrictions on synthetic, high-potency 7-OH products rather than banning traditional kratom, with the goal of addressing the risks associated with concentrated products while allowing traditional kratom to remain available.

Mitchell Bovey of Barwood Lane addressed the Board regarding the proposed kratom legislation, stating that his concerns were focused on how the legislation was written rather than whether he supported or opposed kratom overall. He questioned the effectiveness of the proposed definition of prohibited 7-OH products, which included thresholds based on total alkaloid concentration or milligrams per serving. Mr. Bovey acknowledged concerns about problems associated with 7-OH products and agreed that regulation may be necessary. However, he cautioned that the proposed approach could require costly laboratory testing to verify product composition and label accuracy. He also raised concerns that manufacturers could circumvent serving-size limits through misleading packaging. Mr. Bovey urged the Board to reconsider the proposed regulatory language to ensure it effectively addresses the intended risks and can be practically enforced.

Michael Murphy of Mac Elroy Road, an emergency medical technician (EMT), spoke in support of the proposed kratom legislation, drawing on his experience responding to opioid-related emergencies. He noted that opioid overdoses can often be reversed with Narcan and expressed concern that kratom-related emergencies may not respond to the same treatment. Mr. Murphy described the recurring nature of opioid-related calls he encounters as an EMT and commended the Board for addressing the issue, thanking its members for their efforts.

Anthony Morelli of Gloucester Street thanked Cari Scribner for her continued advocacy regarding kratom and recalled that her previous presentation 20 months earlier had prompted him to discuss the substance with his children. He compared the current debate to earlier Town Board discussions about allowing cannabis sales in Clifton Park, noting similarities in the public testimony from residents and business owners outside the Town. Mr. Morelli emphasized that the proposed legislation would apply specifically to Clifton Park rather than establish a countywide or statewide ban. Based on the information presented and the concerns raised, he expressed support for banning kratom products within the Town. He urged the Board to prioritize the interests and concerns of Clifton Park residents over those business owners from other communities, adding that he believed the lack of local public support for allowing these products was significant.

Supervisor Barrett thanked everyone who provided public comments on the proposed kratom legislation. He noted that the issue would also be considered at the upcoming Saratoga County Board of Supervisors public hearing and vote later in the month and indicated that he expected to see some of the speakers again during the county-level proceedings.

No one else wished to be heard.

End 8:04 p.m.

Related to the proposed amendments to Town Code Chapters 73 and 208 regarding short-term rentals.

Start 8:04 p.m.

Town Clerk Caitlin Fantini read the Public Hearing Notice advertised in the Times Union on September 23, 2026.

Supervisor Barrett questioned a significant change in the revised short-term rental legislation compared with the version previously considered at an earlier public hearing. He noted that the original proposal required a short-term rental property to be the owner's primary residence, meaning that only an individual's primary residence could be rented on a short-term basis. Supervisor Barrett observed that this requirement appeared to have been removed from the revised legislation and asked for clarification, expressing concern that the change could allow any property in the Town of Clifton Park to be used as a short-term rental, rather than limiting eligibility to primary residences. Supervisor Barrett also addressed comments made by Councilman Fantini regarding alleged pressure from Airbnb on the Town's decision-making process. Supervisor Barrett disputed the suggestion that Airbnb had pressured the Town, stating that the only correspondence he recalled was a single email from policy representative offering assistance. He referenced Councilman Fantini's public video in which concerns were raised about Airbnb's influence and the possibility that the Town might be pressured into adopting legislation favorable to the company. Supervisor Barrett questioned the consistency between those concerns and the removal of the primary-residence requirement from the revised proposal. Supervisor Barrett argued that Airbnb and other short-term rental platforms would likely benefit from eliminating the primary-residence restriction because doing so could substantially increase the number of properties eligible to be rented on a short-term basis. He explained that limiting short-term rentals to primary residences would reduce the pool of eligible properties and, consequently, the potential business these companies could conduct in Clifton Park. Conversely, allowing any property to qualify could expand the market for short-term rentals within the Town. He therefore questioned why the restriction had been removed, given that the change appeared to align with the interests of short-term rental companies rather than limiting their potential operations. Supervisor Barrett concluded by asking how the decision to remove the primary-residence requirement could be reconciled with the previously expressed position that Airbnb

should not influence the Town's legislative decisions. His central concern was that the revised legislation could significantly broaden short-term rental eligibility and undermine the original proposal's more restrictive approach.

Councilman Fantini agreed that the proposed short-term rental legislation was missing an important provision and stated that it should be revised to limit residents to one short-term rental property per resident. He indicated that this restriction should be incorporated into the legislation and acknowledged that the current proposal needed modification to address the issue.

Supervisor Barrett reiterated that the central issue with the proposed short-term rental legislation was whether rentals would be restricted to an owner's primary residence. He emphasized that this was a fundamental policy decision, noting that some municipalities require short-term rentals to be primary residences while others do not. Supervisor Barrett clarified that his concern was not simply the number of short-term rental properties a resident could operate, but whether the legislation would permit properties that are not primary residences to be used as short-term rentals. Supervisor Barrett stated that Airbnb and other short-term rental companies would likely favor legislation that does not include a primary-residence requirement, as this would allow a broader range of properties to qualify for short-term rentals. He challenged the removal of the primary-residence language from the revised proposal, pointing out that this change appeared inconsistent with previous statements that the Town would not allow Airbnb to influence its legislative decisions. Barrett concluded by questioning how removing the primary-residence restriction aligned with the stated intention of not accommodating the preferences of Airbnb or other companies in the short-term rental industry.

Councilman Fantini responded to Supervisor Barrett's concerns by referring him to the meeting minutes, stating that Councilwoman Reid had requested the removal of the primary-residence requirement. Councilman Fantini explained that he agreed to the change in order to accommodate Councilwoman Reid's request. He acknowledged Supervisor Barrett's concern and indicated that, if the Board believed short-term rentals should be restricted to primary residences, the language could be amended to restore that requirement. Councilman Fantini clarified that his decision to remove the restriction was intended to accommodate the Deputy Supervisor's request rather than to advance the preferences of short-term rental companies.

Supervisor Barrett expressed frustration with the changes to the proposed short-term rental legislation, questioning the need for repeated revisions and additional public hearings whenever changes are made. He acknowledged that Board members have the right to propose amendments and emphasized that the purpose of the public hearing is to review the proposed legislation and consider changes. However, Supervisor Barrett criticized Councilman Fantini for publicly stating that he would not adopt provisions favored by Airbnb while supporting the removal of the primary-residence requirement, which Supervisor Barrett argued would align with the interests of short-term rental companies. He challenged Councilman Fantini to clarify his intended direction for the legislation and objected to attributing the change to Councilwoman Reid, emphasizing that Fantini had presented the proposal and was responsible for its contents.

Councilman Fantini questioned why Supervisor Barrett had not raised these concerns when the original short-term rental legislation was introduced. He noted that the feedback regarding the primary-residence requirement had not been raised during the initial proposal and suggested that Supervisor Barrett's current criticism was intended to make a political point rather than contribute constructively to the legislative discussion.

Supervisor Barrett responded that Councilman Fantini was the one who had made the political point by releasing a video stating that he would not be bullied or pressured by Airbnb.

Councilman Manir attempted to redirect the conversation back to the matter under consideration, seeking to refocus the discussion on the public hearing.

Supervisor Barrett reiterated that his comments were being made publicly during the public hearing and maintained that Councilman Fantini had politicized the issue by releasing a video stating that he would not give in to Airbnb's preferences. Supervisor Barrett argued that removing the primary-residence requirement from the proposed short-term rental legislation appeared to contradict that public statement, since the change could benefit Airbnb and other short-term rental companies by allowing more properties to qualify for short-term rentals. He

challenged Councilman Fantini to explain how the legislative change aligned with his stated position. Supervisor Barrett also referenced Councilman Fantini's previous claims that he had stopped data centers, disputing that characterization and cautioning that the claim could be challenged in the future. He described the data center issue as a separate matter before returning to his central question: how could Fantini's stated opposition to Airbnb's influence be reconciled with removing the primary-residence restriction from the proposed legislation?

Councilman Fantini explained that the removal of the primary-residence requirement resulted from feedback he received from another Town Board member, which he attempted to accommodate in revising the proposed short-term rental legislation. He noted that Supervisor Barrett had not raised his current concerns earlier in the process and stated that he was willing to revise the language again to address the concerns and help the Board reach a consensus and vote in favor of the legislation. Councilman Fantini emphasized that his primary objective was to establish regulations for short-term rentals in the Town of Clifton Park. He stated that he was willing to remain open-minded, consider input from all Board members, and make adjustments to reach an acceptable outcome. He specifically confirmed that he had no objection to restoring the primary-residence requirement if that was the Board's preference.

Supervisor Barrett concluded that Councilman Fantini's public statements and his actions regarding the proposed short-term rental legislation appeared inconsistent. Supervisor Barrett reiterated that Councilman Fantini had publicly stated he would not be pressured or influenced by Airbnb, yet the removal of the primary-residence requirement would align with the interests of Airbnb and other short-term rental companies by potentially expanding the number of eligible rental properties. Supervisor Barrett maintained that Councilman Fantini had politicized the issue through his public video and questioned how his stated opposition to Airbnb's influence could be reconciled with the proposed legislative change.

Councilwoman Reid explained that the Town Board has a responsibility to listen to and consider feedback from its constituents. She noted that, during the initial public hearing on the proposed short-term rental legislation, multiple residents spoke in opposition and raised various concerns that she felt needed to be addressed. Councilwoman Reid stated that she had advocated for incorporating residents' feedback into the revised legislation and emphasized that her actions reflected her responsibility to represent the community. She acknowledged that the changes could be attributed to her feedback but maintained that listening to residents was an essential part of her role and a responsibility she intended to continue fulfilling. Councilwoman Reid then raised a question regarding the potential impact of short-term rentals on property values. She recalled that when Councilman Fantini originally introduced the legislation, he cited concerns that short-term rentals could affect property values. She questioned how that potential impact would differ under the revised proposal, particularly given the changes made to the legislation. Her question sought clarification on whether the revised approach would adequately address the original concerns about protecting property values and how those concerns would be affected by the proposed changes.

Councilman Fantini acknowledged that Supervisor Barrett had expressed opposition to the proposed short-term rental legislation. He reiterated his willingness to make revisions to the proposal in response to the concerns raised by the Supervisor and other Board members. Councilman Fantini's indicated that he was open to modifying the legislation to address the Board's disagreements and work toward an acceptable version.

Supervisor Barrett disputed stating that he had not said that he disagreed. Supervisor Barrett continued to challenge Councilman Fantini's characterization of his position, stating that his concerns were being misrepresented. Supervisor Barrett criticized Councilman Fantini's public videos and statements about the short-term rental legislation, arguing that they had introduced political controversy into the discussion. He recalled that the original proposal included a primary-residence requirement and referred to earlier arguments concerning the potential effect of short-term rentals on housing rents. Supervisor Barrett disputed the claim that short-term rentals necessarily drive up rents, stating that he had not seen evidence supporting that assertion. He offered the counterargument that, theoretically, increased competition in the marketplace could lead to lower rents rather than higher ones. Supervisor Barrett used this point to further question the reasoning behind the arguments previously presented in opposition to short-term rentals and to challenge the consistency of the positions being expressed during the public hearing.

