TOWN OF CLIFTON PARK TOWN BOARD
October 20, 2026

The meeting of the Town Board of the Town of Clifton Park was held in the Town Office Building at 7:00 p.m. Supervisor Barrett presiding.

Pledge of Allegiance

Present: Supervisor Barrett
Councilwoman Bellamy
Councilman Fantini
Councilman Manir
Councilwoman Reid
Town Clerk Fantini

Also Present: Town Attorney Dailey
Deputy Town Attorney Luibrand
Mark Heggen, Comptroller
Norah Hoefer, Communications and Technology Coordinator
Walter Smead Town Assessor
Megan Babendreier Director of Parks & Recreation
Dahn Bull, Superintendent of Highways
Acting Planning & Zoning Director Melinda Acker
Michael O'Brien, Collection System Manager
Daniel Clemens, Director of Parks, Buildings & Recreation

MINUTES

MOTION by Councilman Manir seconded by Councilwoman Reid approve the Town Board minutes of the October 6, 2026, as presented.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Abstain: None

Noes: None

MOTION CARRIED

ANNOUNCEMENTS & COMMUNICATIONS

Supervisor Barrett announced that the Town has been awarded more than $2.3 million in grant funding to help offset the cost of extending public water service to the Eastside Drive area. The Town has applied for funding through the same grant program in 2024, 2025, and 2026, working in cooperation with the neighborhood. This award follows a previous grant that helped offset the cost of bringing sewer service to the area. The Supervisor noted that the Town Engineer has been asked to update the project cost estimates, and additional information will be shared with affected homeowners as the project moves forward.

Councilwoman Bellamy read a letter on behalf of herself, Councilman Manir, and Councilman Fantini. The letter addressed their joint comments and was entered into the meeting record. Councilwoman Bellamy also submitted letters from a recent investigation.

Supervisor Barrett commented on the investigators' letters and questioned the handling and public discussion of the ongoing investigation. He stated that he had very low expectations for the investigation when the Board initially approved it and expressed skepticism about the

conclusions being reached so quickly. He also questioned whether the investigation was still ongoing.

Councilwoman Bellamy stated that it had been requested that the investigation be completed by the current meeting date.

Supervisor Barrett questioned the investigation timeline, stating that Councilwoman Bellamy had requested that the investigation be completed by the current meeting date. He noted that this allowed less than two weeks for the investigation to be conducted and asked whether that was the deadline established for its completion.

Attorney Luibrand clarified that the two-week deadline for completing the investigation was included in the resolution adopted by the Town Board two weeks earlier.

Supervisor Barrett questioned whether the Board's expectation was that the investigation would be completed within the two-week timeframe established in the resolution.

Attorney Luibrand stated that one portion of the investigation had been completed, while another remained unfinished.

Supervisor Barrett asked Attorney Luibrand who had been interviewed as part of the investigation.

Attorney Luibrand directed Supervisor Barrett to review the investigation report for a list of individuals interviewed, noting that he already had a copy and that the report was expected to be filed with the Town Clerk.

Supervisor Barrett stated that if the investigation report is filed with the Town Clerk, it becomes a public record, and pressed Attorney Luibrand to answer his question regarding who was interviewed.

Attorney Luibrand reiterated that Supervisor Barrett could review the investigation report for the requested information.

Supervisor Barrett expressed frustration with Attorney Luibrand' repeated refusal to directly answer his questions, remarking that it appeared to be another instance of an attorney not providing answers. He again asked who had been interviewed during the investigation and stated that he would need to review the report himself before voting on the matter.

Attorney Luibrand reiterated that the investigation report was available for public review and that Supervisor Barrett already had a copy and could obtain the requested information by reading it himself.

Stephanie Renze approached the Town Clerk during the meeting to request a copy of the investigation report.

Town Clerk Fantini advised that a Freedom of Information Law (FOIL) request would need to be submitted to obtain a copy of the investigation report.

Stephanie Renze stated that she would submit a FOIL request for the investigation report the following day.

Supervisor Barrett expressed concern about the potential for retaliation and other issues arising from the investigation. He stated that the Board needed to be careful and methodical in handling the process, adding that, in his view, the Board majority had not demonstrated that approach throughout 2026. He reiterated his concerns about how the investigation was being conducted.

Councilwoman Reid stated that comments from Councilwoman Bellamy's statement did not align with the facts and that the investigation report did not reflect the information submitted to the Board in the original personnel matter. She agreed that personnel matters should be handled through established procedures but emphasized that the matter had not followed those procedures. She also stated that commenting on an ongoing investigation was inappropriate and

that the Town Board meeting was not the proper forum for discussing it. Councilwoman Reid then announced upcoming community events, including a Full Moon hike on Monday, October 26, at 6:00 p.m. at Garnsey Park. The all-ages event, organized by the Parks and Recreation Department, would offer residents an opportunity to explore Clifton Park's trails and preserves by moonlight. Registration is available online through the Town website. She also announced the annual Trunk or Treat event scheduled for Friday, October 30, from 4:00 to 6:00 p.m. at Clifton Common. Sponsored by Starpoint Church, the free event will include decorated vehicles, free hot dogs, chips and drinks, pony rides, and a petting zoo. No registration is required, and there is no rain date.

Councilman Manir reported that the Green Committee held a successful Repair Café event on Saturday, October 17, and extended his appreciation to all the volunteers who helped make the event possible. He also announced that Habitat for Humanity will be collecting used furniture for donation on Saturday, November 7, from 9:00 a.m. to 1:00 p.m. Representatives will be available to answer questions. Additionally, following the Pumpkin Smash event, residents may drop off any remaining pumpkins at the Town Transfer Station on November 7 and 8, from 10:00 a.m. to 2:00 p.m., for composting rather than sending them to the landfill.

PUBLIC PRIVILEGE 7:14 p.m.

Kevin Dailey addressed the Town Board and members of the public regarding allegations that had been made against him over the previous two months. Mr. Dailey stated that he has been an attorney and resident of Clifton Park for more than 50 years and had never previously been accused of wrongdoing toward women. He referenced the recent passing of his wife, Susan, in March, describing their marriage as long and happy. Mr. Dailey claimed that he had been falsely accused of sexual harassment through what he characterized as a coordinated effort involving Town Board meetings, political campaign websites, and social media. He specifically accused Anthony Morelli, a candidate for Town Supervisor, of using the allegations as part of his political campaign to damage his reputation. Mr. Dailey explained that he had remained silent while the investigation was underway due to Town rules and the investigative process. He stated that the independent investigation report released that day confirmed that the original complaint was not about sexual harassment. He also referenced a second complaint, which he maintained did not involve sexual harassment and characterized as largely ridiculous and juvenile. Mr. Dailey expressed frustration that the accusations had been publicly repeated throughout the community where he has lived and worked for most of his life, damaging his reputation and livelihood. He concluded by warning that those responsible for making or spreading what he described as false and defamatory statements, including Town employees, individuals associated with Mr. Morelli, and those responsible for social media posts, should be prepared to face potential legal action.

Mitchell Bovey of Barwood Lane addressed Council Members Bellamy, Fantini, and Manir, as well as Kevin Dailey, questioning whether they were familiar with the Town's Code of Ethics. Mr. Bovey read Section 9, which prohibits Town officials, officers, and employees from disclosing confidential information obtained through their official duties or using that information for personal or private interests. He questioned Mr. Dailey's decision to publicly discuss the complaints and investigation, arguing that the matter remained confidential and that confidentiality was necessary to protect the individuals who filed the complaints. Mr. Bovey characterized Mr. Dailey's public statement as a potential violation of the Town's Code of Ethics and questioned why he would address the matter before both complaints and the investigation process had been fully concluded. He further stated that there could be consequences for the conduct and called on the Council members involved to recuse themselves, alleging that allowing Mr. Dailey to make the statement was inappropriate and potentially intimidating to those who had spoken out against him. Mr. Bovey also criticized Mr. Dailey for leaving the meeting after making statements about potential legal action. He concluded by questioning how the Council members' handling of the situation reflected their responsibility to represent the residents of the community, referring to a previous statement by a Council member about being elected to represent the people.

Councilman Fantini responded to the comments, stating that he appreciated Mr. Bovey's input. He clarified that Kevin Dailey had addressed the Board as a member of the public and was entitled to speak in that capacity. Councilman Fantini also noted that Mr. Dailey had chosen to leave the meeting following his statement.

Mitchell Bovey followed up by questioning Councilman Fantini directly, asking whether the statement had been made on Councilman Fantini's behalf, referencing Council Member Bellamy's earlier comments. He sought clarification regarding Councilman Fantini's involvement or position concerning Mr. Dailey's public statement.

Councilman Fantini confirmed that the statement was a joint statement.

Mitchell Bovey challenged Councilman Fantini's response, questioning how the joint statement could not constitute a violation of the Town's Code of Ethics, given the confidentiality requirements he had previously cited.

Supervisor Barrett responded by discussing concerns regarding changes to the Town's Code of Ethics. He stated that there had been ongoing efforts to challenge the Ethics Board and weaken or change the existing ethics requirements beginning earlier in the year. Supervisor Barrett explained that the Town's longstanding ethics code required a four-out-of-five Town Board vote to make changes, but alleged that the Board majority bypassed that requirement by passing a resolution instead. He questioned whether the resolution was sufficient to legally change the ethics code and criticized what he described as a pattern of the Board majority treating resolutions as automatically having the force of law. Supervisor Barrett then addressed the public statements made regarding the investigation, expressing concern that political commentary and references to the upcoming election were being mixed with an ongoing investigation. He questioned whether the investigation had been rushed so its findings could be announced before the election and raised concerns about the qualifications and experience of the investigator hired, particularly regarding human resources and employment law. He also stated that information about the investigator's background and résumé, which he had requested at a previous meeting, had not been provided. Barrett further questioned the appropriateness of discussing an ongoing investigation publicly and concluded by stating that he believed the situation was not over and that additional developments were likely.

Councilman Fantini responded to Supervisor Barrett's comments, stating that Supervisor Barrett's claims were incorrect. Councilman Fantini argued that the Ethics Board's requirement of four votes to amend the Town's ethics code was not legally valid because, in his view, the Board could not restrict the authority of the Town Board in that manner without a voter-approved proposition, which he stated had never occurred. He therefore maintained that the four-vote requirement was never a valid legal requirement. Councilman Fantini also disputed Supervisor Barrett's characterization of the investigation, stating that there was no disagreement regarding the claims being investigated, which he said allowed the investigation to proceed straightforwardly and be completed promptly.

Supervisor Barrett responded to Councilman Fantini's explanation, questioning his claim that the investigation had been completed promptly and describing the process as having been handled very tightly. Supervisor Barrett then made a remark suggesting Councilman Fantini could address the matter in another campaign video, referring to what he called "hostage videos." He also criticized Councilman Fantini for pursuing higher political office approximately one month after being elected to his current position for the first time.

Councilwoman Reid questioned Councilman Fantini's statement that there was no dispute regarding the claims investigated. She asked whether the employee whose complaint was investigated had been provided with the findings and results of the investigation and whether the employee had been given an opportunity to appeal the outcome.

Councilman Fantini responded to Councilwoman Reid's questions by stating that the investigation report was publicly available and could be read by anyone. He directed her and members of the public to review the report.

A member of the audience questioned Councilman Fantini's response, asking how the publicly available investigation report would identify or document who had actually received a copy of the report.

Councilwoman Reid clarified that the publicly available investigation report does not identify who received a copy of the report. She further pointed out that the report does not list any of the witnesses identified in the original complaint as having been interviewed.

A member of the audience questioned how the investigation could have been completed under those circumstances, expressing concern that the individual who filed the complaint had not been interviewed.

Councilwoman Reid clarified that the investigator did interview the individual who filed the complaint but did not interview the witnesses identified in the complaint.

Supervisor Barrett commented that the investigator apparently ran out of time to conduct a thorough investigation. He suggested that the investigation was rushed and completed in less than two weeks, implying that the short timeline may have prevented the investigator from interviewing all relevant witnesses. Supervisor Barrett clarified that his remark was made facetiously.