Councilman Fantini responded to the discussion by stating that he holds a degree in economics. His comment followed Supervisor Barrett's remarks about supply and demand and the potential relationship between the number of short-term rental properties and local housing rents.

Supervisor Barrett responded to Councilman Fantini's statement that he holds a degree in economics by suggesting that Councilman Fantini should "brush up" on the subject.

Councilman Manir urged Board members to keep the discussion respectful and focused on the proposed short-term rental legislation, stating that they should avoid personal attacks against one another.

Supervisor Barrett defended his comments, stating that he was not personally attacking anyone but was addressing statements made to justify the proposed short-term rental legislation. He maintained that his criticisms concerned the reasoning behind the legislation and the policy choices being discussed during the public hearing, rather than the individuals involved. Supervisor Barrett acknowledged that others could characterize his remarks as personal attacks but rejected that interpretation, emphasizing that he was questioning the arguments and explanations offered in support of the proposed legislation.

Councilman Manir stated that the discussion had shifted from public input to disagreements among Board members. He said this was the second time the matter had come before the Board and expressed concern that members were arguing rather than focusing on the legislation. Councilman Manir suggested that the resolution be taken back for further revision. He told Councilman Fantini that if he agreed with Supervisor Barrett that the primary-residence requirement should remain, Councilman Fantini should revise the proposal accordingly. Councilman Manir noted that Councilman Fantini had already indicated he was willing to reconsider the language and restore the requirement.

Supervisor Barrett questioned Councilman Manir's suggestion to stop the discussion and revise the resolution, asking whether he was suggesting that an elected municipal Board should not spend time discussing the proposed legislation.

Councilman Manir clarified that he was not suggesting the Town Board should avoid discussing the legislation, but was asking members to refrain from personal attacks. He noted that, during the exchange, Councilman Fantini had agreed with Supervisor Barrett on the primary-residence requirement and stated that he would take the resolution back for revision. Councilman Manir emphasized that the meeting was a public hearing and stated that the Board should proceed with the hearing before deciding how to handle the resolution. He suggested that, when the matter came before the Board for action, members could decide whether to table it or send it back for revisions. He also observed that there had been some public comments at the previous hearing, but indicated that the current discussion had largely shifted to disagreements among Board members.

Councilwoman Reid asked whether the Town had received a letter regarding the proposed short-term rental legislation, confirming that Town Clerk had received correspondence on the matter.

Town Clerk Fantini stated that she had not received a letter regarding the proposed short-term rental legislation.

Mitchell Bovey of Barwood Lane acknowledged the frustration being expressed during the discussion but stated that the Supervisor's tone was coming across as aggressive and harsh. He indicated that he understood the frustration while expressing concern about the manner in which it was being communicated.

Supervisor Barrett acknowledged Mitchell Bovey's comments, stating that he would take the feedback under advisement.

Mitchell Bovey criticized Councilman Fantini for stating that he changed the proposed short-term rental legislation in response to a request from another Board member. Mr. Bovey argued that an elected official should take responsibility for legislative decisions rather than make

changes simply to accommodate someone else's request. He then addressed Councilwoman Reid, acknowledging her reference to feedback from constituents and asking whether residents had specifically requested the removal of the primary-residence requirement from the proposed legislation.

Councilwoman Reid confirmed that residents had raised the removal of the primary-residence requirement as one of several concerns regarding the proposed short-term rental legislation.

Mitchell Bovey asked Councilwoman Reid whether the constituents who raised concerns about the primary-residence requirement had provided a rationale for requesting its removal.

Councilwoman Reid and Supervisor Barrett responded affirmatively.

Mitchell Bovey stated that, in his view, removing the primary-residence requirement could negatively affect local housing affordability and property values. He argued that allowing properties beyond an owner's primary residence to operate as short-term rentals could increase property values, make it more difficult for prospective buyers to purchase homes, and reduce the availability of housing for people who want to live in the Town. Mr. Bovey explained that he viewed the primary-residence restriction as a way to limit these potential effects. He called for the requirement to be restored, arguing that without it, the legislation would primarily function as a registration system requiring short-term rental operators to pay a $200 fee every five years.

Supervisor Barrett praised Mitchell Bovey's explanation, stating that he considered it a sound economic argument. He expressed agreement with Mr. Bovey's reasoning regarding the potential effects of removing the primary-residence requirement from the proposed short-term rental legislation.

Councilwoman Reid recalled a suggestion from a resident who spoke at the public hearing: adding a provision requiring short-term rental operators to be residents of either the Town or the county. She raised this as a potential stipulation for the proposed legislation.

Mitchell Bovey cautioned that requiring short-term rental operators to reside in the Town or county would not adequately limit the number of properties they could operate. He argued that an individual or company could hire someone to establish residency locally and then manage or rent out hundreds of properties in the area. Mr. Bovey maintained that the legislation should specifically require the property being rented to be the operator's primary residence, rather than simply requiring the operator to live locally. He stated that without this restriction, a person could own and operate short-term rentals across the county without meaningful limits on the number of properties.

Councilwoman Reid explained that a resident who had submitted a letter to Supervisor Barrett, the Town Attorney, and herself had previously spoken at both public hearings on the proposed short-term rental legislation. She stated that the resident owns an old farmhouse on her property that is used as a guesthouse but is not her primary residence. The resident would like to rent out the guesthouse as a short-term rental. Councilwoman Reid noted that requiring a short-term rental to be the owner's primary residence would prevent the resident from renting out that separate property.

Mitchell Bovey stated that the legislation should include additional exceptions to accommodate situations such as renting out a separate guesthouse, rather than removing the primary-residence requirement entirely. He argued that the primary-residence provision was the Town's principal mechanism for preventing residential properties from being operated as short-term rentals by corporations or other large-scale operators.

Pamela Koniszenski of Main Street suggested grandfathering existing short-term rental operators who would be affected by reinstating the primary-residence requirement. She stated that this approach could protect against future expansion of short-term rentals while allowing current operators who live locally, including the resident with the separate farmhouse, to continue renting their properties. She offered grandfathering as a potential compromise between protecting the Town's housing market and accommodating existing property owners.

No one else wished to be heard.

End 8:21 p.m.

RESOLUTIONS

Resolution No. 284 of 2026, a resolution in connection with an investigation of confidential communications being characterized as complaints.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Town Deputy Supervisor Reid has written a memo that two confidential employee communications have been made claiming discrimination and workplace harassment regarding Town Attorney Kevin M. Dailey which have been characterized by one or more private citizens at Town Board meetings as sexual harassment complaints; and

WHEREAS Town Attorney Kevin M. Dailey has filed a written complaint with the Town that a town employee, official or contractor with the Town has violated section 900-6 of the Town's Employee Manual and HIPPA by releasing confidential information to third parties who are not directly involved in the investigation or the handling of the referenced complaints; and

WHEREAS the Town Board including the Town Supervisor (hereafter collectively "Town Board"), in furtherance of their responsibilities under section 900-6 of the Town's Employee Manual, have the responsibility to have an impartial investigation conducted of workplace complaints; and

WHEREAS, the Town Board hereby finds it necessary to obtain the complaints and engage an impartial law firm to determine if the workplace harassment and discrimination complaints exist and, if so, to determine if complaints filed by and against the Town Attorney constitute violation of section 902 of the Town's Employee Manual; and

WHEREAS, the Town Board finds it necessary to retain the law firm of Michael Mansion, Esq. to conduct an investigation into whether the workplace discrimination or harassment complaints exist, and if so, whether a referenced complaint constitutes violation of the Town's Non-Discrimination and Harassment in the Workplace Policy set forth at section 902 of the Town's Employee Manual;

WHEREAS, the Town Board finds it necessary to retain the New York State licensed private investigator firm of Capital Investigations Group, LLC to investigate if anyone employed by or who is an officer of the Town, or who is contracted with the Town, released confidential information concerning claimed section 900-2 complaints to town employees and/or third parties, including private individuals, who are not directly involved in the investigation or the handling of the complaints in violation of 900-6 of the Town Employee Manual; and

NOW THEREFORE BE IT

RESOLVED that the law firm of Michael Mansion, Esq. is hereby retained pursuant to the attached agreement to investigate whether any writings submitted to the Town regarding Town Attorney Kevin M. Dailey constitute violations of the Town's Non-Discrimination and Harassment in the Workplace Policy set forth at section 902 of the Town's Employee Manual; and be it further

RESOLVED that the New York State licensed private investigative firm of Capital Investigations Group, LLC is hereby retained pursuant to the attached agreement to investigate the complaint of Kevin M. Dailey as to who within the town employment or as a Town officer or as a contractor with access to Confidential Town information released confidential information in violation of the Town's Confidentiality obligations for workplace investigations section 902 of the Town's Non-Discrimination and Harassment in the Workplace Policy; and be it further

RESOLVED that the Town Board is hereby directed to execute the attached Agreements at the conclusion of this Town Board meeting and, that upon at least a majority of the Town Board signing each contract, to provide same to the Town Clerk who will arrange with the Deputy Town Attorney to effect execution by both contractors; and be it further

RESOLVED that upon completed execution of the contracts, a fully signed copy of each shall be delivered to the Town Clerk and Town Comptroller; and be it further

RESOLVED, that pursuant to section 900-6, all employees and officers of, and contractors with, the Town are required and hereby directed to cooperate in the investigations being conducted by the Michael Mansion, Esq. law firm and Capital Investigations Group, LLC ("the investigators"); and

RESOLVED that pursuant to section 900-6, all relevant materials including electronic communications, documents, emails or phone records that are relevant to the investigation according to the particular investigator shall be made available by town employees, officers and contractors with the Town to the investigators; and

RESOLVED, the Town Supervisor, Deputy Town Supervisor, Town Board Members and the Town's Human Resources Consultant are hereby directed to deliver any workplace discrimination or harassment complaints made by or against Kevin M. Dailey to the Town Clerk no later than 12 noon on October 7, 2026 to be provided to the investigators as part of their investigative responsibilities; and be it further

RESOLVED that Michael Mansion, Esq. and Capital Investigations Group, LLC are hereby directed to submit written reports of their investigation to the Town Board on or before October 20, 2026; and be it further

RESOLVED that the Town Comptroller is directed to pay the funds for these investigations from the Town's Litigation account.

MOTION to table the resolution by Councilwoman Reid, seconded by Supervisor Barrett.

ROLL CALL VOTE

Ayes: Councilwoman Reid, Supervisor Barrett

Noes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir

MOTION to table DENIED

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir

Noes: Councilwoman Reid, Supervisor Barrett

DECLARED ADOPTED

Supervisor Barrett criticized the proposed resolution, describing it as disorganized and expressing concern that it could increase the Town’s legal liability or involve improper procedures. He stated that the resolution and its process made him uncomfortable and raised concerns about potential retaliation. Supervisor Barrett characterized the approach as targeting a complaint or complainant, while declining to confirm whether any individual complaints had been filed. Supervisor Barrett stated that he had requested executive sessions at the September 1 and September 15 Town Board meetings to discuss personnel matters, but the Board majority voted against entering executive session on both occasions. Following the second denial, he distributed a resolution proposing the retention of an experienced professional firm to address the matters under discussion. Supervisor Barrett explained that he did not have separate legal counsel, unlike several members of the Board majority, and said he had therefore been cautious

about distributing personnel-related information, which he stated was provided directly to the Town Board. He disputed any implication that Board members were unaware of personnel matters and reiterated that he was uncomfortable with a process he believed could approach the line of retaliation. He then asked about the law firm's experience handling such matters, distinguishing that inquiry from questions about the private investigator.