Caryl Hugg of Jonathan Drive addressed the Town Board and Town Attorney Luibrand, emphasizing that New York State has strong legal protections against sexual harassment and workplace retaliation under the New York State Human Rights Law. She argued that employers are legally obligated to protect employees from harassment and retaliation and characterized the public statements made earlier in the meeting as potential retaliation against individuals who had come forward. Ms. Hugg explained that, unlike federal law, New York State law does not require harassment to be severe or pervasive to be actionable, and disputed Kevin Dailey's characterization of the complaints as childish, foolish, or petty, noting that his personal interpretation does not determine how the law evaluates such conduct. She also questioned the qualifications of the law firm selected to handle the investigation, stating that her research into the firm's Federal Court records showed that most of its approximately 440 cases involved criminal defense or bankruptcy rather than discrimination matters. She questioned how the firm had been selected and whether it had the appropriate experience in employment discrimination and workplace investigations. Ms. Hugg concluded by urging the Town Board to invest in a law firm specializing in human resources, labor, and employment law rather than continuing with a firm she believed lacked the necessary specialization.

Chad Gregory of Route 9 addressed the Town Board, beginning by expressing support for the two employees who had come forward with workplace complaints, stating that they had followed the proper procedures by reporting their concerns. He criticized the Board majority for delaying action, noting that the Supervisor requested an executive session on September 1 and September 15, but both requests were voted down. Mr. Gregory stated that the Board did not act until October 6, after the matter received media attention. He further criticized the eventual party-line vote to hire an investigator, questioning the selection process and pointing out that the investigator had been recommended by the Deputy Town Attorney, whom he described as having a connection to the accused. He argued that the handling of the complaints did not serve the interests of either the employees or the accused. Mr. Gregory compared the handling of the workplace complaints to the Town's handling of the proposed concrete batch plant, arguing that applicants are entitled to due process. He criticized the Board for giving the Deputy Town Attorney a raise in May to handle the batch plant matter and subsequently hiring her private law firm in September to perform related work, which he said resulted in taxpayers paying twice and created a potential conflict-of-interest argument for the applicant in court. He also criticized the Board's progress on the walkability plan, noting that Councilman Fantini had campaigned on addressing what he called "sidewalks to nowhere," yet the plan scheduled for April did not reach the Board until September and remained unfinished. Mr. Gregory similarly referenced the delay in addressing workplace complaints and short-term rental regulations, contrasting what he described as slow action on accountability issues with quicker decisions involving legal expenses and raises. Mr. Gregory raised additional concerns about Town spending, including legal fees, mid-year salary increases, the creation of a clerk's office position that he said had not been budgeted, and changes affecting an office historically staffed by three women. He called for the release of readable copies of records related to Councilman Fantini's text message appeal involving Amy Standard and urged the Town to establish a functioning Ethics Board. Regarding short-term rentals, he advocated retaining the primary-residence requirement while grandfathering existing property owners. He also expressed support for Councilman Manir and Deputy Supervisor Reid's position opposing the installation of Flock license plate cameras in Clifton Park. In closing, Mr. Gregory criticized the Board majority for what he described as a lack of transparency and accountability, arguing that its actions did not

reflect its campaign promises. He reminded Board members that political power is temporary and urged them to consider how they would want to be treated if they were eventually in the minority. He called for an apology to Supervisor Barrett, the employees who filed complaints, and residents who had addressed the Board. Mr. Gregory concluded by emphasizing that local leadership should be measured by actions rather than campaign promises, encouraging residents to demand leaders who show up for the community and make decisions based on what is right rather than what is politically convenient.

Councilman Fantini began responding to Chad Gregory's comments, starting to make a remark about leaders who do not drive 110 miles per hour on the highway. However, he was interrupted by members of the audience before he could complete his statement.

Chad Gregory responded to Councilman Fantini's remarks with sarcasm, stating that he intentionally included his comments because he knew they would provoke a reaction. Mr. Gregory contrasted Councilman Fantini's response to him with what he described as Councilman Fantini's blank expression when residents ask him questions. He also made a remark suggesting that Councilman Fantini repeatedly directs comments toward him and expressed confidence that Mary Beth could defeat him politically.

Stephanie Ranze of Fairleigh Way addressed the Town Board regarding the handling of a sexual harassment complaint, expressing concern that two women reportedly waited 47 days to receive acknowledgment or attention regarding their complaint. She contrasted this timeline with a separate complaint made by a male individual, Mr. Dailey, which she stated received acknowledgment, an investigation, and a resolution within one day. Ms. Ranze questioned the disparity in response times and challenged the Board and members of the community to consider whether such treatment was acceptable, regardless of political affiliation or the nature of the allegations. She emphasized the importance of timely acknowledgment and fair treatment for individuals bringing forward harassment complaints. In closing, Ms. Ranze expressed her anger toward those she believed were responsible for the delayed response, stating, "There's a special place in hell for all of you."

Ann Connolly of Valdepenas Lane addressed Councilwoman Bellamy, questioning why her previous statement referenced certain Board members while excluding Supervisor Barrett and Deputy Supervisor Reid. She stated that, as a resident, the omission gave the impression that only three Board members were being acknowledged. Ms. Connolly also criticized comments made regarding the second complainant, noting that the complaint had not yet been investigated and questioning the appropriateness of making statements before the investigation was completed. She then raised concerns about a FOIL (Freedom of Information Law) request involving Mr. Dailey's employment records. Ms. Connolly alleged that she had obtained records showing Mr. Dailey reported working 12-hour days on multiple occasions and questioned whether the reported hours were accurate. She further alleged that the records submitted to the State may have been falsified. Ms. Connolly questioned whether Town officials were withholding or delaying the release of records, including phone and computer records, that she had requested. She stated that the FOIL request had been delayed twice since August, despite Supervisor Barrett's approval, and that the anticipated October response had been postponed again. She questioned why the records had not been released and compared the delays to the 47-day wait experienced by the women who had submitted the harassment complaint.

Town Clerk Fantini clarified that the FOIL request had been referred to legal counsel, Kevin Luibrand. She stated that the Town was working to gather the requested information and that it would be provided once available. She also confirmed that extension letters had been sent to the requester.

Ann Connolly acknowledged that Town Clerk Fantini had sent multiple extension letters regarding her FOIL request since August. However, she questioned the continued delays and stated that there may be discrepancies between the work hours Mr. Dailey reported to New York State and the hours that could be substantiated through available records and system access. Ms. Connolly reiterated her frustration with the length of time required to fulfill her records request. She expressed concern that the Town Board had intentionally delayed the release of the requested information and stated that the process should not have taken so long. She also

objected to having to listen to positive characterizations of Mr. Dailey while her concerns and records request remained unresolved.

Town Clerk Fantini clarified that she could only provide records that were submitted to or maintained by the Town Clerk's Office. She stated that she did not have access to the additional records being requested.

Ann Connolly questioned Town Clerk Fantini about whether the Clerk's Office would be able to provide records documenting the hours Mr. Daly reportedly worked, specifically asking how often he worked 12-hour days each week.

Town Clerk Fantini stated that the information regarding Mr. Dailey's reported work hours was a matter of public record and confirmed that this was why she had access to it.

Ann Connolly questioned whether the Town Clerk's Office could provide documentation to substantiate Mr. Dailey's reported work hours. She asked whether the Clerk would be unable to provide proof of those hours if she requested supporting records.

Town Clerk Fantini stated that she would need to contact the appropriate Town departments to obtain the supporting documentation requested.

Supervisor Barrett made the remark, "Mum's the word. Always." He then added, "Yes. Yeah. Yeah. Yeah. It's so transparent."

Councilman Fantini reminded those present that the meeting is a public forum and encouraged everyone to demonstrate kindness, avoid aggressive behavior, and treat one another with respect.

An audience member responded that respect must be earned through actions and conduct rather than automatically expected. The speaker emphasized the importance of transparency and honesty in Town government, stating that residents were simply asking for openness and accountability. The speaker questioned why Town matters continually seemed to involve drama and perceived cover-ups, and urged officials to be honest and transparent, regardless of the outcome.

No one else wished to heard.

Public Privilege closed at 7:39 p.m.

PUBLIC HEARING

Related to the proposed consideration to authorize the renewal of a franchise agreement with Spectrum Northeast, LLC for Cable television service.

Start 7:40 p.m.

Supervisor Barrett opened the public hearing regarding the proposed renewal of the franchise agreement with Spectrum for cable television services in the Town of Clifton Park. He noted that earlier in the year he had spoken with Verizon representatives, who expressed interest in expanding their FiOS television service in the Town. He stated that increased competition among providers would benefit consumers but clarified that Verizon's existing FiOS network currently serves only select areas of Clifton Park and is not available townwide. Supervisor Barrett noted that Spectrum has provided services in the Town for many years and explained that the proposed action would authorize renewal of its franchise agreement. He expressed hope that Verizon would continue expanding its network to make its services available to additional residents. Supervisor Barrett then opened the floor for public comment and invited anyone wishing to speak on the matter to come forward and state their name and address for the record.

Town Clerk Caitlin Fantini read the Public Hearing Notice advertised in the Times Union on October 16, 2026.

Christine Jimenez of Patroon Place expressed concern about the limited availability of Verizon FiOS service in Clifton Park and the potential loss of her existing copper-wired landline

telephone service beginning in November. She referenced a letter she previously received from Verizon indicating that her traditional home phone service would no longer be available. Ms. Jimenez explained that her cellular phone does not work reliably inside her home and expressed concern about losing the ability to make emergency calls, particularly given that she lives with and helps care for her 86-year-old mother. She questioned how she would contact 911 in an emergency if her landline was discontinued and her cell phone remained unreliable. She asked whether the Town could use the Spectrum franchise agreement renewal process to encourage or require providers to expand modern telecommunications infrastructure, including Verizon FiOS, throughout the Town. She urged the Board to focus on ensuring replacement technology is available before older services are discontinued. Ms. Jimenez emphasized that residents should not be left without reliable telephone service and emergency communication options and asked the Town Board for assistance in addressing the issue before her service ends in November.

Supervisor Barrett explained that the telecommunications industry is heavily regulated and that the Town's authority is generally limited to administering standard franchise agreements rather than regulating providers' services or infrastructure expansion. He acknowledged that cellular coverage varies throughout Clifton Park, noting that AT&T service works better in some areas, while Verizon performs better in others, depending on location.

Christine Jimenez further described ongoing telecommunications and internet service issues in the Dutch Meadow development, located in the northwest section of Clifton Park near the horse farms. She stated that residents frequently report poor cellular reception due to limited nearby tower coverage. Ms. Jimenez also reported recurring Spectrum service interruptions and unreliable internet and television service, despite subscribing to the highest available internet service tier. She described experiencing significant buffering and interruptions while streaming television programming. She expressed concern that telecommunications infrastructure is not keeping pace with changing technology and the needs of residents throughout the Town. She urged officials to address these concerns at the county level and questioned why other municipalities, including Schenectady and Albany, appear to have resources or infrastructure planning that Clifton Park does not.

Supervisor Barrett reiterated that telecommunications infrastructure expansion and upgrades are capital investment decisions made by the service providers, rather than matters regulated by the Town. He explained that the Town has many residents who rely on Spectrum television and other services and therefore wants to ensure a franchise agreement remains in place. He then asked Ms. Jimenez to clarify whether she was experiencing frequent service outages.

Christine Jimenez stated that internet service interruptions occur frequently at her residence. She explained that she pays for two separate internet services, Verizon DSL and Spectrum high-speed internet, because neither provides consistently reliable service. She stated that she regularly switches between the two providers to maintain internet connectivity for her television and household internet needs.

Supervisor Barrett asked Ms. Jimenez whether she had contacted Spectrum directly to report the service issues and request assistance.

Christine Jimenez confirmed that she had contacted Spectrum regarding the ongoing service problems and that technicians had visited her home and worked in the area. She also explained that she contacted Verizon after receiving notification that her traditional landline service would be discontinued in November. Verizon suggested an alternative wireless home phone service but subsequently informed her that the option was unavailable in her location. Ms. Jimenez expressed additional concern for senior residents, noting that some of her mother's friends who live in senior housing near Waite Road had also received Verizon's discontinuation notices but may not have read or understood them. She explained that some seniors rely primarily on their landline telephones and do not regularly use or carry cellular phones. She emphasized that Verizon had sent notices to landline customers advising that their existing service would end in November and raised concerns about the potential impact on elderly residents who may be left without reliable telephone or emergency communication service.

Councilwoman Bellamy shared her personal experience with telephone service issues at her residence on Eastside Drive, near Lake Auto Parts. She stated that Verizon attributed damage to the telephone wires along East Side Drive to squirrels chewing the lines and indicated that the

company did not have sufficient personnel available to repair them. She explained that Verizon instead connected her to a device referred to as a "Voice Connect Box." She expressed dissatisfaction with the replacement service, stating that telephone calls frequently disconnect in the middle of conversations.

Christine Jimenez reiterated that reliable telephone service is essential, particularly because she uses the service for work and has an elderly family member with a medical condition living in her home. She expressed serious concern about the inability to reliably contact emergency services if her landline is discontinued and her cellular service remains unreliable. She questioned what options would be available in an emergency, stating that she may have to leave her home and go outside to call 911.

Supervisor Barrett acknowledged the concerns regarding inconsistent telecommunications service and stated that he has experienced similar issues. He noted that there is a definite difference in service quality between providers, depending on the resident's location within the Town.

A question was raised regarding the number of residents living in the northwest section of Clifton Park, in connection with concerns about inadequate cellular and internet service coverage in that area.

Supervisor Barrett acknowledged the residential growth in the Ballston area over the years and noted that portions of the northwest section of Clifton Park are relatively heavily populated. He stated that, despite the area's population growth and development, cellular service remains inadequate in certain locations and is not meeting residents' expectations.

Mitchell Bovey of Barwood Lane acknowledged that telecommunications regulation is primarily outside the Town's authority but questioned whether the Town could take a more active role in monitoring provider compliance and enforcement. He asked whether the Town has existing departments or personnel who could conduct inspections to determine whether new construction and telecommunications providers are meeting applicable requirements, including Federal Communications Commission (FCC) standards. Mr. Bovey suggested that the Town could help address service concerns by establishing a process to monitor provider performance and verify compliance with applicable service requirements. He noted that both Verizon and Spectrum are available in his area but that service from both providers is frequently unreliable. He acknowledged the difficulty of threatening to terminate Spectrum's franchise agreement when residents depend on the service, but argued that the Town should have a means of holding providers accountable rather than relying solely on individual customer complaints. Mr. Bovey further suggested collecting measurable service data, such as service uptime, outage frequency, and performance statistics, to document deficiencies and provide evidence when addressing providers. He noted that the Town receives approximately 5% of provider revenue through franchise fees and suggested that the Town has an interest in ensuring providers maintain adequate service and expand their customer base. He concluded by encouraging the Town to consider taking a more active oversight role to ensure telecommunications providers deliver the services residents are paying for.

Supervisor Barrett acknowledged that improved service quality generally attracts more customers and creates opportunities for providers to gain customers from competitors. He expressed surprise that Verizon had taken so long to begin expanding its FiOS network in Clifton Park. He explained that previous inquiries to Verizon resulted in responses indicating that the company's annual capital investments were allocated according to its business plan and that Clifton Park had not been included in the plan for the years in question. He reiterated that infrastructure expansion ultimately depends on individual companies' business decisions and investment priorities. Supervisor Barrett also discussed the potential impact of emerging technologies, specifically mentioning Starlink, and suggested that technological advancements could eventually transform the telecommunications industry and provide more universal service coverage. He noted that achieving widespread coverage would require significant investment and that current technologies may not be sufficient to provide universal connectivity. Supervisor Barrett encouraged residents experiencing telecommunications service issues to continue reporting their concerns directly to the providers, noting that complaints from multiple residents within the same neighborhood may help bring greater attention to service deficiencies. He reiterated that the telecommunications industry is heavily regulated and explained that providers

must obtain various levels of approval for infrastructure plans and proposed improvements. Depending on the provider and the project, these approvals may be required at the federal level, state level, or both. He compared the approval process to that of other public utilities.

Councilman Manir suggested that residents experiencing telecommunications and connectivity problems contact the Federal Communications Commission (FCC) through its consumer hotline. He recommended that multiple residents experiencing similar issues in the same neighborhood submit complaints so the matter could receive further attention. He also encouraged residents to contact New York State, noting that the State has initiatives addressing cable television and connectivity issues. He suggested that residents could submit complaints or applications requesting that the agencies review their service concerns. He acknowledged that he was unsure of the specific process but encouraged residents to explore these options.

No one else wished to be heard.

End 7:56 p.m.

RESOLUTIONS

Resolution No. 305 of 2026, a resolution authorizing the renewal of a Cable Television Franchise to Spectrum Northeast, LLC. in the Town of Clifton Park, County of Saratoga, New York.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, an application has been duly made to the Town Board of the Town of Clifton Park, County of Saratoga, New York, by Spectrum Northeast, LLC, an indirect subsidiary of Charter Communications, Inc. ("Charter"), a limited liability company organized and existing in good standing under the laws of State of Delaware, doing business at 20 Century Hill Drive, Latham, NY 12110 for the approval of a renewal agreement for Charter's cable television franchise for ten (10) years commencing with the date of approval by the Public Service Commission, and

WHEREAS, the franchise renewal agreement will bring the franchise into conformity with certain provisions of the Federal Cable Communications Policy Act of 1984, as amended, and certain court rulings, and

WHEREAS, a public hearing was held in the Town of Clifton Park, New York at Town Hall, One Town Hall Plaza in the Wood Room on Tuesday, October 20, at 7:02P.M. and notice of the hearing was published in the Albany Times Union on Friday, October 16, 2026; now, therefore, be it

RESOLVED, that

1. Spectrum Northeast, LLC has substantially complied with the material terms and conditions of its existing franchise and applicable law; and

2. Spectrum Northeast, LLC. has the financial, legal and technical ability to provide these services, facilities and equipment as set forth in its proposal, attached; and

3. Spectrum Northeast, LLC can reasonably meet the future cable-related community needs and interests, taking into account the cost of meeting such needs and interests; and be it further

RESOLVED that the Board of the Town of Clifton Park hereby grants the cable television franchise of Spectrum Northeast, LLC and the Town of Clifton Park for ten (10) years commencing with the date of approval by the Public Service Commission and expiring ten (10) years hence; and be it further

RESOLVED that the Board of the Town of Clifton Park hereby confirms acceptance of this franchise renewal agreement, attached, and the Town Supervisor is authorized to execute said agreement.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett reiterated that the proposed franchise agreement would secure continued Spectrum service in the Town of Clifton Park. He noted that Verizon has begun entering the cable television market in select areas of the Town and expressed hope that Verizon would continue expanding its FiOS network, providing residents with additional service options and increased competition.

Resolution No. 306 of 2026, a resolution scheduling a public hearing to consider the 2027 Preliminary Budget.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, the Town Board wishes to obtain comment regarding the 2027 Preliminary Budget, and

WHEREAS, salaries of the town's elected officials as proposed are attached; now, therefore, be it

RESOLVED, that a public hearing is hereby scheduled for Thursday, November 5, 2026, at 7:01 p.m. in the Wood Memorial Room, One Town Hall Plaza, Clifton Park, New York, to consider the 2027 Preliminary Budget; and be it further

RESOLVED, that the Town Clerk publish appropriate notice of same.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett announced that he had submitted the proposed Town budget on September 30. He noted that the budget details had been discussed at an earlier meeting and that additional information had subsequently been made available to the public. He announced that the public hearing on the proposed budget was scheduled for November 5.

Resolution No. 307 of 2026, a resolution accepting an offer of dedication of Brooke Court, parcels of land, and related sewer easements within the Tanner Road Subdivision.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, pursuant to New York State Highway Law 171, and Section 179-23 of the Town Code, the Town Board has the discretion to accept the dedication of roads and real property for public use, and

WHEREAS, pursuant to the approved plans for the Tanner Road Subdivision, Tanner Road, LLC, the owner, has offered to dedicate parcels of land described as Brooke Court for

highway purposes, a 39,230 square foot parcel of land, as shown on the attached proposed deed, and

WHEREAS, the description includes areas for drainage purposes, and

WHEREAS, Prime AE has completed inspections and reports that all punch items have been completed or are scheduled to be completed; now therefore, be it

RESOLVED, that the Town Board accepts the offer of dedication of Brooke Court, related parcels of land, and sewer easements as depicted on the approved Tanner Road Subdivision Map, and as more particularly described in the relevant deeds, as listed in the attached deeds and descriptions, subject to the final approval of the Town Attorney of all real estate transfer documents, review of title and confirmation of the payment of appropriate taxes.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Councilwoman Bellamy explained that the matter was placed on the agenda because those involved wanted to have it addressed and completed. She referenced the sewer-related parcels of land and road parcels associated with sewer easements as part of the matter being discussed.

Resolution No. 308 of 2026, a resolution scheduling a public hearing regarding an amendment to the Park West PDD.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, a request has been presented to the Town Board for a change in the Zoning Code to amend an existing Planned Development District (PDD) encompassing the Park West PDD, providing for the public dedication of the internal road system in the PDD, the elimination of a 3,000 square foot clubhouse, the dedication of stormwater management basins #1 and 2, the elimination of a landscaped boulevard and clarifying language more precisely identifying the Planned Development District, and

WHEREAS, on September 9, 2020, the Planning Board approved and granted changes to the PDD, providing the aforementioned changes be incorporated into the site plan for the PDD, with said site plan approved as of January 1, 2021, and

WHEREAS, that after due consideration of the request and details concerning the attached request from Attorney Mary Beth Slevin, on behalf of the project owner, and the adopted decision of the Planning Board, it is desired that the PDD legislation be reconciled with all subsequent Town approvals to accomplish the aforementioned legislative changes as amendments to the Park West PDD; now, therefore, be it

RESOLVED, that the Town Board will hold a public hearing to hear all persons interested in the matter, which public hearing shall be held at the Clifton Park Town Hall, One Town Hall Plaza, Clifton Park, New York, on November 4, 2026, at 7:02 pm; and be it further

RESOLVED, and ordered that the Town Clerk give notice of such hearing by publishing in the official town newspaper the Notice of Public Hearing in substantially the form attached hereto and by posting the Notice of Public Hearing in the town's official signboard not less than ten (10) nor more than twenty (20) days before such hearing.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett announced that the public hearing would be held on November 4. He noted that residents wishing to review the public notice could find it published in the newspaper and that all related information would also be available for review at the Town Clerk's Office.

Resolution No. 309 of 2026, a resolution to adopt a Local Law to amend the §73-33 and §208-7 of the Town Code to define and regulate short-term rentals in the Town of Clifton Park.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilman Fantini.

WHEREAS, the Town Board is aware that short-term rentals have become prevalent in Clifton Park and other communities, and

WHEREAS, short-term rentals are not currently regulated by the Town of Clifton Park, and

WHEREAS, on September 15, 2026, the Town Board of Clifton Park held a public hearing on a proposal to consider amendments to the Town Code regarding short-term rentals, and

RESOLVED, that Local No. 14 of 2026, a local law to amend §73-33 and §208-7 of the Town Code, per the attached, is hereby adopted; and be it further

RESOLVED, that this local law shall take effect immediately upon its adoption.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir

Noes: Councilwoman Reid, Supervisor Barrett

DECLARED ADOPTED

Councilman Fantini stated that revisions had been made to the proposed short-term rental regulations in response to concerns raised by residents during the previous public hearing. He explained that the revised proposal limits short-term rentals to an owner's primary residence while allowing existing short-term rental properties to be grandfathered under the previous provisions. Councilman Fantini expressed his support for the revised resolution and stated that he was satisfied with the changes. He requested that the resolution be brought forward for a vote.

Resolution No. 310 of 2026, a resolution authorizing the re-naming of the Friends of Grooms Tavern to be Friends of Heritage Square at Grooms Corners.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, by Resolution No. 273 of 2025, the Town Board authorized a name change for the three (3) parcels at the intersection of Grooms Road and Sugar Hill Road to be Heritage Square at Grooms Corners, and

WHEREAS, Deputy Supervisor Agatha Reid met with the Friends of Grooms Tavern, and submits the name change, at the group’s request, to coincide with the name change for the three (3) parcel area; now, therefore, be it

RESOLVED, that the Friends of Grooms Tavern will be renamed to be Friends of Heritage Square at Grooms Corners; and be it further

RESOLVED, that the name change authorized by "Friends of Historic Grooms Tavern" to "Friends of Heritage Square at Grooms Corners", is both authorized and endorsed by the Town Board of the Town of Clifton Park; and be it further

RESOLVED, that this Resolution supersedes Resolution No. 151 of 2026.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Councilwoman Reid clarified that she had not submitted the item and questioned why her name was listed next to it. She stated that she considered the proposed action somewhat redundant and noted that the Town does not have the authority to authorize or execute a name change for an independent 501(c)(3) nonprofit organization, such as Friends of Heritage Square. She explained that earlier in the year, the Town had already amended its Town Code to reflect the organization's name change from Friends of Grooms Tavern to Friends of Heritage Square. Councilwoman Reid further explained that the nonprofit was seeking formal documentation of the name change to satisfy a state organization's requirements and establish an official paper trail. She stated that if the Town's action would assist the nonprofit in completing that process, she was supportive of moving forward.