Town Attorney Dailey stated that, because he was the subject of the matter under discussion, he could not speak to the matter or defend himself. He introduced Deputy Town Attorney Kevin Luibrand to respond to questions from Town Board members and asked him to come forward to address their inquiries.

Deputy Town Attorney Luibrand described Mr. Mansion as an experienced attorney who handles ethics matters for the Town of Rotterdam, where he has served for four years. He was also noted to have conducted thousands of interviews and to have experience in interview procedures. Deputy Town Attorney Luibrand emphasized that conducting interviews was a necessary step in addressing the matter under discussion.

Supervisor Barrett stated that the letter from Mr. Mansion referred to an ethics concern.

Deputy Town Attorney Luibrand clarified that the letter referred to an ethics concern because no determination had been made that a formal complaint existed. Deputy Town Attorney Luibrand added that the wording was broad because no formal determination had been made. He stated that Mr. Mansion would decide whether the matter should be treated as a formal complaint.

Supervisor Barrett asked for clarification on the process, noting that he was not confirming whether a complaint existed. He asked whether the outside attorney retained by the Town to conduct an investigation would determine whether the matter constituted a formal complaint.

Deputy Town Attorney Luibrand confirmed that was correct.

A member of the audience asked whether the Town Board has an established mechanism for determining whether a formal complaint exists in the first place.

Supervisor Barrett responded that there is.

A member of the audience questioned why the Town Board's existing mechanism for determining whether a complaint exists would not be sufficient to address the matter.

Deputy Town Attorney Luibrand explained that complaints would normally be handled by the Town Attorney's office. However, he stated that the Town Attorney was disqualified from handling this matter, prompting the need for an alternative process. Attorney Luibrand began to elaborate but was interrupted before completing his explanation.

A member of the audience questioned why the Town needed to hire another attorney to determine whether a complaint existed, given that the Town Attorney could not comment on the matter.

Deputy Town Attorney Luibrand responded that the audience member's question illustrated the reason for involving an outside attorney, reiterating that the Town Attorney was disqualified from addressing the matter.

Councilman Manir stated that this was not time for public privilege. Addressing the members of the audience who were taking out of turn.

Supervisor Barrett addressed Town Attorney Dailey, telling him to leave his gavel alone and commented on the discussion regarding aggressive behavior.

Town Attorney Dailey stated that control of the meeting needed to be maintained.

Supervisor Barrett objected to being directed by the Board majority or Town Attorney Dailey.

Town Attorney Dailey stated that the discussion was between Town Board members and the Deputy Town Attorney.

Supervisor Barrett questioned Town Attorney Dailey's participation, stating that he had understood Attorney Dailey would not speak on the matter because he was the subject of it.

Town Attorney Dailey stated that he could not speak on the matter but added that Supervisor Barrett was not controlling the Town.

Councilwoman Reid stated that Town Attorney Dailey was speaking during the agenda session and characterized his participation as a conflict of interest.

Councilman Manir stated that the Board was conducting a Board meeting rather than a public participation period. He said that questions should be addressed by the Supervisor or Board members and asked others not to participate in the discussion.

A member of the audience stated that Town Attorney Dailey should recuse himself from the matter if he was unable to participate in the discussion, adding that there was no reason for him to remain present if he could not speak on it.

Councilman Manir stated that Town Attorney Dailey was not speaking on the issue under discussion.

A member of the audience disputed Councilman Manir's statement, asserting that Town Attorney Dailey had spoken on the matter. The audience member then made a critical remark questioning Manir's recollection.

Councilman Fantini stated that the meeting was not a public participation period, and asked whether the Deputy Town Attorney should be allowed to speak.

Deputy Town Attorney Luibrand explained that Mr. Mansion was being considered for his investigative experience, legal qualifications, and experience conducting interviews. He noted that Mr. Mansion works in the Town of Rotterdam, in a different county, and has experience handling ethics complaints for its Ethics Board. Attorney Luibrand stated that Mr. Mansion would conduct interviews and make recommendations regarding the matter.

Supervisor Barrett questioned whether Mr. Mansion's experience with ethics complaints was appropriate for the matter under consideration. He stated that, although Mr. Mansion appeared to have experience handling ethics matters, it was unclear whether that experience extended to a personal issue or complaint of this nature. Supervisor Barrett questioned whether the matter fell within Mr. Mansion's area of expertise.

Deputy Town Attorney Luibrand defended Mr. Mansion's qualifications, stating that he had more than 40 years of experience and that Attorney Luibrand was familiar with his work. He described Mr. Mansion as capable and experienced, stating that he had observed his work and considered it very good. Attorney Luibrand added that Mr. Mansion could complete the work quickly and at a relatively low cost, noting that his quoted fee was significantly less than what most attorneys would charge.

Supervisor Barrett stated that a legitimate selection process would typically include interviews conducted by the Town Board with multiple firms or individuals being considered for the work. He asked whether such a process would be appropriate in this situation.

Deputy Town Attorney Luibrand stated that, under the circumstances, he did not believe interviewing multiple firms or individuals was necessary. He cited calls for the matter to be addressed quickly, noting that he had heard such requests both during the meeting and in the preceding weeks. Attorney Luibrand stated that Mr. Mansion's firm could complete the work promptly.

Supervisor Barrett questioned whether the Town Board should proceed with hiring a single firm without considering other available options. He asked whether the Board would be

precluded from reviewing proposals from other law firms with experience conducting similar investigations and interviewing potential candidates before making a selection.

Deputy Town Attorney Luibrand stated that hiring multiple firms to conduct investigations would be problematic, arguing that competing investigations could create confusion and complicate the process.

Supervisor Barrett clarified that he was not advocating for multiple simultaneous investigations. He stated that the Town Board should review candidates' qualifications and conduct interviews before hiring a firm or individual, describing this as the proper way to conduct the selection process.

Deputy Town Attorney Luibrand reiterated that Mr. Mansion was qualified to handle the matter. He cited his own experience handling approximately 70 sexual harassment and harassment complaints, including trials representing both complainants and employers. Attorney Luibrand also referenced his experience with significant sexual harassment verdicts in New York State and stated that his knowledge of the law enabled him to assess legal qualifications and recognize a capable attorney.

Supervisor Barrett responded sarcastically to Deputy Town Attorney Luibrand's remarks, suggesting that the Town should hire Luibrand, then noting that he was already employed by the Town.

Deputy Town Attorney Luibrand stated that he would be considered biased or partial if he conducted the investigation himself.

Supervisor Barrett referenced the Town's employee handbook, which states that complaints must be investigated promptly, thoroughly, and as impartially as possible, and that the Town Supervisor, in consultation with the Town Board, will determine the appropriate individuals to conduct an investigation. Supervisor Barrett stated that he had not been consulted about the selection, had not been given an opportunity to review the investigators' qualifications or experience, and had received only an engagement letter. He maintained that the established process had not been followed appropriately, noting that his requests to discuss personnel matters in executive session on September 1 and September 15 had been rejected. Supervisor Barrett questioned the need to rush the hiring decision without consultation or review of candidates' credentials and engagement terms.

Councilman Fantini questioned Supervisor Barrett's criticism of the hiring process, asking whether Supervisor Barrett had provided resumes for the attorney he proposed to the Town Board at the previous meeting. He challenged Supervisor Barrett's position as potentially inconsistent with his own prior approach to selecting legal counsel.

Supervisor Barrett described his proposed resolution to retain an independent law firm as a last-resort effort after his requests to enter executive session on two occasions were rejected. He stated that his intention was to protect the Town's interests and avoid increasing its legal liability by obtaining independent legal guidance on the appropriate process for handling the matter. Supervisor Barrett explained that the proposed firm had extensive investigative experience and could either conduct an investigation, if necessary, or advise him and the Town Board on proper procedures. He added that, without independent legal counsel, it was difficult for him to navigate the situation, and he had hoped to obtain the Board's support for retaining counsel.

Deputy Town Attorney Luibrand acknowledged that the law firm Supervisor Barrett proposed was reputable. He explained that earlier in the year, he had contacted the firm regarding employees who, according to Attorney Luibrand, had been improperly placed in the CSEA union at the end of the previous administration. Attorney Luibrand stated that the firm declined to assist because it did not want to offend Supervisor Barrett and had existing contractual relationships with the County that it wished to protect. He questioned whether the firm would meet the employee handbook's requirement for an impartial investigator.

Supervisor Barrett questioned Attorney Luibrand's assertion that the law firm was concerned about offending him, asking why the firm's involvement in the matter would have offended him.

Deputy Town Attorney Luibrand asserted that the law firm may have been concerned about offending Supervisor Barrett because, in Attorney Luibrand's view, Supervisor Barrett was targeting Town Attorney Kevin Dailey.

Supervisor Barrett stated that he had prepared information on two or three law firms to present to the Town Board during executive session. He explained that this was the purpose of requesting executive session: to allow the Supervisor and Board to discuss the matter and review potential legal counsel before making a decision.

Deputy Town Attorney Luibrand responded that the resolution Supervisor Barrett submitted identified only one law firm, noting that he had reviewed the resolution. Deputy Town Attorney Luibrand explained that he had previously consulted the law firm proposed by Supervisor Barrett but did not pursue its services because the firm had identified potential conflicts arising from its contractual relationships with Saratoga County. He stated that the firm wished to avoid any situation that could raise concerns for Supervisor Barrett and noted that he had represented the firm on various matters for several years. Luibrand maintained that the firm's county contracts could create conflicts when representing the Town on matters involving the Supervisor, who chairs the County Board. He contrasted that firm with Mr. Mansion, whom he stated had no conflicts of interest and no comparable county ties, making him a suitable choice for the investigation.

Supervisor Barrett acknowledged that properly identifying and evaluating potential conflicts of interest is an important responsibility for attorneys.

Two audience members spoke over one another, alleging that Deputy Town Attorney Luibrand had a conflict of interest because of a political campaign contribution he had made.

Deputy Town Attorney Luibrand reiterated that he would not conduct the investigation because he could be perceived as partial. Deputy Town Attorney Luibrand addressed questions raised by audience members regarding the proposed investigation. He identified Frank Rristler, of Capital Investigations and formerly a chief investigator with the Office of the Inspector General, as an experienced investigator whose responsibilities included investigating the improper or unauthorized release of information. Attorney Luibrand stated that Mr. Rristler would participate in the investigation and that the firm had specialized software to assist with the work. Regarding costs, Attorney Luibrand explained that the contract with Mr. Connley limited the initial work to 20 hours. If additional time were needed, the firm would return to the Town Board for further consideration and approval. He concluded by stating that he had addressed the legal questions raised by audience members and would remain available to respond to additional comments or questions from Board members.