Supervisor Barrett provided historical background on the restoration of Groom's Tavern and the development of Heritage Square. He noted that Groom's Tavern was the site of the Town's first Town Board meeting and that efforts to restore the building began in the early 2000s. He recognized the contributions of Mr. Clemens, the Buildings and Grounds Department, Town volunteers, and the Friends of Groom's Tavern organization. He explained that the restoration process involved planning, pursuing grant funding, and community support to preserve the building and establish it as a public asset. The building has since served as a public space for many years and has also hosted a Town Board meeting. Supervisor Barrett discussed the Town's purchase of the property between the Grange and Groom's Tavern, which connected the historically significant properties into one cohesive area. He explained that the combined properties were subsequently designated as Heritage Square, allowing the Town to consider future opportunities for the entire historic area. He also noted that the Town had previously accepted the Grange property for approximately $1 and had completed some improvements over the years. He acknowledged that additional maintenance and restoration work is still needed but expressed enthusiasm about the future of Heritage Square and its potential as a connected historic and community space.

Resolution No. 311 of 2026, a resolution to amend Resolution No. 210 of 2026 relating to the certification of Retirement days for elected and appointed officials.

Introduced by Councilwoman Reid who moved its adoption, seconded by Councilman Manir.

WHEREAS, by Resolution No. 210 of 2026, the Town Board established standard workdays for the elected and appointed officials as detailed in the NYSLRS form RS 2417-A that was completed by the Comptroller's office and attached as Schedule A to the resolution, and

WHEREAS, a portion of RS 2417-A was incomplete as the term end dates were missing for the current elected and appointed officials, and

WHEREAS, NYSLRS has directed the Comptroller's office to resubmit RS-2417-A with the term end dates included; now, therefore, be it

RESOLVED, that Resolution No. 210 of 2026 is hereby amended and the Town Clerk is authorized to make the above-stated amendment; and be it further

RESOLVED, that the Town Board hereby establishes standard workdays for elected and appointed officials as detailed in the updated NYSLRS form RS 2417-A, attached as Schedule A.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett explained that the time-reporting system was implemented in accordance with New York State requirements. He noted that elected officials are periodically required to report the time they dedicate to performing their official duties and responsibilities.

Resolution No. 312 of 2026, a resolution authorizing the retainment of MJ Engineering for professional services related to collecting catch basin inspection information required under NYSDEC SPDES General Permit for Stormwater Discharges from Municipal Separate Storm Sewer Systems (MS4s), GP-0-24-001, Part VI.F.3.c.ii.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, the New York State Department of Environmental Conservation (NYSDEC) SPDES General Permit for Stormwater Discharges from Municipal Separate Storm Sewer Systems (MS4s), GP-0-24-001, establishes requirements for MS4 Operators to develop and implement a Stormwater Management Program, including requirements related to the inventory, inspection, and maintenance of catch basins and other components of the municipal storm sewer system; and

WHEREAS, the Town has approximately 5,300 mapped catch basins within its municipal storm sewer system, and the collection of catch basin inspection information will assist the Town in evaluating catch basin conditions, identifying maintenance needs, and establishing an appropriate schedule for catch basin cleaning and maintenance to reduce the potential discharge of pollutants to impaired and other receiving waters; and

WHEREAS, the required catch basin inventory and inspection information involves the collection and management of technical and geospatial data, and the Town desires that such information be collected in a format compatible with the Saratoga County Intermunicipal Stormwater Management Program, including the use of Survey123, or a compatible platform, and ArcGIS Field Maps; and

WHEREAS, MJ Engineering has experience conducting municipal stormwater infrastructure inventory and inspection work, has the technical capabilities necessary to collect and manage the required field and geospatial data, and has represented that it has the professional personnel and staffing capacity necessary to perform the work within the Town's required timeframe; and

WHEREAS, Scott Reese, Stormwater Management Officer, has reviewed the proposal submitted by MJ Engineering and recommends that the Town retain MJ Engineering to perform the catch basin inventory and inspection services described therein; now, therefore, be-it

RESOLVED, that the Town Board of the Town of Clifton Park hereby authorizes the retention of MJ Engineering to provide professional services for the catch basin inventory and inspection work described herein, and further authorizes the Town Supervisor to execute an agreement with MJ Engineering, in a form acceptable to the Town Attorney, for such services, effective immediately; and be it further

RESOLVED, that an amount not to exceed $60,000 is authorized for such professional services and shall be paid from A-8540-135, (General Fund – Drainage Repairs – Engineering).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett asked Mr. Reese how many thousands of catch basin were located in Clifton Park.

Scott Reese reported that the Town has approximately 5,300 catch basins.

Supervisor Barrett explained that catch basins are the drainage structures located along the sides of roadways that collect stormwater runoff.

Scott Reese explained that catch basins collect stormwater and help ensure that pollutants are reduced before runoff is discharged into local waterways. He noted that the purpose of the effort is to minimize contaminants entering the Town's water resources.

Supervisor Barrett explained that each catch basins must be individually inspected and photographed. He stated that this inspection and documentation process is mandated by the New York State Department of Environmental Conservation (DEC).

Scott Reese explained that previously, the Town was required to inspect catch basins to the maximum extent practicable using available staff and equipment. However, the DEC has since established specific numerical targets and inspection requirements that the Town must meet. He noted that meeting these requirements may necessitate hiring additional outside services to assist Town staff with the inspections and documentation. Mr. Reese estimated that inspecting all approximately 5,300 catch basins would require 111 consecutive days, or approximately four months, of dedicated crew time. He emphasized that this is a substantial undertaking for the Town.

Supervisor Barrett characterized the DEC inspection requirements as a significant mandate for the Town. He emphasized that the inspections require personnel with an appropriate level of expertise, based on the technical requirements outlined by Scott Reese. He acknowledged that Scott Reese had devoted considerable effort to developing an inspection plan to address the requirements and noted that funding for the program had been included in the previous year's budget.

Scott Reese explained that MJ Engineering has experience performing similar catch basin inspection work for other municipalities and uses the required online software to document and manage the inspection results. He also noted that MJ Engineering now has its own equipment to lift catch basin covers, grates, and related components. This eliminates the need for Town Highway Department crews to accompany the inspection team and provide equipment assistance, saving Town staff time and allowing employees to focus on other responsibilities.

Resolution No. 313 of 2026, a resolution to accept the Eagle Scout proposal for construction and installation of one (1) Gaga Pit at Clifton Common from Eagle Scout candidate Warren Rude.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Eagle Scout candidate Warren Rude presented and discussed his proposed Gaga Pit project for the Clifton Common playground with Megan Babendreier, Director of Parks and Recreation, and

WHEREAS, this proposal has been reviewed by Daniel Clemens, Director of Buildings, Parks and Recreation and Jennifer Viggiani, Open Space Coordinator, and together with Ms.

Babendreier, support the Gaga Pit project proposal, contingent upon the approval of the Town Board, and

WHEREAS, the addition of a Gaga Pit enhances the diverse offerings at the Clifton Common playground, adding a unique recreational element to an already bustling community space; now, therefore be it

RESOLVED, the Town Board of the Town of Clifton Park hereby approves the Eagle Scout Gaga Pit proposal from Eagle Scout candidate Warren Rude, and accepts the construction and installation of one (1) Gaga Pit at Clifton Common; and be it further

RESOLVED, that this project shall be completed at no direct cost to the Town, with the understanding that the candidate may apply for funding through the Community Action Fund and will rely on independent fundraising for any costs not covered by the fund.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Megan Babendreier reported that she met with Warren Rude approximately one month earlier to discuss a proposal to install a Gaga pit at Clifton Common, near the new playground. She explained that Gaga is a low-impact version of dodgeball played within an octagonal enclosure and has become increasingly popular among children. She stated that Warren Rude and his father submitted a proposal to install the Gaga pit. Megan Babendreier indicated that she had consulted with Jen Viggiani of Open Space and Dan Clemens of the Buildings and Grounds Department, both of whom had tentatively approved the proposal, contingent upon the Town Board's approval.

Resolution No. 314 of 2026, a resolution authorizing M.A. Schafer Construction, Inc. to supply and install playground equipment in the George T. Smith Park, Longkill II Park District.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, the Town Board, as commissioners of the Longkill II Park District, wish to authorize improvements to the playground equipment at a Park on Main Street, and

WHEREAS, Daniel Clemens, Director of Buildings, Parks and Recreation, solicited quotes for installing some playground equipment at George T. Smith Park, and

WHEREAS, M.A. Schafer Construction, Inc. has submitted the lowest responsive quote to supply and install the equipment in an amount not to exceed $10,800, and

WHEREAS, there are sufficient funds in the park district’s assigned fund balance to complete the work as submitted; now, therefore be it

RESOLVED, that M.A. Schafer Construction, Inc. is authorized to supply and install equipment as specified in the attached documents in the George T. Smith Park on Main Street, in an amount not to exceed $10,800, to be paid with a transfer from Assigned Fund Balance, SP6-00915 to SP6-7124-200 (Longkill II Park District – Longkill II Park District – Capital Improvement).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Daniel Clemens explained that he had been working with the Park District and Stu throughout the year to identify underutilized spaces in the playground that could be enhanced with additional recreational equipment. He reported that the proposed improvements include spinners and a seesaw. Following a pricing process, M.A. Schaefer was identified as the lowest conforming bidder. He noted that another quote was lower but did not include all of the specified equipment. Mr. Clemens stated that M.A. Schaefer had previously completed several projects for the Town, most recently installing playground equipment at Locust Lane in the spring. He expressed confidence in the company's work and anticipated that the additional equipment would provide more recreational opportunities for children at Clifton Common.

Resolution No. 315 of 2026, a resolution awarding the bid for uniform rentals and service for all Town employees, and for red shop rags and floor mats for multiple locations in the Town of Clifton Park, to sole bidder Unifirst Corporation.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, on October 1, 2026, bids were opened for a 36-month agreement for Uniform Rentals and Service for all Town Employees and for red shop rags and floor mats for multiple locations in the Town of Clifton. Park; and

WHEREAS, Unifirst Corporation, Watervliet, New York was the sole bidder in an amount of $8.902 per employee, for Uniform Rentals and Service and for floor mats and red shop rags in the following amounts:

3 x 5 Scraper	$1.90 each
3 x 5 Mats	$1.90 each
3 x 10 Mats	$3.50 each
4 x Mats	$3.20 each
4 x 8 Mats	$3.75 each
Red Shop Rags	$0.07 each

, and

WHEREAS, Daniel Clemens, Director of Buildings, Parks and Recreation, recommends accepting the sole bid submitted by UniFirst Corporation, the Town’s current uniform and related services provider; now, therefore, be it

RESOLVED, that the bid for a 36- month agreement for uniform rentals and services is hereby awarded to Unifirst Corporation, 157 Troy-Schenectady Rd., Watervliet, NY, at a cost of $8.902 per employee, and for floor mats and red shop rags as per the above amounts, with the cost of uniforms, mats and red shop rags to come from various departmental budgets.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Daniel Clemens explained that the existing contract is scheduled to expire in December, prompting the Town to begin the renewal process. He noted that the union contract requires uniforms for many Town employees and specifies the approved list of clothing items. He stated that the contract also includes walk-off mats, shop rags, and other related supplies.

Resolution No. 316 of 2026, a resolution to authorize paving of the parking lot of Kinns Road Park.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Daniel Clemens, Director of Buildings, Parks, and Recreation, advertised for sealed bids for the grading and paving of the parking lot and driveway at Kinns Road Park, Clifton Park, NY, and

WHEREAS, sealed bids were opened on September 29, 2026, and J. Dunn Group, Waterford, NY, submitted the low bid of $30,443.30 for the prep, grading and paving of approximately 11,200 square feet of parking area at Kinns Road Park, and

WHEREAS, Mr. Clemens recommends awarding the bid to J. Dunn Group, as lowest responsible bidder; now, therefore, be it

RESOLVED, that the Director of Buildings, Parks, and Recreation is authorized to accept the bid from J. Dunn Group, in an amount not to exceed $30,444.30, for the paving of the parking lot of Kinns Road Park, to be paid from A-7111-200 (General Fund – Kinns Road Park – Equipment).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett described Kins Road Park as a very popular recreational destination in Clifton Park, noting that many residents use the park daily. He recalled that the Town secured ownership of the park from Saratoga County more than 10 years ago following discussions and disagreements between the Town and County regarding the park's future maintenance and management. He noted that, after working with the County Board of Supervisors, the Town was ultimately able to secure ownership, which he considered an important decision for the park's long-term future. Supervisor Barrett expressed support for the proposed improvements, stating that they would be an additional benefit to the park and its users.