Supervisor Barrett reiterated his opposition to the process, describing it as a failure and expressing concern that the Board majority's actions would continue to increase the Town's legal liability. He stated that he believed the current situation would lead to further legal issues and expressed regret that the matter had reached this point.

Councilwoman Reid asked who specifically selected Michael Mansion had to conduct the investigation.

Deputy Town Attorney Luibrand stated that he recommended Michael Mansion to the Town Board, clarifying that the Board would make the final selection if it chose to proceed with his appointment.

Councilwoman Reid questioned Deputy Town Attorney Luibrand's role in recommending Michael Mansion, asking how he could recommend an investigator while acknowledging that he himself could not conduct the investigation because he might be perceived as impartiality compromised.

Deputy Town Attorney Luibrand explained that he recommended Michael Mansion because he believed Mansion had the necessary skills, independence, and experience to conduct the investigation and provide recommendations to the Town Board. He encouraged Board members to verify Mansion's qualifications independently and emphasized that Mansion could complete the work promptly, addressing concerns raised earlier about the need for timely action.

Councilwoman Reid stated that, when researching Michael Mansion's background, she found information indicating that he specializes in bankruptcy matters, raising a question about the relevance of his listed specialization to the investigation.

Deputy Town Attorney Luibrand acknowledged that Michael Mansion practices bankruptcy law but stated that he handles a broad range of legal matters and has the necessary skills and experience to conduct investigations.

Councilwoman Reid questioned whether an attorney specializing in human resources or mediation would be better suited to conduct the investigation.

Deputy Town Attorney Luibrand responded that mediation experience was not necessarily required, stating that Michael Mansion had sufficient experience to conduct the necessary interviews and apply the Town's employee handbook and discrimination policy (Policy 900-6). He added that Mansion performs similar work in the Town of Rotterdam, where he applies that municipality's ethics and responsibility policies, although not Clifton Park's specific employee handbook.

Supervisor Barrett questioned why the Town Board was not considering a firm with an established background in human resources, investigations, or personnel matters. He stated that he had no personal knowledge of Michael Mansion and no negative opinion of him, but objected to proceeding without considering multiple firms, conducting interviews, or reviewing the candidate's qualifications. Supervisor Barrett also expressed frustration that his requests to discuss personnel matters had been deferred for more than a month, while the current hiring decision was being presented as urgent.

Councilwoman Reid emphasized that whoever is ultimately retained by the Town to conduct the investigation should serve the entire Town Board, rather than individual members or only those who voted in favor of the appointment. She stated that the investigator should be accountable to and answer to the full Town Board.

Supervisor Barrett emphasized that all communications between the investigator and Town personnel should be shared with the full Town Board. He compared the proposed investigation to a previous incident, which he referenced as a "coup" and noted had been described similarly by the *Gazette*. Supervisor Barrett stated that the earlier investigation had been initiated by a Board majority and was ultimately followed by the resignation of those who had supported it. He expressed concern about similarities between the two situations.

Councilwoman Reid the below statement to the Board
Any board member who willingly attaches their name to this resolution should be embarrassed because choosing to prioritize the hiring of a private investigator to hunt down a whistleblower instead of fulfilling your legal obligation to investigate formal personnel complaints is not just gross negligence. It is a declaration of war against your own employees. Let's be honest about what this really is. This is an intimidation tactic against those who came forward or who would consider coming forward in the future and a threat to smear. It is retaliation dressed up in procedural clothing. And it is not new. Retaliation has been the name of the game since the beginning of this year when the new majority took control and immediately began removing existing stipends and stripping appointments. I would remind this board of something else that occurred at the very first meeting this year when I mentioned that some town employees had come to me expressing concerns about actions taken by Kevin Dailey before he was officially appointed as Town Attorney. And when I brought this up, I was asked for their names. That is on record in the official minutes and on the YouTube recording. So the pattern of retaliatory behavior, which is highly illegal, has been on full display this year. Now, we have never had discussion on this matter, and I'm not sure where the rest of the Board is getting their legal counsel on this. Hopefully, not from a bankruptcy Attorney in Albany, but State and Federal law are crystal clear. When an employee files a formal complaint, you investigate. You do not deflect. You do not delay. You do not seek to discredit the claims. You do not vote no to executive session twice and then pretend to care about due process. The first complaint was received by the board on August 20th. 47 days have passed. 47 days. No Executive Session. The Board has not sat down together with HR or an Attorney to talk about this. Now, just one day after attorney Dailey's official complaint, we are hiring even more outside legal counsel and this time a private investigator as well for good measure. If this matter

had been handled properly from the start, this could have all been handled internally with our HR rep and no additional expense to the taxpayer. On September 24th, Town Attorney Dailey sent an email to the Town Board requesting that he be supplied with the confidential complaints against him and that they also be given to the Town Clerk so that they may be subject to FOIL requests. Councilman Bellamy, Councilman Manir, Councilman Fantini, you did not object. You let it stand. I would like to enter into the record the email that was sent by Attorney Dailey as well as the memo I sent in response to him which is the memo mentioned in this resolution. I would also like to enter into the record the pages of the employee handbook which pertain to harassment claims and how they are to be handled. The resolution only lists 900-2 and 900-6, but I will be submitting pages 900-2 through 900-10. Note that this policy also addresses retaliation to the Board members who failed to act prior to this resolution tonight. You are violating the employee handbook and in doing so you expose the very people who trusted you to protect them. When you twice voted no to Executive Session, you failed to do your job. When you voted no to Supervisor Barrett's resolution requesting an investigation, you failed to uphold the law. But more than that, when you voted no to an investigation, you voted yes to a toxic work environment. How can you look your employees in the eyes after this? Probably the same way you were able to vote to take away my stipend and then turn around and ask me for help with your projects. Or the same way you can remove someone's job security and then expect their loyalty. Probably the same way you tried to put a muzzle on your constituents, and you called it civility. Or the same way you voted to put a leash on a department head and called it taking a workload off their plate. Speaking of department heads, the original draft for this Board meeting led with the first resolution starting on a very positive note honoring our former director of planning and zoning. And at the last minute, at the end of the day yesterday, you decided to have this come first instead. Councilwoman Bellamy, Councilman Manir, and Councilman Fantini, you've made it very clear that staff are not your priority. That protecting your egos and fulfilling your agenda is. So, I was planning to ask tonight, and this seems the best time to do so. Will you finally do your duty? Will you stand with the employees who build our community every day, or will you continue to hide behind a majority that protects no one but yourselves? The choice is yours, but history and the residents of Clifton Park will remember exactly what you do next.

Supervisor Barrett praised Councilwoman Reid’s remarks and thanked Deputy Town Attorney Luibrand for publicly confirming, in Supervisor Barrett’s view, that he lacked legal counsel in his role as Town Supervisor. Supervisor Barrett criticized Attorney Luibrand’s accusation against him as unprofessional and lacking restraint, emphasizing that the Deputy Town Attorney was expected to serve the entire Town Board. He expressed concern that he had no Town legal counsel available to provide an impartial assessment of the law or appropriate legal advice.

Councilman Manir expressed concern regarding a September 25 memorandum requesting a special Town Board meeting to discuss the confidential matter. He stated that the memorandum was addressed to Supervisor Barrett and Deputy Supervisor Reid, but that no further communication had been received by the Board members. He requested that the memorandum and the lack of subsequent communication be included in the record.

Councilwoman Reid stated that a special Town Board meeting did not necessarily need to be requested, citing the first Board meeting in January, when three Board members decided to hold the meeting on Tuesday rather than Monday. She noted that the Board could have proceeded similarly in this instance.

Councilman Manir reiterated that, if the Board members were all concerned about the matter, a memorandum had been sent to the Supervisor and Deputy Supervisor requesting a special meeting, but no response had been received.

Supervisor Barrett explained that, after the Board had twice declined to enter Executive Session, a request was made for a special meeting. He stated that special meetings require written notice and public notification and cannot be convened immediately. Supervisor Barrett noted that a regularly scheduled Town Board meeting was already planned within the 10-day period referenced in the request, questioning the need for an additional meeting. He characterized the request as unnecessary and argued that the timing and procedural requirements made it impractical.

Councilman Manir stated that, after notice requesting a special meeting had been provided with at least 10 days’ notice, the Board members deserved an acknowledgment of the request. He

emphasized that, if all members were serious about addressing the matter, they should demonstrate that seriousness rather than engage in political games.

Supervisor Barrett challenged Councilman Manir's characterization of the matter as a political game, noting that the Board had voted against entering executive session on September 1 and September 15. He questioned why a special meeting was then requested within a 10-day period when a regularly scheduled Town Board meeting was already set to occur during that timeframe.

Councilman Manir explained that he had not received prior information about the matter before the proposed executive session. He stated that, during the first meeting when the session was proposed, Supervisor Barrett indicated that the Town Clerk and Attorney could not attend, leaving only four Board members present. Councilman Manir said this was why he declined to participate and added that he had not been informed of the details before the next meeting. He maintained that the Town Clerk needed to be present.

Supervisor Barrett disputed Councilman Manir's account, stating that he had not said the Town Clerk could not attend the executive session.

Councilman Manir stated that the meeting recording supported his account of the earlier discussion. He then indicated that he would not respond to questions from the public until the public privilege portion of the meeting.

Councilwoman Reid challenged Councilman Manir's request for acknowledgment of the special meeting memorandum, asking why the two employees who had filed complaints with Human Resources had not received acknowledgment for more than a month.

Councilman Manir stated that he was aware of only one employee complaint and had no knowledge of any other employees involved. He said he had acknowledged that employee's complaint and that a special Town Board meeting had been requested to address the matter. He emphasized that the Board was now bringing the issue forward and addressing it.

Councilwoman Reid questioned whether the Board was addressing the underlying personnel complaints or focusing instead on how information about the matter became public.

Councilman Fantini asked whether the Board could proceed directly to a vote on the motion.

Councilwoman Reid objected, stating that Councilman Fantini attempting to move the meeting forward was not presiding over the meeting.

Councilman Manir stated that the resolution addressed two matters, emphasizing that confidential information should not have been disclosed publicly. He expressed concern that information had been presented without the Board's knowledge and addressed Mr. Morelli, noting his experience as an attorney and longtime Town Board member and emphasizing the importance of maintaining confidentiality regarding employee personnel matters.

Mr. Morelli responded that Town employees knew about the matter as soon as it was filed, arguing that the Board's failure to address it promptly had contributed to a toxic workplace.

Councilman Fantini stated that they could not speak at that point in the meeting and that this was not the proper procedure. He then remarked that the individual was running for Town Supervisor.

Councilwoman Reid challenged Councilman Fantini's remarks, stating that he had no authority to tell others how the process worked and criticizing his apparent change in position regarding meeting procedures.

Mr. Morelli stated employees talk to their families and their friends. It becomes public knowledge. That's how it became public is because your board, including you, did not address it and it got all around Town Hall.

Councilman Manir challenged Mr. Morelli's comments, arguing that, as an attorney, he should recognize the distinction between hearsay and verified information. Councilman Manir suggested that Mr. Morelli was making claims without having sufficient or reliable information.

Councilwoman Reid asked Supervisor Barrett to confirm whether he had distributed the complaints to the Town Board.

Supervisor Barrett confirmed that he had sent personnel-related matters to the Town Board. Supervisor Barrett stated that he had sent the personnel matters to the Town Board for future discussion, but that the discussion did not take place until the current meeting, which he described as unusual because it was happening publicly. He reiterated his criticism of Deputy Town Attorney Luibrand, arguing that the exchange had demonstrated that he lacked legal counsel to guide him through the process and questioning whether the Deputy Town Attorney represented the entire Board. Supervisor Barrett concluded that he might need to hire his own attorney to obtain legal guidance.

Councilwoman Reid stated that she wanted a prompt investigation but did not support the resolution as written, citing provisions she believed were unclear and potentially in conflict with Town policy and state and federal law. She then made a motion to table the resolution.

Seconded by Supervisor Barrett

Councilwoman Reid asked how many looks Councilwoman Bellamy had had received before voting, explaining that she could not see from her position.

Supervisor Barrett expressed concern that the Town's legal liability had increased as a result of the Board's actions. He stated that he would not be directed to take any action he considered improper or likely to expose the Town to further liability. He also insisted that any communications with an investigator be shared with the entire Town Board. Barrett questioned whether the investigation would follow the Town's policies.

Councilwoman Reid echoed Supervisor Barrett's concern, questioning why the Board would expect the investigation to follow the policy when, in her view, other provisions of the policy had not been followed.

Resolution No. 285 of 2026, a resolution honoring John P. Scavo Jr., and his over 18 years of service as the Town Director of Planning and Zoning.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, because of the many important contributions that Director of Planning and Zoning John Scavo has made to the Town of Clifton Park, we honor him today; and

WHEREAS, John began his career with the Town of Clifton Park in April of 2008, serving for more than 18 years as Director of Planning, which evolved more recently into the Director of Planning and Zoning. A true leader and partner, John was an integral part of countless initiatives and accomplishments on behalf of the Town Board, the Town Planning Board, multiple Town committees, and community groups to serve the residents of Clifton Park; and

WHEREAS, in 2008 John initiated a collaboration with the community to conduct the Town of Clifton Park Recreation Plan (2008-2010), with outside consultants, in a plan that led to many projects being implemented by the Town and its various park districts, including new and improved playgrounds across Town; and

WHEREAS, John had a clear vision of the importance of focused planning efforts for the Town Center Area. During his tenure John worked with the Town Board to ensure the Exit 9 area continued to attract business investment and redevelopment as well as expand the concept of focused housing in this area. Projects he led included the Town Center Area Land Use Master Plan (2012); and the follow-up Town Center Zoning project (2015). This eventually led to partnering the Town with the community including the Friends of Clifton Park Open Space, to

engage in the purchase of a 37 -acre woodlands that the Town would transform into the Town Center Park, opening in 2022. This two-year project, overseen by John, brought the public and the Town officials into the planning room, sharing a vision and goals while creating an overall master plan; and

WHEREAS, John and his team worked passionately over the years securing outside funding for many types of transportation projects, implementing trails concepts from existing public plans and public interest, including the Crescent Road Trail project, the Moe Road Trail Gap project, and the Erie Canal Community Connector Trail within the Vischer Ferry Nature and Historic Preserve that reconnected Clifton Park to the Town of Halfmoon; and

WHEREAS, his tireless efforts to bring zoning projects and planned development districts to a reality, while coordinating and managing numerous grants, serving on the Highway Safety Committee and being an open and available partner to all Town Board members, Department Heads and staff, has been an inspiration to all who have worked with him; and

WHEREAS, taking the Town's internal processes forward into a more digital age has been a focus for John. Spearheading the utilization of Laserfiche for storing and searching archived information for various document heavy departments while securing outside grants was a significant improvement for the Town to better serve residents. Along with this, John led the way in transitioning Town departments to Citizenserve software, implementing Granicus software to ensure residents could subscribe to "Clifton Park Connect" for digital Town news and updates, and bringing Spedsta software to the Senior Van department to update and enhance the Senior Van scheduling system; and

WHEREAS, his principal work in Planning led him to review more than 1,000 private development projects, serve as staff to the Planning Board for more than 375 regular Planning Board meetings, meet with private applicants and their consultants, residents, community groups, and Town staff, to listen to concerns, hear ideas, and offer guidance, direction and technical support. He has earned the appreciation and respect from landowners and developers alike for taking the time with them to determine what they could do with their property and how it would best serve the individual as well as the community; now, therefore, be it

RESOLVED, that on behalf of the people of Clifton Park, the Town Board awards the Key to the Town to John Scavo Jr. in recognition of his many accomplishments and contributions to the Town of Clifton Park. We honor his career, serving the community as the Director of Planning for over 18 years and we extend our best wishes to him as he continues in his future endeavors.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

No one wished to heard.

Resolution No. 286 of 2026, a resolution to adopt a Local Law to prohibit the sale, distribution, possession for sale, and public display of kratom and kratom-derived products within the Town of Clifton Park.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilman Manir.

WHEREAS, kratom is a substance derived from the leaves of the Mitragyna speciosa tree and is commonly marketed and sold as a "natural herbal supplement" in powdered, capsule, or extract form under various product names and brands; and

WHEREAS, the active compounds in kratom, including mitragynine and 7-hydroxymitragynine, act on opioid receptors in the brain and have been associated with stimulant, sedative, and opioid-like effects depending on dosage; and

WHEREAS, the U.S. Food and Drug Administration has issued multiple warnings regarding the safety of kratom, noting that it is not approved for any medical use, that there is insufficient evidence of its safety or effectiveness, and that it has been linked to serious adverse events including addiction, withdrawal symptoms, seizures, liver damage, and death; and

WHEREAS, Albany in New York State have or are considering taking formal action to ban or restrict the sale of kratom due to public health and safety concerns; and

WHEREAS, the unrestricted availability of kratom in retail establishments within the Town of Clifton Park poses potential risks to the health, safety, and welfare of residents, particularly young people and individuals seeking alternatives to regulated substances; and

WHEREAS, the Clifton Park Town Board has a responsibility to protect the public health and to take reasonable measures to prevent the distribution of substances that may contribute to substance misuse and related harms within the community; and

WHEREAS, on October 6, 2026, the Town Board of Clifton Park held a public hearing on a proposal to prohibit the sale, distribution, possession for sale, and public display of kratom and kratom-derived products within the Town of Clifton Park; and

WHEREAS, the public was given the opportunity to speak in favor of or against the proposed ban; now, therefore, be it

RESOLVED, that Local Law No.13 of 2026, a local law to prohibit the sale, distribution, possession for sale, and public display of kratom and kratom-derived products within the Town of Clifton Park, per the attached, is hereby adopted; and be it further

RESOLVED, that this local law shall take effect immediately upon its adoption.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett explained that Saratoga County was close to considering the proposed legislation, with further action expected later in the month. He acknowledged public concern about the substance and referenced testimony from grieving parents. He expressed support for passing the law, emphasizing the importance of preventing other families from experiencing similar losses.

Resolution No. 287 of 2026, a resolution to adopt a Local Law to amend the §73-33 and §208-7 of the Town Code to define and regulate short-term rentals in the Town of Clifton Park.

Introduced by _____, who moved its adoption, seconded by _____.

WHEREAS, the Town Board is aware that short-term rentals have become prevalent in Clifton Park and other communities, and

WHEREAS, short-term rentals are not currently regulated by the Town of Clifton Park, and

WHEREAS, on September 15, 2026, the Town Board of Clifton Park held a public hearing on a proposal to consider amendments to the Town Code regarding short-term rentals, and

RESOLVED, that Local No. __ of 2026, a local law to amend §73-33 and §208-7 of the Town Code, per the attached, is hereby adopted; and be it further

RESOLVED, that this local law shall take effect immediately upon its adoption.

MOTION to table this resolution by Councilman Fantini, seconded by Councilman Manir.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED TABLED

Councilman Fantini withdrew the motion concerning the resolution.

Councilwoman Bellamy second.

Councilman Manir clarified that the resolution was being removed from the current meeting and asked whether it would be revisited and presented again after further discussion.

Councilman Fantini explained that he intended to incorporate the Board members' comments into the proposed law and email the complete version to the entire Town Board. He proposed giving members one week to review the law and submit their feedback to avoid the repeated disagreements that occurred during the meeting. He said he had attempted to incorporate the Board's input but believed some of the feedback had been lost in translation. He reaffirmed his commitment to correcting the issues and proposed tabling the resolution until the revisions and review process were completed.

Supervisor Barrett questioned the Board's priorities, arguing that the proposed law was being given more time for review and input than the investigation resolution that had been added to the agenda approximately 24 hours earlier. He criticized the lack of consultation with other Board members before that resolution was introduced.

MOTION to table this resolution by Councilman Fantini, seconded by Councilman Manir.

Resolution No. 288 of 2026, a resolution awarding the Clifton Park Community Trails Connectivity and Active Transportation Plan project to Toole Design.

Introduced by Councilman Fantini, who moved its adoption, and seconded by Councilwoman Reid.

WHEREAS, the Town has constructed more than 17 miles of trails and continues to expand pedestrian infrastructure through public investment and the development process, and

WHEREAS, the proposed Town-wide trails master planning effort is intended to establish a comprehensive and implementable vision for Clifton Park's trail, sidewalk, bicycle, pedestrian and active transportation network, and

WHEREAS, at their September 9, 2026, meeting the Town's Open Space, Trails and Riverfront Committee affirmed its support of such a town-wide public planning project, and

WHEREAS, a Request for Qualifications (RFQ) was solicited with a submission deadline of April 3, 2026, and a selection committee of six reviewers rated Toole Design as the top candidate of the four (4) RFQ responses received, and

WHEREAS, the selection committee evaluated the qualifications, experience, project approach, and demonstrated ability of each respondent to successfully complete the Community Trails Connectivity and Active Transportation Plan, and determined that Toole Design was the most qualified firm to provide the requested professional planning services, and

WHEREAS, Toole Design is a nationally recognized firm with extensive experience in active transportation planning and design, including GIS-based analysis, safety and ADA-focused planning, stakeholder engagement, and preparation of implementable, funding-ready transportation plans, making the firm well-suited to assist the Town in advancing the objectives of the Community Trails Connectivity and Active Transportation Plan, and

WHEREAS, pursuant to the Town's qualifications-based procurement process, the Town wishes to authorize staff to implement the scope of services and project schedule, with Toole Design, for the proposed professional services agreement presented to the Town Board for approval; now, therefore, be it

RESOLVED, that the Town Board of Clifton Park authorizes the awarding of the Clifton Park Community Trails Connectivity and Active Transportation Plan project to Toole Design, Hartford, Connecticut; and be it further

RESOLVED, that the Comptroller is authorized to utilize the Parkland Reserve account for an amount not to exceed $40,000 for Tasks 1, 2 and 3, of the Town-wide master plan effort for fiscal year 2026; and be it further

RESOLVED, that additional funding for subsequent tasks will require Town Board authorization for fiscal year 2027 funding.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid

Noes: Supervisor Barrett

DECLARED ADOPTED

Supervisor Barrett noted that the issue had been discussed at a previous meeting, where he had shared information from the Capital Region Transportation Committee’s regional study. He stated that Clifton Park had the most miles of trails of any municipality in the region, crediting more than 25 years of work by the people involved. Supervisor Barrett highlighted the Town’s existing trails master plan and advocated investing additional funds in trails and sidewalks rather than developing another plan that he believed was unnecessary at this time.