Resolution No. 317 of 2026, a resolution authorizing the purchase of three (3) Toro 52-inch Grandstand HD+ Turbo Force mowers from Grassland Equipment under Sourcewell Contract.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Director of Buildings, Parks & Recreation, Daniel Clemens, has requested authorization to purchase three (3) Toro 52-inch Grandstand HD+ Turbo Force mowers for the department, and

WHEREAS, Grassland Equipment, Latham, NY, has the mowers, per the attached quote, at a total cost not to exceed $32,702, for purchase under Sourcewell Contract #112624-TTC, and

WHEREAS, Mr. Clemens has recommended the equipment be purchased from Grassland Equipment, Latham, NY, pursuant to the Sourcewell Contract identified above; now, therefore, be it

RESOLVED, that the Town Board hereby authorizes the Director of Buildings, Parks & Recreation to purchase three (3) 52-inch Grandstand HD+ Turbo Force mowers from Grassland Equipment, Latham, NY, under Sourcewell Contract #112624-TTC, to be paid in a total amount not to exceed $32,702, from A-7110-200 (General Fund – Buildings & Grounds - Equipment).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Daniel Clemens described the proposed equipment purchase as a compact, ride-on mower designed to access smaller and tighter areas. He noted that the Town currently has several large mowing machines but a limited number of smaller units. He explained that the compact mower would help fill an equipment gap and improve efficiency for Town crews performing mowing and leaf-mulching operations throughout the Town. He added that the Town has been using a similar machine during the current year and that residents may have seen it in operation.

Resolution No. 318 of 2026, a resolution authorizing the purchase of three (3) Billy Goat P2000 Stand-on Blowers from All Seasons Equipment, Inc. for use by the Buildings & Grounds Department.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Daniel Clemens, Director of Buildings, Parks, & Recreation, has requested authorization to purchase three (3) stand-on leaf blowers for use throughout Town, and

WHEREAS, Mr. Clemens has obtained quotes from three vendors, and recommends purchasing the three (3) Billy Goat stand-on blowers from All Seasons Equipment, Inc., 60 Freemans Bridge Road, Scotia, NY, based on their low quote of $23,943; now, therefore, be it

RESOLVED, that the Town Board authorizes the Department of Buildings & Grounds to purchase three (3) Billy Goat P2000 Blowers from All Seasons Equipment, Scotia, NY, for a price not to exceed $23,943, to be paid from A-7110-200 (General Fund – Buildings & Grounds –Equipment).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Daniel Clemens described the proposed equipment as a smaller, stand-on unit similar to a mower. He explained that the machine is designed to blow leaves, grass, sticks, and other debris, with sufficient power to clear larger sticks and debris from work areas. He noted that the Town already owns larger versions of this equipment, but the smaller, more compact model would be easier to transport in trailers and move between job sites throughout the Town. He also stated that the Town was able to secure a favorable price through an end-of-year purchase opportunity.

Resolution No. 319 of 2026, a resolution authorizing a supplemental agreement with Greenman-Pedersen Inc Engineering (GPI) for the NYS 146/146A Bicycle and Pedestrian Access Improvements Project, Transportation Improvements Project (TIP) Project 1085.48.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, by Resolution 82 of 2022, the Town Board authorized the implementation and funding in the first instance 100% of the federal-aid and State “Marchiselli” Program-aid eligible costs, of a transportation federal-aid project, and appropriation of funds for the, within the Town of Clifton Park, Saratoga County, P.I.N. 1085.48 (“the Project”), which is eligible for funding under Title 23 U.S. Code, that calls for the apportionment of the costs of such program to be borne at a ratio of 80% federal funds and 20% non-federal funds, and the Town of Clifton Park committed to making a commitment of 100% of the non-federal share of the costs of design; and

WHEREAS, by Resolution 165 of 2022, the Town Board authorized an agreement with GPI for the engineering design phase services for this project, following a solicitation of expressions of interest, and,

WHEREAS, GPI has provided a scope of services for a supplemental agreement dated October 6, 2026 to the Town of Clifton Park, outlining the completing of the design and environmental phases of the Project for an amount not to exceed $80,000; and to authorize the engineering services for tasks for the Construction Support and Construction Inspection of the Project, in an amount not to exceed $275,000, for advancing the Project to Construction Phase in 2027, and

WHEREAS, the proposed supplemental engineering services to be provided for this Project would be eligible to be borne following the same apportionment of the costs for the ratio of 80% federal funds and 20% non-federal funds, up to the approved grant amount, which is currently a federal share amount of $1.0552 million; now, therefore, be it

RESOLVED, that the Town Supervisor is hereby authorized to enter into a Supplemental Architectural/Engineering Consultant Agreement with Greenman-Pedersen, Inc. for a maximum amount, not to exceed $355,000.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett provided an update on a proposed trail and sidewalk project along the east side of Vischer Ferry Road. He explained that the project will fill an existing gap in the trail system and extend the sidewalk/trail from the Vista development, west of the Route 146A/146 roundabout, south toward the Shenendehowa entrance on the north side of Route 146. He noted that a sidewalk has been in place on the south side of Route 146 for many years and that this project will provide a corresponding pedestrian connection on the north side leading to the Shenendehowa entrance. Supervisor Barrett stated that the Town has been working on the project for approximately two years. He acknowledged that trail and sidewalk projects often take longer to complete than anticipated but expressed the Town's commitment to moving the project forward and completing it.

Resolution No.320 of 2026, a resolution creating the Project Advisory Committee for the Town of Clifton Park Community Trails Connectivity and Active Transportation Bike/Ped Network Plan Project and appointing the Committee.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilman Fantini.

WHEREAS, the Town Board authorized Toole Design to undertake a public planning process working closely with town staff and officials for active transportation and mobility throughout the Town of Clifton Park by Resolution No. 288 of 2026 on October 6, 2026; and

WHEREAS, this public planning project and process identifies the need for a Project Advisory Committee reflecting the Trails Subcommittee, the Open Space, Trails & Riverfront Committee, the Highway Safety Committee, the GREEN Committee, the Town’s Climate Smart Committee, and trails and accessibility/mobility advocates; and

WHEREAS, it is important to ensure representation across various stakeholders, as there are many users of sidewalks, trails, paths and bicycle routes and there are likely those that may not be using the existing facilities today, and having a committee of community members in addition to relevant town staff will enable many perspectives in helping to conduct this community conversation and prepare a meaningful, comprehensive plan for the Town of Clifton Park; now, therefore, be it

RESOLVED, that the Town Board of the Town of Clifton Park hereby appoints the following volunteers and staff to a Project Advisory Committee for the Town of Clifton Park Community Trails Connectivity and Active Transportation Bike/Ped Network Plan Project limited to the duration of the term of the public planning project proposed for 2026-2027:

Volunteers	Staff
Ray Seymour	Dan Clemens
Gurinder Garcha	Dahn Bull
Andrew Neil	Megan Babendreier
Mary Anne Mariotti	Jen Viggiani
Lenny Casper	
Joanne Coons	
Diane Betzweiser	
Tenaya Bannon	
Scott Miller	
Bob O'Connell	
James Ruhl	

; and be it further

RESOLVED that this resolution shall take effect immediately.

MOTION to amend to include James Ruhl to the list of volunteers by Councilman Fantini, seconded by Councilwoman Bellamy.

ROLL CALL VOTE to AMEND

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett asked whether the proposed trail and sidewalk project was part of the Town's broader trails plan that was being prepared for implementation.

Councilman Fantini confirmed that the proposed trail and sidewalk project is part of the Town's broader trails plan.

Supervisor Barrett expressed opposition to the proposed trails plan and questioned its purpose and associated expense. He noted that Clifton Park was recently recognized in a study by the Capital Region Transportation Council (CRTC) as having more trails than any other community in the Capital Region. He highlighted the Town's longstanding partnership with the organization, noting that he serves on its Policy Board and that the Town has secured millions of dollars in grant funding for trail development over the years. Supervisor Barrett stated that Clifton Park has made significant progress expanding its trail network over the past two decades and expressed pride in the Town's accomplishments. He noted that several additional trail projects are already in the development pipeline with grant funding secured, including the previously discussed Vischer Ferry Road and Route 146 project. He acknowledged that trail projects involve multiple steps and can take considerable time to complete but stated that the Town continues to make progress on previously approved projects. Supervisor Barrett questioned the need to spend a substantial amount of additional money on a comprehensive trails plan, expressing the opinion that those funds would be better directed toward completing and expanding actual trail projects.

Councilman Fantini proposed an amendment to the resolution to add Jim Rule to the list of volunteers. He explained that Dave Miller and Jen had also requested that Mr. Rule be included on the volunteer list.

Councilwoman Bellamy seconded Councilman Fantini's motion to amend the resolution to add Jim Rule to the list of volunteers.

Supervisor Barrett reiterated his opposition to the proposed trails plan and the significant expenditure associated with developing it, stating that he did not believe the plan was necessary. However, he distinguished his opposition to the plan and its cost from his support for the volunteer committee. He acknowledged the volunteers' past and ongoing contributions to improving the Town and expressed confidence that they would continue dedicating their time toward making Clifton Park a better place to live. He stated that he would not vote against establishing a committee comprised of volunteers who are willing to serve the community.

Resolution No.321 of 2026, a resolution authorizing the Supervisor to sign and execute an engineering proposal with Environmental Design Partnership, LLP (EDP) for professional services related to a culvert replacement project in the River View Preserve and to authorize a transfer from Contingency.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Stormwater Management Officer, Scott Reese, has requested authority to retain EDP to produce engineering plans for removal of a failed culvert in the River View Preserve and installation of a new culvert, with site restoration and required erosion and sediment control measures included, and

WHEREAS, Mr. Reese notes this as a high-priority project as failure of the existing culvert could result in significant erosion, lowering of the pond water level in the Preserve and downstream sedimentation impacting areas leading to the Mohawk River, and

WHEREAS, Mr. Reese has received a proposal and recommends the board consider advancing a scope of services for professional engineering services from EDP, attached, to complete a limited topographic survey, wetland delineation and permitting and detailed design plans for the proposed aforementioned culvert project; now, therefore be it

RESOLVED, that the Town Supervisor is authorized to execute the attached professional engineering services proposal from Environmental Design Partnership, LLP (EDP) for the engineering design and stormwater permitting of a plan to remove and replace a failed culvert in the River View Preserve; and be it further

RESOLVED, that the total compensation for services and reimbursable expenses for EDP shall not exceed $9,000 for said services without additional Town Board written authorization and approval; and be it further

RESOLVED, that said amount shall be paid from account A-7230-135 (General Fund – River View Preserve - Engineering), with a transfer from Contingency.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Scott Reese explained that the project involves coordination with the Buildings and Grounds Department at the park, where recent improvements have included a new parking lot and public access. He noted that public use of the property has increased. Mr. Reese reported that an existing culvert has collapsed. The culvert provides drainage for a pond measuring more than

two acres and supports access to the river. He expressed concern that the damaged culvert could lead to erosion and potentially cause a portion of the pond to drain if repairs are not completed promptly. He explained that the Town is working with EDP, which previously completed work at the site and is familiar with the project, existing plans, and site conditions. EDP is also assisting with the necessary coordination and regulatory requirements involving the New York State Department of Environmental Conservation (DEC), particularly regarding wetland regulations. Mr. Reese stated that the purpose of the project is to address the culvert failure, prevent further deterioration, and preserve the park and its existing natural features while allowing for future improvements.

Supervisor Barrett described the property as a beautiful and important part of the Town's park system, noting that it was acquired years ago through the Town's Open Space Preservation Program. He commented that Frank Berlin would be very upset if the property were to suffer damage. He highlighted recent improvements to the property, including a new parking lot and improved public access, making it easier for visitors to enter, exit, and park at the 41-acre site. Supervisor Barrett also noted that the Town recently held a ribbon-cutting ceremony and officially renamed the park following requests from residents the previous year for the property to receive a formal name. He expressed appreciation for the property and its continued importance as part of the Town's parks and open space network.

Councilwoman Reid described the property as a valuable community asset and emphasized the importance of maintaining and preserving it. She specifically expressed support for protecting and maintaining the pond, commonly referred to as Frank's Pond.

Scott Reese explained that the Town is also looking to incorporate improved beaver protection measures upstream of the culvert to help prevent future blockages and damage. He noted that he and Frank, along with others, had previously been involved in installing protective mesh around the culvert invert. He commented that the beavers have continued to be persistent despite those efforts.

Resolution No. 322 of 2026, a resolution authorizing the Supervisor to sign and execute an engineering proposal from KB Engineering, P.C. for professional services related to wetland permit technical assistance for the Barney Road Golf Course Storage Building project.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, Stormwater Management Officer Scott Reese, has requested authority to retain KB Engineering, P.C. for professional services related to freshwater wetlands permit technical assistance for the Barney Road Golf Course Storage Building project, including permit application submission to NYSDEC on behalf of the Town, and

WHEREAS, Mr. Reese has received a proposal and recommends the board consider advancing a scope of services for professional engineering services from KB Engineering, P.C., attached, related to the aforementioned project; now, therefore be it

RESOLVED, that the Town Supervisor is authorized to execute the attached professional engineering services proposal from KB. Engineering, P.C. for professional services related to freshwater wetland permit technical assistance for the Barney Road Golf Course Storage Building project; and be it further

RESOLVED, that the total compensation for services and reimbursable expenses for KB Engineering, P.C. shall not exceed $5,000 for said services without additional Town Board written authorization and approval; and be it further

RESOLVED, that said amount shall be paid from account A-7190-200 (General Fund – Barney Road Golf Course - Equipment).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Supervisor Barrett explained that Scott Reese has been working on evaluating the Town golf course's future maintenance and operational needs. He emphasized the importance of preserving the option to construct a maintenance building on the golf course if the Town determines that one is needed in the future. He noted that the Town currently rents garage space adjacent to the Barney Road Pool for golf course maintenance and equipment storage but has experienced concerns with the existing rental arrangements. These garages have been rented since the Town purchased the golf course several years ago. Supervisor Barrett described the golf course as an important community asset that had previously been privately owned and is now maintained under Town ownership. He expressed his hope that the Town will preserve the course for future generations. He stated that planning for a potential maintenance building is an important part of addressing the Town's long-term operational needs and ensuring that future options remain available. He also noted that the process requires obtaining the necessary wetland approvals and permits from the New York State Department of Environmental Conservation (DEC).

Resolution No.323 of 2026, a resolution to authorize professional planning services to update the solar zoning working with the Solar Energy Steering Committee and the Town of Clifton Park.

Introduced by Councilwoman Reid, who moved its adoption, seconded by Councilman Manir.

WHEREAS, Resolution No. 149 of 2026, established a six-month moratorium on the review and approval of Tier 2 and Tier 3 Solar Energy System applications; and

WHEREAS Resolution No. 229 of 2026, established a Solar Energy System Committee, and

WHEREAS, the Solar Energy System Committee with town staff has held two (2) meetings, and at its October 7th meeting discussed the need for a consultant to assist in conducting the necessary analysis of town codes, regulations, zoning districts, previous plans, model solar regulations, applicable case law and regulatory trends related to municipal solar project permitting, GIS data analysis as is relevant, conducting a public survey, developing recommendations for revised Tier 2 and Tier 3 solar energy system regulation, and preparing draft zoning amendments and regulations, and support at meetings; and

WHEREAS, consultant team of Stephanie Siciliano, Senior Planner/GIS Specialist and Ed Snyder, Principal, of Greenman-Pedersen, Inc. prepared a scope of services and fee in a proposal dated October 14, 2026, for $28,500, for consideration; now, therefore, be it

RESOLVED, that the Town Board authorizes the Town Supervisor to sign a contract with Greenman-Pedersen, Inc. to conduct the services outlined in the October 14, 2026 scope of services, in an amount not to exceed $28,500, to be paid with a transfer from Unassigned Fund Balance (A-00914) to A-01440-00135 (General Fund – Engineering – Engineering).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Councilwoman Reid provided an update on the Town's current moratorium on Tier 2 and Tier 3 solar energy arrays. She noted that a Solar Steering Committee has been established to review the Town's regulations and assist in developing appropriate guidelines for solar energy systems. She emphasized the importance of completing this work carefully to ensure the Town Code clearly identifies how and where solar energy systems may be installed. The goal is to avoid

confusion for Town planners, residents, and solar energy providers. She explained that the review will consider how to balance the potential benefits of renewable energy with the protection of public health, safety, and welfare, as well as the Town's natural resources. Additional considerations will include environmental quality, visual and aesthetic impacts, and compatibility with existing permitted uses and zoning districts. Councilwoman Reid also advised that a public hearing will be scheduled to consider extending the existing moratorium. She explained that the hearing date was set for December to accommodate the County Planning Board's review schedule and the timing of the moratorium's expiration.

Councilwoman Bellamy noted that a recent issue of the Association of Towns magazine included an article addressing the subject of solar energy regulations. She mentioned that she had just received the publication and had not yet had an opportunity to read the entire article.

Councilman Manir questioned the proposed consulting contract, noting that the hourly rate is approximately $275, with a maximum contract amount of $28,500. He specifically raised concerns about Task No. 7, which provides for attendance at up to two meetings, either virtually or in person, with Town staff and the Planning Board. Councilman Manir asked whether the consultant would be available to attend additional meetings if needed and whether additional meeting attendance would result in added costs, given the contract's stated limit of two meetings.

Councilwoman Reid explained that the consultant's primary responsibility will involve reviewing and auditing the Town's existing zoning regulations and conducting research behind the scenes, rather than attending numerous meetings. She stated that the consultant will review the recently adopted Farmland and Agricultural Protection Plan, along with materials provided by the Town, including maps identifying valuable farmland and the existing concentration and distribution of solar arrays. She explained that the purpose of the review is to evaluate the Town's current regulations, ensure compliance with applicable laws, and help develop strong zoning provisions should the Town decide to amend its existing regulations. Councilwoman Reid added that committee members would attend the meetings and that she did not anticipate the consultant would need to participate in many meetings, as most of the work would involve research, document review, and preparation.

Councilman Manir acknowledged Councilwoman Reid's explanation but reiterated his concern regarding the consultant's limitation of two meetings under the proposed contract. He noted that the consultant would be expected to return and present a report to the Town and the Solar Steering Committee, which consists of approximately 10 to 15 members. He expressed concern that committee members may have questions, request revisions, or identify issues requiring additional discussion and meetings. Councilman Manir questioned whether the two-meeting limitation would be sufficient given the $28,500 contract amount. He also noted that this was the first consulting contract he had reviewed containing such a meeting restriction. He requested confirmation that the contract had been reviewed and suggested that the Town consider asking the consultant to remove or revise the two-meeting limitation under Task No. 7 to allow for additional meetings if necessary.

Melinda Acker stated that the Town has worked with GPI on numerous projects and expressed confidence in the firm's willingness to accommodate additional meetings if needed. She explained that the two meetings identified in the proposal likely reflect the consultant's expectation of what would normally be required to complete the work. However, she indicated that if additional meetings were necessary, GPI could likely accommodate them within the approved contract hours. She began to clarify that meeting attendance could be adjusted based on how the consultant's allotted hours were utilized.

Councilman Manir reiterated that he wanted clarification regarding the consultant's meeting attendance obligations to ensure there would be no misunderstanding or disagreement later.
He explained that when meeting attendance is specifically limited in a written contract, a consultant could subsequently decline to attend additional meetings based on those terms. He noted that he had experienced similar situations in the past and wanted to ensure the Town's expectations were clearly established in the contract before proceeding.

Resolution No. 324 of 2026, a resolution awarding the contract to PennGriff Construction, Inc. for roofing repairs at the Highway Department Salt Storage Shed.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, quotes were received for the repair work necessary for the Salt Storage Shed roof, and

WHEREAS, PennGriff Construction, Inc., of Waterford, New York, submitted the lowest conforming quote for the work as a lump sum bid, and

WHEREAS, engineers of KB Engineering, P.C., recommends the retention of PennGriff Construction, Inc., on the basis of their bid of $71,800; now, therefore, be it

RESOLVED, the Town of Clifton Park is authorized to retain PennGriff Construction, Inc. for repair work at the Clifton Park Highway Department Salt Storage Shed for the bid amount of $71,800, and be it further,

RESOLVED, that Dahn Bull, Superintendent of Highways, continue working with KB Engineering, P.C., and PennGriff Construction, Inc., through the duration of the roof repairs; and be it further.

RESOLVED, that the Comptroller is authorized to transfer from Unassigned Fund Balance (A-00914) to A-05132-00200 (General Fund – Highway Garage – Equipment).

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Dahn Bull reported that Pen Griff Construction was determined to be qualified to perform the proposed work. He noted that the company's bid came in approximately $40,000 lower than the next-highest bid. He stated that he had spoken with the contractor and confirmed that they could complete all the work specified by the Town. The project will include removing the east wing roof, repairing the entire roof and associated trusses, and inspecting and repairing trusses throughout the remainder of the building to ensure the structure is safe. Mr. Bull explained that the repairs are intended to address the building's structural concerns, improve its safety, and extend its useful life by several additional years.

Resolution No. 325 of 2026, a resolution authorizing the Superintendent of Highways to hire Justin Rogers as a Motor Equipment Operators in the Highway Department.

Introduced by Councilman Manir, who moved its adoption, seconded by Councilwoman Reid.

WHEREAS, there is a vacancy within the Highway Department for Motor Equipment Operator, and,

WHEREAS, Superintendent of Highways, Dahn Bull, has recommended the hiring of the following individual:

Name	License Type	Residence
Justin O. Rogers	CDL A	Rensselaer, New York

and,

WHEREAS, Mr. Rogers brings with him 18 years of experience working in landscaping and drainage as an owner operator of a landscaping business as well as experience driving large trucks with his Commercial Driver’s License Class A; now, therefore, be it

RESOLVED, that the Town Board authorizes the hiring of Justin O. Rogers as Motor Equipment Operator, at Grade 5, Step 1, at a Salary of $60,364, at a rate of $28.91/hr.; and be it further

RESOLVED, that Mr. Rogers be paid at the above-mentioned rate based on the attached Schedule A.

ROLL CALL VOTE

Ayes: Councilwoman Bellamy, Councilman Fantini, Councilman Manir, Councilwoman Reid, Supervisor Barrett

Noes: None

DECLARED ADOPTED

Dahn Bull highlighted the qualifications of the prospective Highway Department employee, noting that he holds a Class A Commercial Driver's License (CDL), which is an important qualification for the department. He explained that obtaining a Class A license requires significant training and allows employees to transport and move Town equipment. He also noted that the individual has experience in landscaping, stormwater management, and snowplowing, which he believes will allow him to transition smoothly into the position and contribute to the department's operations. Mr. Bull expressed enthusiasm about the new addition to the Highway Department and made a lighthearted comment that residents needing assistance in their neighborhoods could now be sent "Mr. Rogers."

PUBLIC PRIVILEGE 8:51 P.M.

Caryl Hugg of Jonathan Drive addressed Councilman Manir regarding a prior budget workshop involving the Town Clerk's Office. She recalled that Councilman Fantini had been asked to recuse himself during the discussion, but Councilman Manir argued that he could remain involved and requested that the matter be supported by written guidance. Ms. Hugg stated that she conducted research and contacted the New York State Comptroller's Office, which directed her to Opinion 2000-12 concerning conflicts of interest, codes of ethics, and abstention from voting on the salaries of relatives. She read portions of the opinion, explaining that although Article 18 of the General Municipal Law does not automatically prohibit a town board member from voting on the salary of a relative who is an elected or appointed town official, a municipality may impose additional restrictions through its local code of ethics. She further noted that the opinion recommends that affected board members recuse themselves from discussions and abstain from voting on matters relating solely or primarily to a family member's salary. Ms. Hugg referenced General Municipal Law Section 806, which requires municipalities to adopt a code of ethics establishing standards of conduct for public officials and employees. She then cited the Town of Clifton Park Code of Ethics, specifically Town Code Section 17-5(A), regarding transactional disclosure. She stated that the provision requires an official to refrain from participating in any manner in a matter that would provide a financial or material benefit to the official or a related person. It also requires prompt written disclosure of the nature and extent of the interest to the appropriate supervisor and Town Clerk. Ms. Hugg pointed out that Councilman Fantini is married to Town Clerk Caitlyn Fantini and argued that he should recuse himself from matters involving the Town Clerk's salary or financial benefits.