Councilman Manir referenced the previous meeting, noting that the Board had discussed implementing the plan in phases.

Councilman Fantini clarified that the proposal represented the first phase of implementation. Councilman Fantini stated that the proposal had been revised to incorporate feedback from the Deputy Supervisor and Dave Miller, resulting in a phased, first-stage implementation. He noted that Dave Miller had previously emphasized the importance of developing a trails master plan and expressed his support for the resolution bearing his name.

Resolution No. 289 of 2026, a resolution scheduling a Public Hearing on Tuesday, October 20, 2026, at 7:02pm related to the proposed consideration of the renewal of a franchise agreement with Spectrum Northeast, LLC. for cable television service in the Town of Clifton Park.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, an application for the grant of a renewal of the franchise agreement for cable television service in the Town of Clifton Park has been received from Spectrum Northeast, LLC, and

WHEREAS, the Town Board of the Town of Clifton Park desires that a Public Hearing be held for the purpose of considering a proposed renewal of the franchise agreement for cable television service in the Town of Clifton Park; now, therefore, be it

RESOLVED, that Public Hearing will be held by the Town Board of the Town of Clifton Park on Tuesday, October 20, 2026, at 7:02pm, in the Wood Memorial Meeting Room, Town Hall, One Town Hall Plaza, Clifton Park, New York, for the purpose of considering a renewal franchise agreement for cable television service in the Town of Clifton Park with Spectrum Northeast, LLC; and be it further

RESOLVED, that the Town Clerk is hereby directed to publish notice of said Public Hearing in the official newspaper of the Town and take any other actions necessary to provide proper notice to the public pursuant to applicable laws and regulations.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett explained that Verizon had contacted him earlier in the year and that he had worked with the company to advance its service within the limited areas of Clifton Park where it had infrastructure. He stated that the Town had finalized a cable television agreement with Verizon, which he hoped would increase competition and encourage further infrastructure expansion. He clarified that the agreement under discussion was a new agreement with Spectrum, which had provided cable service in Clifton Park for many years.

Resolution No. 290 of 2026, a resolution to appoint an interim Director of Planning and Zoning.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, due to the resignation of John Scavo, an opening exists for a Director of Planning and Zoning; now therefore be it

RESOLVED, that Melinda Acker is appointed Interim Director of Planning and Zoning, effective September 25, 2026; and be it further

RESOLVED, that this appointment is effective until such time as a permanent Director is appointed by the Town Board to fill this position.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Councilwoman Bellamy expressed that she looked forward to working with her.

Councilman Fantini praised her qualifications, drawing on his experience working with her on the Planning Board. He expressed appreciation for her contributions and confidence that she would perform well in the acting role.

Resolution No. 291 of 2026, a resolution authorizing the appointment of the Director of Safety & Security.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, a vacancy exists for a permanent Director of Safety and Security, and

WHEREAS, Town Board members have interviewed Darren Semprebon, Clifton Park, NY, and have recommended that Mr. Semprebon be hired to fill the position of Director of Safety and Security; now, therefore, be it

RESOLVED, that the Town Board authorizes the hiring of Darren Semprebon, provisionally, pending civil service certification, as Director of Safety and Security, to be paid at Grade 8, Step 3, Salary of $77,593, $42.47 per hour from A-3010-E0256 (General Fund –Safety & Security – L. Pasquarell), based on the attached Schedule, effective immediately.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett stated that the Town had several strong candidates for the position and described Darren Semprebon as exceptionally qualified, perhaps even overqualified. He expressed confidence that Mr. Semprebon would bring a high level of professionalism to the role and to the Town, and welcomed him to the position.

Resolution No. 292 of 2026, a resolution appointing Raoul Desy as a member of the Environmental Conservation Commission.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, due to David Alexander’s relocation out of state, a vacancy exists on the Environmental Conservation Commission (ECC), and

WHEREAS, based on his expertise and experience, Deputy Supervisor Agatha Reid has recommended Raoul Desy, Clifton Park, to fill the position, and

WHEREAS, Mr. Desy previously served on the ECC from 2009-2022 and his presence on the Commission will confer a benefit to the Town of Clifton Park, now, therefore be it

RESOLVED, that Raoul Desy is hereby appointed to the Environmental Conservation Commission for the remainder of a two-year term, term to expire December 31, 2026.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett noted that the Town had lost a longtime volunteer, Dave Alexander, who had moved out of state, and wished him well. He also welcomed Raul back, noting that he had previously volunteered for the Town.

Councilwoman Reid explained that Raul had previously served on the ECC for 13 years before stepping down due to scheduling conflicts. She noted that his circumstances had since changed and that he wished to return to the committee, bringing his experience and knowledge back to the role.

Resolution No. 293 of 2026, a resolution authorizing the continuation of the Town's support of the Monarch Butterfly conservation and the proclamation of October 11th as Town Monarch Day.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, the monarch butterfly is an iconic species whose populations have declined significantly due to habitat loss, climate change, and pesticide use; and

WHEREAS, cities, towns, and villages have a critical role to play in helping to save the monarch butterfly, and the National Wildlife Federation's Mayor's Monarch Pledge provides a framework for municipalities to take meaningful action in support of pollinator conservation; and

WHEREAS, by Resolution No. 127 of 2026, the Town has committed to participating in the Mayor's Monarch Pledge and authorized Deputy Supervisor Agatha Reid, on behalf of the Town, to sign the Pledge, advancing local efforts that support monarch butterflies and other pollinators; and

WHEREAS, the Town will engage with local and regional partners, including environmental organizations, gardening groups, and other community stakeholders, to support pollinator conservation efforts; and

WHEREAS, the Town will support and continue efforts to remove invasive species and promote the re-establishment of native habitats that benefit monarch butterflies and other pollinators; and

WHEREAS, the Town will incorporate pollinator conservation strategies into relevant municipal planning efforts, including parks, sustainability, and climate resiliency initiatives; and

WHEREAS, these actions build upon ongoing efforts within the Town, including work led by the Clifton Park GREEN Committee, the Clifton Park Tree Committee and the Clifton Park Open Space, Trails and Riverfront Committee and community volunteers to enhance and protect pollinator habitats in public spaces; now, therefore, be it

RESOLVED, that the Town Board of Clifton Park hereby declares October 11, 2026, as Town Monarch Day and reaffirms its commitment to support monarch butterfly conservation through public awareness, community partnerships, habitat restoration, and long-term planning efforts..

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Councilwoman Reid announced that the Town of Clifton Park had joined the National Wildlife Federation's Monarch Pledge. She explained that recognizing Monarch Day was one of the actions toward fulfilling the pledge and that the date was chosen because it was an ideal time to plant milkweed seeds. She stated that the Parks and Recreation Department, in collaboration with the Green and Tree Committees, would distribute milkweed seeds for residents to plant on their properties or in local nature reserves. Residents could pick up seed bags in the Town Hall lobby or visit the Parks and Recreation Department at another time. Councilwoman Reid thanked Joan Coons, a member of the Green Committee, for collecting numerous seed pods to support the planting effort. She added that the Town planned to expand the initiative in future years, describing the current effort as an important first step.

Resolution No. 294 of 2026, a resolution appointing Allen Craver as Chairman of the Fire Code Appeals Board.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, a vacancy exists for the Chairman of the Fire Code Appeals Board as the current Chairman, Aaron Cote, resigned his Chairmanship, while retaining his membership, when he was hired provisionally as Fire Code Enforcement Officer for the Building and Development Department by Resolution No. 261 of 2026, and

WHEREAS, John DeSimone, Chief, Bureau of Fire Prevention for the Town, has recommended that Mr. Craver, a current member of the Fire Code Appeals Board, be appointed for the remainder of Aaron Cote's Chairmanship term, term to expire on December 31, 2026; now, therefore, be it

RESOLVED, that Allen Craver is hereby appointed Chairman of the Fire Code Appeals Board, term to expire December 31, 2026.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett recognized Mr. Craver for his longtime volunteer service in the Clifton Park Fire Service. He also noted that the former chairman has been hired full-time by the Town's Building Department. Supervisor Barrett thanked Mr. Craver for stepping up to take on the responsibilities.

Resolution No. 295 of 2026, a resolution authorizing the purchase of a snowblower attachment for Buildings and Grounds Department purposes from Grassland Equipment under Sourcewell Contract #112624-TTC.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Daniel Clemens, Director of Buildings, Parks and Recreation, has requested authorization for the purchase of a snowblower for the Buildings and Grounds Department per the attached, and

WHEREAS, the equipment is available under Sourcewell Contract #112624-TTC, in an amount not to exceed $7,866 including dealer assembly charges, and

WHEREAS, Mr. Clemens has recommended that the snowblower be purchased to best meet the needs of the department as the current snowblower attachment is nearing the end of its useful life, and

WHEREAS, the equipment is available from Grassland Equipment, Latham, NY; now, therefore be it

RESOLVED, that the Buildings and Grounds Department is authorized to purchase one snowblower attachment, per the attached, and be it further

RESOLVED, that the Town Board hereby authorizes the purchase under Sourcewell Contract #112624- TTC, in an amount not to exceed $7,866, to be paid with funds from A-7629-200 (General Fund – Trails – Equipment).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Daniel Clemens noted the approaching winter weather and explained that the Town uses the equipment attachment on multiple trails throughout Clifton Park. The town is purchasing a replacement for an attachment that has worn out from extensive use.

Resolution No. 296 of 2026, a resolution authorizing the purchase of a 9-foot stainless steel dump body for the Department of Buildings & Grounds to be installed on their 2021 Chevy Dump Truck.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Daniel Clemens, Director of Buildings, Parks and Recreation, has requested authorization to purchase a stainless-steel dump body, and

WHEREAS T&T Sales, Inc., Latham, NY, provided the lowest responsive quote for the dump body, per the attached, at a total cost not to exceed $12,651, and

WHEREAS, Mr. Clemens has recommended the equipment be purchased from T&T Sales, Inc.; now, therefore, be it

RESOLVED, that the Town Board hereby authorizes the Director of Buildings, Parks and Recreation to purchase a 9-foot stainless steel dump body from T&T Sales, Inc., Latham, NY in a total amount not to exceed $12,651, to be paid from A-7110-022 (General Fund – Buildings & Grounds – Vehicle Expense).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Daniel Clemens explained that the Town plans to replace the steel body on a truck with a stainless steel body to prepare for winter operations. The truck will be equipped with one of the Town's salt spreaders, which was previously used on an older, less reliable truck. The stainless

steel body is expected to provide better resistance to salt corrosion and improve the equipment's durability.