Town Clerk Fantini informed Ms. Hugg that her allotted time for public comment had expired.

Caryl Hugg continued her public comments by referencing language stating that any Board member directly involved in a complaint should not participate in discussions or votes when a conflict of interest or other legal restriction requires recusal. She emphasized that the issues raised concerned accountability and reiterated that Councilman Manir had requested written guidance, stating that she had provided the information through her research and references to the Town's Code of Ethics and the State Comptroller's opinion. Ms. Hugg also raised a separate concern regarding Councilwoman Bellamy, stating that she believed Councilwoman Bellamy should recuse herself from voting on matters concerning the extension of public water service to Eastside Drive because she would personally benefit from the improvement. She clarified that she was not opposed to residents receiving public water but questioned Councilwoman Bellamy's

participation in related votes. Ms. Hugg concluded by emphasizing that ethics requirements are mandatory, transparency is essential, and public trust must be maintained.

Councilman Manir clarified his earlier position regarding Councilman Fantini's participation in the budget workshop. He explained that he believed Mr. Fantini could remain present because, in his interpretation of the applicable law, there was no conflict of interest simply by attending a public meeting and listening to the discussion. He emphasized that his position was based on the distinction between being present at a public meeting and actively participating in a decision or vote involving a potential conflict of interest.

Councilman Fantini referenced the need for a lawyer's interpretation of the applicable conflict-of-interest requirements, noting that the Town has legal counsel present at the podium.

Councilwoman Reid questioned the circumstances surrounding Councilman Fantini's participation in matters involving the Town Clerk's Office. She pointed out that Councilman Fantini had voted on multiple occasions on matters related to employment within the Clerk's Office.

Councilman Fantini stated that he did not believe anyone present was qualified to provide a legal interpretation of the conflict-of-interest issue. He requested that Kevin Luibrand, the Town's legal counsel, provide his professional opinion and clarification regarding the matter.

Councilwoman Reid responded that, as an elected Town Board member, she was entitled to express her opinion and participate in the discussion regardless of whether she held a law degree.

Supervisor Barrett stated that when the Board majority created a new position in the Town Clerk's Office during the spring, he had referenced a New York State Comptroller's opinion indicating that Councilman Fantini should recuse himself from discussions and votes involving matters related to the Clerk's Office. He referenced a separate Comptroller's Opinion from 2009 involving spouses serving in connection with a fire district. He summarized the opinion as stating that even when a governing body's code of ethics does not specifically require disclosure, abstention, or recusal, an affected board member should disclose the relationship, recuse themselves from discussions, and abstain from voting on the appointment of their spouse or other matters relating solely or primarily to that position. Supervisor Barrett stated that, in his interpretation, the opinion supported recusal by Councilman Fantini on matters specifically concerning the Town Clerk's Office. He noted that Councilman Fantini had not recused himself during the spring vote to create a new position in the Clerk's Office, which he pointed out was a newly created position that had not been included in the budget. Supervisor Barrett reiterated his position that Councilman Fantini should have recused himself from that vote and expressed concern that he had not done so. He added that the Comptroller's opinion he was referencing also appeared relevant to the current matter being discussed.

Deputy Town Attorney Luibrand stated that he would research the conflict-of-interest and recusal issues raised during the discussion and prepare a written legal memorandum for the Town Board. He explained that he was familiar with both Comptroller's opinions referenced during the discussion and would take them into consideration as part of his review. He indicated that the Board could use the written memorandum to make an informed decision regarding the appropriate course of action.

Supervisor Barrett emphasized that the distinction between public and private meetings does not determine whether a conflict-of-interest or recusal requirement applies. He explained that the Town Board conducts its business in public sessions, with executive sessions being the exception when legally permissible. He also referenced attempts to enter executive session on September 1 and September 15, noting that those efforts were voted down by the Board majority. Supervisor Barrett clarified that the Comptroller's opinions being discussed concern participation and voting on matters, rather than whether a meeting is public or private. He noted that financial matters and other issues directly involving the Town Clerk's Office would ordinarily be addressed through public votes. He concluded that the opinions do not establish a distinction between public and private meetings for purposes of recusal and maintained that the relevant consideration is whether a board member is participating in or voting on a matter involving a potential conflict of interest.

Councilman Manir respectfully disagreed with Supervisor Barrett's interpretation of the conflict-of-interest opinions. He clarified that, in his view, Councilman Fantini should recuse himself from voting on matters involving a potential conflict of interest, but should still be permitted to attend a public meeting and listen to the discussion. Councilman Manir argued that a public meeting is open to citizens and that Councilman Fantini retains the same right as any member of the public to be present and listen, provided he is not participating in the decision-making process. He reiterated that he stood by his earlier position that Councilman Fantini could remain in attendance at public meetings while abstaining from votes involving the matter. Councilman Manir thanked Caryl Hugg for raising the issue and stated that he would conduct further research. He emphasized that he had requested written clarification specifically regarding the voting requirements and maintained his position that Councilman Fantini should be allowed to attend and listen as a member of the public.

Supervisor Barrett clarified that recusing oneself from a particular agenda item does not require a Board member to leave the meeting or go home. He explained that recusal means the Board member should not participate in the discussion or vote on the specific matter involving the potential conflict of interest. He referenced the spring Board meeting when a new position was created in the Town Clerk's Office, stating that Councilman Fantini should have recused himself from both the discussion and the vote on that item. Supervisor Barrett emphasized that he was not suggesting Councilman Fantini had to leave the building or the meeting, but rather that he should refrain from participating in matters from which recusal is appropriate.

Councilman Manir reiterated that his comments were specifically regarding the previous meeting and the position he had expressed at that time. He maintained his opinion that Councilman Fantini should be permitted to remain present and listen during a public meeting, even if he recuses himself from participating in the discussion or voting on the matter. He again referenced his request for written legal clarification and expressed appreciation that the Town Attorney would provide the requested information in writing.

Ms. Hugg reiterated the language of Town Code Section 17-5(A), emphasizing that an official who would receive a financial or material benefit, directly or through a related person, “shall not participate in any manner whatsoever in that matter.”

Councilman Fantini stated that the Town Clerk's salary is determined by an established compensation matrix and is not individually selected or set by him or any member of the Town Board. He further noted that the Deputy Town Attorney had agreed to research the conflict-of-interest concerns and provide a written legal opinion for the public. Councilman Fantini concluded that he did not believe further discussion of the matter was warranted until the Board received the attorney's written findings.

Supervisor Barrett challenged Councilman Fantini's position, stating that legal clarification should have been obtained before Councilman Fantini participated in the vote to create a new position in the Town Clerk's Office during the spring. He questioned why the matter was not researched and resolved before that vote, given the potential conflict of interest arising from Councilman Fantini's relationship to the Town Clerk.

Deputy Town Attorney Luibrand clarified that he had previously researched the issue involving the creation of a new position in the Town Clerk's Office and had determined that the situation did not constitute a conflict of interest under the applicable law. He distinguished that earlier matter from the concern raised by Ms. Hugg, explaining that the current issue involves whether a Board member may participate in voting on financial matters, such as salary or monetary benefits, rather than the creation of a new position within the department. He emphasized that these are two separate legal questions requiring different analyses.

Supervisor Barrett asked whether creating a new position within the office would itself involve an expense, implicitly challenging the distinction between the two situations.

Deputy Town Attorney Luibrand reiterated that creating a new position within the Town Clerk's Office is not the same as increasing the Town Clerk's salary. He stated that there are New York State Comptroller's opinions directly addressing the creation of positions within an office and supporting the position that such action does not necessarily constitute a conflict of interest.

He emphasized that Ms. Hugg had raised a separate issue involving financial matters and the compensation of a spouse, which requires a different legal analysis and a different Comptroller's opinion. Mr. Luibrand stated that he would research the issue further and provide a written opinion to the Town Board. He clarified that no action would be taken that evening. He further explained that before the Board takes action on a budget item involving compensation for the Town Clerk, including a budget that encompasses his wife, Councilman Fantini, the Board would have a legal opinion available to guide its decision.

Councilwoman Reid emphasized that ethical conduct should not be determined solely by what is legally required or prohibited. She questioned why an elected official would need a written legal directive to do what is appropriate when a potential conflict of interest arises. She stated that individuals serving in public office should demonstrate integrity by conducting themselves in a manner that avoids questionable situations, even when the law does not explicitly require them to do so.

Supervisor Barrett stated that he had read directly from the New York State Comptroller's opinion that had been brought to his attention. He acknowledged that there may be differing Comptroller's opinions addressing the issue and suggested that, if those opinions appear to contradict one another, the matter should be reviewed further. He concluded by deferring the legal interpretation to Deputy Town Attorney Luibrand, who had agreed to research the applicable opinions and provide guidance to the Board.

Jim Viola of Holbrook Drive raised concerns regarding the amount of money being considered for the proposed connectivity plan, noting that the proposed expenditure had given him pause both at the previous month's meeting and during the current discussion. He directed two questions to the Board, beginning with a request for clarification about the plan's ultimate purpose and expected outcome. Specifically, Mr. Viola questioned what the Town hoped to accomplish through the project and what the final deliverable would be. He asked whether the goal was simply to produce a comprehensive map identifying the Town's parks and existing trail network or whether the plan was intended to achieve broader objectives beyond mapping existing recreational resources.

Councilman Fantini explained that the ultimate goal of the proposed connectivity plan is to develop a comprehensive Master Trails Plan that would eventually be adopted into Town law. The purpose of adopting the plan would be to ensure that developers consider future trail connections when planning new developments, rather than treating potential trail corridors or open spaces as unwanted or leftover land. He explained that another important objective is to connect existing trails throughout the Town that currently remain disconnected. As an example, he referenced the trail near Rexford Bridge, which currently ends at Stewart's, noting that this lack of connectivity does not make sense from a planning perspective. He emphasized that a comprehensive plan would identify opportunities to connect these and other disconnected trail segments. Councilman Fantini also stressed the importance of public engagement throughout the planning process. He explained that residents would have opportunities to attend public meetings, express their preferences, raise concerns about proposed trail locations, and provide feedback that would be incorporated into the final plan. He emphasized that the goal is to create a plan representing the Town and its residents, rather than simply reflecting the preferences of the consultant or any individual Board member. He concluded that developing the plan now is important because, if the Town waits until Clifton Park is fully developed, many opportunities to establish trails and preserve connections may be lost.

Jim Viola asked how the members of the committee overseeing the proposed Master Trails Plan were selected and what process was used to determine who would serve on the committee.

Councilman Fantini explained that committee members were selected based on recommendations from individuals with relevant expertise and experience in trail planning. He noted that recommendations came from Jen and other knowledgeable individuals, including Dave Miller and Jennifer Viggiani. He also referenced Scott Miller, who serves on the County Trails Committee, as someone with relevant expertise who could contribute valuable insight to the Town's Master Trails Plan.

Councilwoman Bellamy added that the committee includes individuals who serve on several existing Town committees, including the Highway Safety Committee, Green Committee, and

Open Space and Trails Committee. She explained that the group represents a diverse assortment of committee members with different areas of experience and knowledge relevant to the development of the Master Trails Plan.

Jim Viola stated that David Miller had telephoned him the day after a Town Board meeting at which a resolution was passed indicating that there would be no planning for Windover Park in perpetuity. He explained that Mr. Miller had contacted him to discuss potential improvements or other options that might be acceptable to the neighborhood in that regard. Mr. Viola noted that Mr. Miller had indicated he would follow up with him in the fall. However, he pointed out that their conversation did not include any mention of the proposed Master Trails Plan or his involvement in the committee. Mr. Viola thanked the Board for the information, stated that he would review the matter further, and indicated that he would get back to them.