Resolution No. 297 of 2026, a resolution declaring a public emergency pursuant to General Municipal Law Section 103(4) for a repair to a trunk line failure of the Bear Brook sewer line.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, on July 12, 2026, the Clifton Park Sewer Department received a call from the Town's manhole water level monitoring device that the Bear Brook trunk sewer line was overflowing at the Bear Brook stream crossing located near Tallowwood Drive. The Town mobilized and was able to get a bypass pumping system in place on July 13, 2026. There were attempts to clean and jet the gravity sewer line, but it appears to have pushed the clog further downstream, and the gravity sewer line is not currently in operation, and

WHEREAS, the Town Sewer Department mobilized considerable resources and contractors to gain access to, evaluate and repair the trunk sewer, and

WHEREAS, Section 103(4) of the NYS General Municipal Law provides that in cases of an emergency situation arising from unforeseen circumstances affecting public property or the health or safety of the public, the Town Board may authorize the purchase of service, material and equipment without competitive bids, and

WHEREAS, Mike O'Brien, Collection Systems Manager, engaged KB Engineering, P.C. to oversee the outside contractors and the work being done for proper construction and repair, with a total cost not yet determined as repair work is ongoing; now therefore, be it

RESOLVED, that the Town Board determines that the resulting damage to the Bear Brook trunk sewer line within the Clifton Park Sewer District #1, as determined on July 12, 2026, constitutes an emergency for procurement purposes under Section 103(4) of General Municipal Law and the costs to be paid through G7-08111-00021, with transfers from Assigned Fund Balance G7-00915.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Mike O'Brien reported on a significant sewer trunk line failure in July between Maxwell Drive and Bear Brook Court in the Robinwood area. Due to the lack of site access, Town crews had to construct approximately 3,000 feet of temporary road overnight and maintain a bypass while repairs were completed. Working in wet ground conditions, the town coordinated with the New York State Department of Environmental Conservation (DEC) and used specialized dewatering equipment to facilitate the repairs. The entire sewer line has been inspected and is back in service. Contractors have left the site, and town crews are completing cleanup and tree trimming ahead of an anticipated inspection. Final costs and DEC closeout requirements are still pending. Mr. O'Brien asked the Town Board to declare an emergency to authorize payment for the unanticipated work, which was necessary to protect sanitation services and public health and safety.

Resolution No. 298 of 2026, a resolution authorizing alcoholic beverages to be served at a gathering to be held at the Clifton Park Senior Community Center on October 24, 2026.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, the Pokingbrook Dance Team is hosting a banquet event on Saturday, October 24, 2026, and

WHEREAS, a request has been received from Larry Syzdek, a representative for the Pokingbrook Dance Team, for permission to serve alcohol in the form of beer and/or wine at the event; now, therefore, be it

RESOLVED, that Larry Syzdek and the Pokingbrook Dance Team are hereby authorized to serve beer and/or wine at a gathering at the Clifton Park Senior Community Center on October 24, 2026, from 5:30 P.M. to 9:00 P.M. consistent with the terms of the permit application received in the office of the Clifton Park Senior Community Center.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Resolution No. 299 of 2026, a resolution authorizing payment, and authorizing a Change Order for the transportation and disposal of contaminated soil associated with the Fuel Station Replacement Project at the Town Highway Garage, with a transfer from Contingency.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, the Town Board previously authorized the Fuel Station Replacement Project at the Town Highway Garage, including the removal and replacement of underground fuel storage tanks and associated fueling infrastructure, pursuant to Resolution No. 98 of 2025, which awarded the project to Fuel Replacement Award Resolution to MES; and

WHEREAS, during excavation and tank removal activities associated with the project, approximately twenty (20) cubic yards of diesel-impacted soil were encountered and required proper transportation and disposal at an approved environmental management facility in accordance with applicable environmental regulations; and

WHEREAS, Executed Change Order documents pricing submitted by Clean Harbors Environmental Services, Inc. for the transportation and disposal of the impacted material, including associated recovery fees, in an estimated amount of $5,751.44; and

WHEREAS, the Town Board finds that the transportation and disposal of contaminated soil is necessary to complete the Fuel Station Replacement Project and protect public health, safety, and the environment; and

WHEREAS, funds for this expense are available to complete the Fuel Station Replacement Project and may be transferred from project-related accounts in a manner consistent with Resolution No. 98 of 2025, which utilized funding from General Fund Unassigned Fund Balance and appropriated such funds to the Highway Garage Equipment Project Account; now, therefore, be it

RESOLVED, that the Town Board of the Town of Clifton Park hereby authorizes payment to Clean Harbors Environmental Services, Inc. in an amount not to exceed $5,752 for the transportation and disposal of diesel-impacted soil associated with the Fuel Station Replacement Project at the Town Highway Garage; and be it further

RESOLVED, that the Comptroller is authorized to transfer from Contingency A-01990-00015, $5,752 to A-05132-00200 (General Fund- Highway Garage- Equipment); and be it further

RESOLVED, that the Town Supervisor and any other appropriate Town officials are authorized to execute any documents necessary to process payment and complete this work.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett noted that some contaminated soil was encountered during the sewer repair project, although the amount was limited. He added that Mr. Scavo had kept him and the Town Board informed about the issue in advance and explained that the contaminated soil requires special handling.

Resolution No. 300 of 2026, a resolution authorizing the Supervisor to execute a grant contract with the County of Saratoga to support a trail feasibility study and to execute a consultant professional services agreement to conduct the study.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Town Supervisor Barrett requested in September 2025 that the Town of Clifton Park Open Space, Trails, and Riverfront Committee review this route that has recently been partially improved by the Saratoga County Sewer Department to explore its additional potential use as a pedestrian path. The trails subcommittee conducted a site visit to the location in October 2025 and recommended to the full committee that an engineering study be conducted to examine this gap through wetlands adjacent to open water for making a connection as it appeared to be greater than a volunteer project. The maintenance access route may be a part of the solution of resolving remaining gaps in the Moe Road Trail. The full committee in December 2025 recommended the town pursue 2026 grant funding such as the Saratoga County's trails grant program to fund such a study, and

WHEREAS, by Resolution No. 199-2026, the Saratoga County Board of Supervisors approved a payment of $6,600, conditioned upon a required minimum of 25 % local matching funds or in-kind services, to help support a regional trail feasibility study for evaluating potential for a pedestrian path and crossing on town-owned land with a co-located Saratoga County Sewer District access route off Englemore Road/Moe Road, and

WHEREAS, the Town reached out to Delaware Engineering, D.P.C., who had prepared design plans for the County sewer access road implemented in this route, to secure a cost estimate for a feasibility study for closing a strategic trail gap between Englemore Road and Westbury Court in the vicinity of the Moe Road Corridor at Englemore Road, and

WHEREAS, Delaware Engineering, D.P.C. submitted a proposal dated June 15, 2026, attached, in an amount not to exceed $30,000 for Task 1 and Task 2 of the feasibility study, and followed up with an email to Jennifer Viggiani, Open Space Coordinator, dated August 20, 2026, also attached, explaining that in light of the grant award of $6,600, Delaware Engineering, D.P.C. will address Task 1 only, in an amount not to exceed $14,000, and

WHEREAS, Ms. Viggiani recommends accepting the proposal from Delaware Engineering, D.P.C. to perform Task 1 only of the trail feasibility study proposal, and

WHEREAS, the Town Board wishes to accept the County grant contract and to authorize the engagement of Delaware Engineering, D.P.C., for Task 1 only of the trail feasibility study; now, therefore, be it

RESOLVED, that the Supervisor is authorized to execute the attached grant contract with the County of Saratoga for the trail feasibility study; and be it further

RESOLVED, that the Supervisor is also authorized to execute the attached professional services agreement with Delaware Engineering, D.P.C., Albany, NY, to conduct Task 1 only of the study, for a total amount of $14,000 to come from A-0769-00135 (General Fund – Trails Contractual – Engineering); and be it further

RESOLVED, that to account for the grant from Saratoga County, revenues shall be increased by $6,600 in A-1289 (General Fund – Other Government Revenue) and expenditures shall be increased $6,600 to A-7629-135 (General Fund – Trails Contractual – Engineering).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett discussed the Town's longstanding commitment to open space preservation and trail development. He explained that a trail grant program would provide seed funding to help extend a trail connection in the Westbury area toward Englemore and Moe Roads. Much of the trail is already in place following work by the County Sewer district, but a small section of wetlands remains an obstacle. Supervisor Barrett has asked the Open Space Committee to evaluate options for legally crossing the wetlands so the trail can be completed in compliance with applicable requirements.

Resolution No. 301 of 2026, a resolution authorizing the retainment of FCM Engineering for professional services related to safety improvements for the Miller Road/Sugar Hill Road intersection with Grooms Road.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, at the September 24, 2026 Town Highway Safety Committee meeting, a recommendation was put forth to engage FCM Engineering to study and recommend safety improvements for the two Town roads of Miller Road and Sugar Hill Road and their intersection with Grooms Road, a County road, and

WHEREAS, the Town Planning Department received a proposal from FCM Engineering, attached, which includes their scope of services for studying the said intersection safety improvements, in an amount not to exceed $4,950; now, therefore, be it

RESOLVED, that FCM Engineering is hereby retained to provide professional services in regard to the study and recommendation of safety improvements for the Miller Road/Sugar Hill Road intersection with Grooms Road, at a cost not to exceed $4,950, to be paid from the Vischer Ferry GEIS, with a transfer to A-01440-00135, (General Fund – Engineering – Engineering).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett noted that improvements to the intersection of Grooms Road, Miller Road, and Sugar Hill Road will require coordination between the Town and County, as Grooms Road is County-maintained while Miller and Sugar Hill are Town roads. He stated that improvements to the intersection would be welcomed by many in the community.

Councilwoman Reid asked whether the Highway Safety Committee had offered any additional recommendations of its own beyond public engagement.

Councilwoman Bellamy explained that the Highway Safety Committee reviewed the intersection thoroughly and identified potential visibility concerns due to the straight stretch of road leading from Ray Road to the intersection. She noted that nearby properties, including Grooms Tavern and a residence, limit options for installing additional stop signs. Councilwoman Bellamy cited an incident in which a vehicle failed to stop, crossed the intersection, and struck trees on Mr. Herold's property. Given the safety concerns and the amount of traffic traveling along Sugar Hill Road toward Grooms Road, the committee recommended conducting a formal study of the intersection.

Resolution No. 302 of 2026, a resolution authorizing the Superintendent of Highways to promote Robert Hollner, Michael Traider and Zachary Tocco within the Highway Department.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, three promotions are being requested to fill vacancies and increase the promotional opportunities for Highway Department Employees; and,

WHEREAS, Superintendent of Highways, Dahn Bull, has recommended the promotion of the following individuals to the stated positions:

Name	Position of Appointment	Grade/Step/Year	Address
Robert Hollner	Working Supervisor	7, 2, 1	Ballston Spa
Michael Traider	Working Supervisor	7, 4, 1	Clifton Park
Zachary Tocco	Heavy Equipment Operator	6, 5, 3	Porters Corners

,and

WHEREAS, all three candidates have a considerable amount of experience within the Highway Department, able to perform all tasks required by the day-to-day operations within the department; and,

WHEREAS, this resolution reinstates the position of Heavy Equipment Operator, as outlined in the CSEA Union Contract, Saratoga Local #846, page 50, Appendix B, Job Titles and Grades; now, therefore be it,

RESOLVED, that the Town Board authorizes the promotions of Mr. Hollner, Mr. Traider and Mr. Tocco to the above-mentioned positions at the Grade, Step and Year as stated; and be it further,

RESOLVED, that the funds necessary for these promotions be allocated in accordance with the CSEA Union 2026 Matrix, Highway Unit retroactively effective as of the 13th of September 2026, per the attached schedules.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Dahn Bull reported on staffing changes following Stan's retirement in July and Ryan Ensel's promotion to fill his position. He explained that the department worked with employees and union representatives to create additional advancement opportunities. Robert Hollner and Michael Traider will serve as working supervisors, and Zachary Tocco will become a heavy equipment operator. Mr. Bull credited Tocco's education and private-sector experience with helping the department acquire and operate equipment for larger projects, saving the Town hundreds of

thousands of dollars. These staffing changes recognize employee contributions, support career advancement, and reduce the department's reliance on outside contractors for major projects.

Resolution No. 303 of 2026, a resolution authorizing the Superintendent of Highways to hire Alexander Martinez as a Motor Equipment Operators in the Highway Department.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, there is a vacancy within the Highway Department for Motor Equipment Operator, and,

WHEREAS, Superintendent of Highways, Dahn Bull, has recommended the hiring of the following individual:

Name	License Type	Address
Alexander Martinez	CDL B	Rotterdam

and,

WHEREAS, Mr. Martinez brings several years of experience in the field of municipal road maintenance with the City of Schenectady, operating heavy equipment and plows, and has a Class B commercial driver's license, now, therefore be it,

RESOLVED, that the Town Board authorizes the hiring of Alexander Martinez as Motor Equipment Operator, at Grade 5, Step 1, Year 1 at a Salary of $60,364.00, at a rate of $28.91/hr.; to be paid per the attached Schedule.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Dahn Bull reported that the Highway Department still has two vacancies for motor equipment operators following recent promotions. Since the end of July, the department has received approximately 50–60 applications and conducted 10 interviews. Mr. Bull highlighted Alexander Martinez, also known as Marty, as a promising candidate, citing his experience, personality, and positive work attitude. The department is optimistic that he will be a strong addition to the team.

Resolution No. 304 of 2026, a resolution authorizing the appointment of Daniel Valderrama as Deputy Town Clerk.

Introduced by Councilman Fantini, who moved its adoption, seconded by Councilman Manir.

WHEREAS, a vacancy now exists in the position of Deputy Town Clerk, due to the repositioning of Raina Munafo, effective August 31, 2026, and

WHEREAS, Caitlin Fantini, Town Clerk, has interviewed Daniel Valderrama and recommends hiring Mr. Valderrama of Clifton Park, NY for the position; now therefore, be it

RESOLVED, that Daniel Valderrama is hereby appointed to fill the position of Deputy Town Clerk, effective October 19, 2026, pursuant to New York State Town Law 64 (5), to be paid at Grade 6, Step 1, $33.50/hr., to be paid per the attached Schedule.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir,

Councilwoman Reid

Noes: Supervisor Barrett

DECLARED ADOPTED

Supervisor Barrett raised concerns about a potential conflict of interest involving Councilman Fantini's participation in votes related to positions within the Town Clerk's Office, where his spouse works. Supervisor Barrett referenced a prior decision to create a new position, which passed 3–2, and cited a State Comptroller's opinion that he believes supports recusal in such circumstances. He stated that his opposition was not directed at the individual hired but at the voting process and ethics involved. Citing similar concerns with the current resolution, Supervisor Barrett said he would vote against it unless Councilman Fantini recused himself, while noting that he had no personal objection to the individual involved.

PUBLIC PRIVILEGE 9:49 P.M.

John Balona of Goldfield Lane apologized for speaking out of turn and questioned whether accusations of personal motives were influencing the discussion. He emphasized that conflicts of interest should be taken seriously and argued that potential conflicts could exist on multiple sides of the issue. Mr. Balona raised concerns about the appearance of a conflict when someone represents an individual who hired them and gave them a raise, warning that the Town's residents could ultimately be harmed. He concluded by invoking the expressions "the pot calling the kettle black" and "what's good for the goose is good for the gander," calling for consistent standards in addressing conflicts of interest.

Philip Morrissey of Cotton Court spoke in support of developing a trail connecting Calico Colony to Clifton Park Commons and expanding trail and pedestrian safety initiatives throughout the town. He advocated for making Clifton Park more walkable by connecting residential neighborhoods with commercial areas. Mr. Morrissey noted that the existing Lace Lane path is already used by residents and argued that formalizing it would provide a safer, accessible, and better-maintained route. He recommended clear boundaries, landscaping buffers, signage, and posted rules to address privacy and security concerns for neighboring residents. He also noted that improved walking and biking connections could reduce vehicle trips, traffic, and parking demand. Acknowledging that some neighbors have expressed concerns and circulated a petition, Mr. Morrissey said he respected their right to be heard. He urged the Board to consider townwide trail development, pedestrian safety improvements, biking infrastructure, and ADA-compliant accessibility for residents of all ages and abilities.

A resident addressed the board with suggestions for expanding trail connectivity and improving pedestrian safety in Jonesville. They recommended considering a trail between Trethaway and Main Street, citing heavy traffic in the area and the community benefits of walking trails, including opportunities for exercise and interaction among neighbors. The resident also raised concerns about speeding on MacElroy Road near the Elk Trail, Trethorne, and Fairway Meadows trail areas. They suggested installing pedestrian-activated crossing signals similar to those on Route 146. Additionally, they highlighted visibility concerns for pedestrians wearing dark clothing near the Main Street area and the intersection of Hubbs Road, MacElroy Road, and Longkill Road, emphasizing the need for safer pedestrian crossings.

Ann Connolly of Valdepenas Lane addressed the Board regarding concerns about alleged conflicts of interest, the handling of a sexual harassment complaint, and the disclosure of personal information. She stated that she had submitted FOIL requests for text messages involving Mario Fantini and Amy Standaert and said the responses directed Councilwoman Bellamy to them regarding how to vote. Ms. Connolly alleged that a social media post by Councilman Fantini included enough information to potentially identify a person who had filed a sexual harassment complaint. She also raised concerns about the public disclosure of another individual's medical information, stating that details about the complaint, the investigation's anticipated outcome, and the individual's health had circulated publicly before the investigation was completed. Additionally, Ms. Connolly questioned the impartiality of the person overseeing the investigation, citing an alleged salary increase and campaign contributions involving individuals connected to the matter. She argued that these circumstances raised potential

conflicts of interest and questioned whether the investigation would be sufficiently independent, given that information was already circulating publicly.

Mike Sposili of Jamison Drive thanked the Town Board, particularly Supervisor Barrett, for approving the dangerous dog registry in June and noted that the registry is now operational. He then raised concerns about the law firm selected to investigate the current workplace complaints. Mr. Sposili questioned whether the Mansion Law Firm's reported focus on bankruptcy and financial relief services qualified it for this matter and suggested that Bond, Schoeneck & King, a firm he said had relevant experience, would be better suited to conduct the investigation. Mr. Sposili also argued that the focus should be on investigating the underlying workplace harassment and discrimination complaints rather than determining how confidential information was leaked. Citing a 47-day delay, he criticized the lack of progress on examining the complaints and urged the Board to address them promptly. He concluded by expressing disappointment with the Board's handling of the matter, while acknowledging that the board had worked together effectively on other issues.

Caryl Hugg of Jonathan Drive questioned Attorney Dailey about the potential impact of releasing information concerning a sexual harassment complaint to the press, arguing that such disclosures could compromise the integrity of the complaint process. She also challenged the Board's handling of an Executive Session, noting that members had approximately two weeks between September 1 and September 15 to anticipate the need for it, despite a claim that 24 hours' notice had not been provided. Ms. Hugg questioned the Board's leadership and emphasized that Supervisor Barrett presides over Town Board meetings. She then raised broader concerns about transparency, the dissolution of the Ethics Board, political appointments, the removal of stipends, Windover Farms, alleged restrictions on residents' First Amendment rights, legal expenses, discriminatory behavior, and the treatment of employees who filed harassment complaints. Drawing on her lifelong connection to Clifton Park, where she has lived since 1974 and raised her children, Ms. Hugg expressed deep concern about the Town's direction. She urged elected officials to listen to residents and taxpayers and to prioritize the public interest over their own interests.

Stephanie Ranze of Fairleigh Way questioned Councilwoman Bellamy about whether she had drafted the resolution authorizing the investigation, specifically asking if she had prepared the original resolution on the matter.

Councilwoman Bellamy replied that she had not written all of it.

Stephanie Ranze followed up by asking Councilwoman Bellamy who had assisted her in preparing the original investigation resolution.

Councilwoman Bellamy stated that the original investigation resolution was developed collaboratively, with input from multiple members of the Town Board.

Ms. Ranze questioned if Attorney Dailey had assisted with putting together the resolution.

Councilwoman Bellamy stated Attorney Dailey did not assist with the writing of this resolution.

Ms. Ranze directly addressed Councilman Fantini, referencing his daughter and saying she sincerely hoped that his daughter would never have to experience what the women involved in the current situation are going through. She emphasized the seriousness of the allegations and criticized the Board majority's handling of the complaints. She also warned that potential lawsuits could have significant financial consequences for the Town and its taxpayers.

Councilwoman Reid clarified for the record that she had no involvement in drafting the resolution concerning the investigation. She questioned Councilwoman Bellamy's statement that multiple Town Board members had collaborated on it, noting that there had been no Executive Session or Board discussion where such collaboration could have occurred.

Pamela Koniszenski of Main Street criticized the Town Board majority, arguing that residents who seek to hold Board members accountable are accused of acting politically, while she believes the majority itself is acting politically. She explained that she began attending Board meetings in January and has continued despite the personal time and fatigue involved because

she no longer trusts the Board. Ms. Koniszenski directly accused the Board Majority of being dishonest during the meeting and questioned whether the Board's decisions were being driven by a political agenda rather than collaboration. She concluded by stating that residents would continue holding elected officials accountable.

Mitchell Bovey of Barwood Lane raised concerns about the financial and procedural implications of the resolution. Drawing on his professional experience with a company that performs state projects throughout New York, he questioned the decision to authorize the Comptroller to issue payment without a bidding or award process and without specifying a total cost. Mr. Bovey characterized the approach as financially irresponsible and questioned its legality, adding that he was interested in learning whether the process complied with applicable requirements. He also noted broader ethical concerns surrounding the resolution.

Jim Baisley of Barkwood Lane asked how residents could initiate a recall vote against certain Town Board members and sought guidance on the legal process. He also encouraged the women who had been speaking at meetings to broaden community involvement, suggesting they organize a petition or similar effort to engage more residents. Mr. Baisley noted that relatively few people were currently speaking out despite the Town's larger population and emphasized that public access to televised meetings provides an opportunity to raise awareness and build broader support.

No one else wished to be heard.

Public Privilege closed at 10:11 P.M.

MOTION BY Councilwomen Reid, seconded by Councilman Fantini to adjourn the meeting to the next regular meeting or any other meeting necessary for the conduct of Town business.

Motion carried at 10:11 P.M.

Caitlin Fantini
Town Clerk