Supervisor Barrett clarified that the trail referenced by Councilman Fantini near Rexford was incorporated into the Rexford Bridge replacement project. He explained that the Town was able to secure a trail connection as part of that project, providing access from the bridge to the nearby intersection and connecting pedestrians to businesses in the area. He described this as an important addition to the Town's trail network that serves a useful purpose. However, he noted that extending the trail farther in the future would be difficult, whether along Riverview Road or Route 146, because of the challenges associated with either route. Supervisor Barrett also disagreed with the suggestion that the Town would lose opportunities to establish trails if development throughout Clifton Park continued without a comprehensive Master Trails Plan. He explained that the Town has incorporated trails and sidewalks into commercial and residential developments for many years through its existing planning process. He noted that the Planning Board works directly with developers to incorporate pedestrian connections within neighborhoods and, where appropriate, along roadways. As examples, he referenced the sidewalk near Bass Pro Shops and the planned roundabout at Clifton Park Center and Sitterly Road, which will include sidewalk extensions. He further explained that it is not always practical to require a developer to construct an entire sidewalk or trail connection along the full length of a roadway when the development occupies only a portion of it. Instead, developers construct the sidewalks or trails associated with their individual projects, while additional connections are established through subsequent development and infrastructure projects. Supervisor Barrett maintained that this approach has been successful for many years and questioned the suggestion that the Town has not been adequately securing trails through its existing development review process.

Jim Viola clarified that his understanding of David Miller's earlier proposal was that it involved more than just the land at Windover Park. He explained that Mr. Miller had indicated the proposal could be much broader in scope, potentially encompassing approximately 150 acres for consideration. Mr. Viola stated that, at Mr. Miller's request, he had spoken individually with approximately eight to ten neighborhood residents to gather their opinions about the proposal. He explained that he deliberately met with residents separately rather than in a group so that one person's opinion would not influence the responses of others. He indicated that, with one exception, the residents were opposed to the idea. He attributed much of the neighborhood's distrust toward the Town to previous events involving Mr. Dailey and expressed that residents remained concerned about the actions of several Board members. He explained that some residents suspected the proposal might be a way to introduce a small trail initially and eventually expand it to include a parking lot. According to Mr. Viola, the residents' response was essentially to reject the proposal. Mr. Viola stated that his intention had been to review the maps David Miller had previously indicated were available before returning to the neighborhood to discuss the proposal further. He explained that it was difficult to evaluate the concept without seeing the actual maps and understanding the scope of what was being proposed. He emphasized that the events surrounding Windover Park had left a lasting negative impact on the relationship between the Town Board and his neighborhood. He stated that the situation was particularly painful because, when he first became involved in 2021, he had met with the Board members, who had been responsive and willing to work with the neighborhood. However, he felt that the relationship changed significantly beginning in May, when he believed decisions were being pursued without sufficient transparency or meaningful public involvement. He characterized the process as having been conducted behind the scenes rather than openly. Mr. Viola concluded by stating that he would share the information about the proposed connectivity plan with his neighbors, review the maps when David Miller made them available, and then return to the

residents to gather their feedback. He stressed that rebuilding trust within the neighborhood would take considerable time.

Christine Jimenez of Patroon Place stated that this was approximately her fourth Town Board meeting and raised concerns about the proposed committee responsible for developing the Master Trails Plan. She questioned whether the committee included anyone who opposed additional trails or could serve as a dissenting voice to ensure that opposing viewpoints were represented. She expressed concern that the individuals identified for the committee appeared to favor green space, trails, and additional pedestrian infrastructure, without sufficient representation from residents who disagreed with those priorities. Ms. Jimenez referenced previous development disputes, including a petition from a woman associated with Calico Development opposing a proposed trail, which she believed was approved despite the objections. She also cited Dutch Meadow, where she stated that more than 200 residents signed a petition opposing a trail, but the project proceeded anyway. She reiterated that she had moved from the Bronx to enjoy a more rural environment and did not want Clifton Park to increasingly resemble a more urbanized community such as Saratoga Springs. She questioned whether transforming the Town into a more walkable, sidewalk-oriented community was truly what residents wanted. She further questioned whether the Town's approximately 38,000 residents had ever been formally consulted about the extent of trail development or whether the issue had ever been presented to voters through a referendum. She emphasized that residents should have an opportunity to express their preferences before decisions are made that could significantly change the character of their neighborhoods and the Town as a whole. Ms. Jimenez also raised concerns about the allocation of taxpayer funds, questioning the approximately $1 million spent on the Dutch Meadow trail and observing that she frequently sees only a small number of people using it. She suggested that those funds might have been better directed toward other community needs, specifically improvements to the Town's senior center, which she described as being in poor condition. She contrasted it with the senior center in Halfmoon, which she described as substantially more attractive and well-maintained. Ms. Jimenez concluded by emphasizing the need for balance in the Town's spending priorities and planning decisions. She expressed frustration that residents' petitions and objections did not appear to meaningfully influence the Board's decisions. She questioned how many signatures would be necessary for officials to reconsider a proposal, suggesting that even the more than 200 objections raised had not been sufficient. She reiterated that she did not support the proposed direction of the trails initiative and wanted the Board to give greater consideration to residents who opposed additional trails and sidewalks.

A request was made to allow Ms. Hugg an additional three minutes to return to the podium and address the Town Board.

Caryl Hugg of Jonathan Drive questioned how volunteers were selected to serve on the proposed Master Trails Plan Committee. She compared the selection process to the Town's previous recruitment for the Ethics Committee, explaining that applicants were required to submit a résumé and a letter of interest. She asked where the résumés and letters of interest were for each individual appointed to the new committee and whether the same application process had been followed. Ms. Hugg specifically referenced Joanne Coons, noting that she serves on more than five Town committees, three of which she stated she had been appointed to during the current year. While acknowledging and appreciating her willingness to volunteer, Ms. Hugg questioned whether other residents might have qualifications that would make them suitable for appointment and asked how additional residents could apply to serve on the committee. She then addressed Councilman Manir and Councilman Fantini, indicating that she was waiting for Councilman Fantini to respond to her questions. She stated that she was prepared to wait for the remaining minute and 50 seconds of her allotted speaking time to receive a response.

Councilman Fantini responded to Caryl Hugg by stating that she had already spoken earlier during the meeting and was therefore not entitled to additional speaking time. He indicated that her previously allotted public comment time had been used.

Caryl Hugg reiterated her request for Councilman Fantini to explain how the members of the proposed Master Trails Plan Committee were selected and appointed. She questioned why the opportunity to serve on the committee was not publicly advertised to all Clifton Park residents, noting that other residents might have relevant qualifications or experience that could make them suitable candidates. Ms. Hugg emphasized that the Town has approximately 38,000 residents and

questioned why the selection process was not opened to the broader community to allow interested individuals to express their interest and submit their qualifications. She then directly addressed Councilwoman Bellamy, asking whether she had personally selected the individuals appointed to the committee.

Councilwoman Bellamy responded that she did not select the members of the proposed Master Trails Plan Committee and stated that she did not know who was responsible for choosing them.

Caryl Hugg expressed frustration that Councilman Fantini had not answered her questions regarding the selection and appointment of members to the proposed Master Trails Plan Committee. She noted that Councilman Fantini had spoken earlier in the meeting about the importance of respect, yet she felt he was refusing to respond to her legitimate questions despite her repeated attempts over several weeks to obtain clarification. Ms. Hugg apologized for taking additional time during the meeting but explained that she wanted to highlight what she perceived as a double standard in the Board's treatment of residents. She expressed concern that Councilman Fantini appeared willing to show disrespect toward residents while objecting when residents expressed frustration or directed criticism toward him.

Mitchell Bovey of Barwood Lane stated that he supported the idea of establishing a mechanism for obtaining community feedback regarding the Town's trail system. He acknowledged that the Town already has an existing trails plan and questioned whether there was a process for periodically updating that plan to reflect changing community needs and residents' preferences. While recognizing that the Town's previous approach to trail development may have been successful, he emphasized that past success does not necessarily mean that all residents agree with the current direction or implementation. Mr. Bovey expressed concern that the proposed approach to developing the new plan did not appear to provide sufficient opportunities for meaningful public input. He stressed that some mechanism for gathering and incorporating resident feedback was necessary. He then directed a question to Mr. Clemens, whom he assumed was familiar with the Town's procurement procedures. Specifically, he asked what dollar-value thresholds require additional approval from outside agencies when the Town makes purchases or enters into expenditures. As an example, he began asking about the spending limits associated with purchases made using a Town credit card.

Daniel Clemens responded that the procurement threshold for purchases made using Town Funds is $500.00.

Mitchell Bovey asked for clarification regarding the Town's procurement requirements, specifically the dollar thresholds for purchases requiring additional approval but not necessarily three competitive bids. He also asked whether purchases exceeding $500 require the Town to obtain three bids.

Daniel Clemens clarified that purchases do not necessarily require three bids once they exceed $500. He explained that the Town has several different procurement procedures, including requests for proposals (RFPs) and formal sealed bids. He indicated that the threshold for requiring a sealed bid is approximately $20,000.

Mitchell Bovey asked whether any of the Town Board members knew the amount of the bill submitted by the private investigator or law firm for the work being conducted, noting that the firm's report had not yet been completed or presented to the Board

Deputy Town Attorney Luibrand responded that neither the private investigator nor the law firm had submitted their bills because their respective work had not yet been completed. He indicated that he believed the private investigator had worked approximately 30 hours to date.

Mitchell Bovey pointed out that the 30 hours referenced by Deputy Town Attorney Luibrand represented the private investigator's time worked, not the actual dollar amount of the investigation. He reiterated that his question concerned the cost of the services.

Councilman Manir stated that, to the best of his recollection, the private investigator's rate was $315 per hour, with a maximum of 40 hours authorized. He cautioned that he was recalling the figures from memory and asked that they not be treated as definitive.

Mitchell Bovey questioned the authorization process for hiring the private investigator, estimating the cost at approximately $350 per hour for 20 to 30 hours, or less than $10,000. He noted that although the anticipated expenditure was below $10,000, it exceeded the previously discussed $500 procurement threshold. He therefore asked who authorized or approved the expenditure and what process was followed to approve the engagement.

Deputy Town Attorney Luibrand responded that the Town Board authorized the expenditure. He explained that the engagement was classified as a service contract and, under applicable law, was treated differently from ordinary purchases subject to the Town's standard procurement requirements.

Mitchell Bovey asked Deputy Town Attorney Luibrand to provide legal or other supporting documentation substantiating his explanation that the private investigator's engagement qualified as a service contract and was therefore subject to different procurement requirements.

Deputy Town Attorney Luibrand responded that he could provide the legal substantiation and supporting documentation requested by Mr. Bovey, but would not be able to do so that evening.

Mitchell Bovey acknowledged Deputy Town Attorney Luibrand's response and indicated that he would await the supporting documentation. He then asked what penalties or consequences could result from violating the applicable procurement requirements.

Deputy Town Attorney Luibrand explained that the consequences of violating procurement requirements would depend on the circumstances of the particular situation. He stated that one possible consequence could be that the agreements are invalidated or canceled through a legal proceeding. He added that other potential consequences may apply depending on the nature and specifics of the violation.

Mitchell Bovey asked whether the contractors engaged by the Town, including the private investigator and law firm, were required to sign any nondisclosure agreements (NDAs) or other confidentiality agreements governing the handling and disclosure of information obtained during their work.

Deputy Town Attorney Luibrand clarified that attorney-client confidentiality protections applied to the law firm's engagement, but the private investigator was not subject to a separate nondisclosure or confidentiality agreement.

Mitchell Bovey expressed concern that the Town had provided confidential information relating to two sexual harassment allegations to an outside private investigator without requiring the investigator to sign a nondisclosure or confidentiality agreement. He questioned how the Town could ensure that sensitive information concerning Town employees and staff would remain confidential when the third-party contractor was not subject to a binding confidentiality agreement.

Deputy Town Attorney Luibrand responded that the private investigator and the other professionals involved were bound by obligations associated with their respective professional licenses, which prohibit the unauthorized release of confidential information. He stated that, in his view, a separate confidentiality agreement was unnecessary because those professional obligations already applied.

Mitchell Bovey stated that, more broadly, he believed there were several gaps in the investigation process that needed to be addressed. He emphasized the need for those involved to be held accountable and to provide explanations for their roles in authorizing, overseeing, and facilitating the process.

Supervisor Barrett identified another concern with the investigation process, noting that the Town's employee handbook calls for consultation between the Town Supervisor and the Town Board regarding the selection of an investigator. He stated that this consultation never took place in this instance and suggested that this was another example of procedural gaps in the investigation. He added that he continued to feel excluded from the process, remarking that he was repeatedly left out of important discussions and decisions.

Ann Connolly of Valdepenas stated that she had been waiting since August for records requested under the Freedom of Information Law (FOIL) concerning Kevin Dailey. She questioned the accuracy of Mr. Dailey's reported claim to New York State that he worked numerous 12-hour days. She indicated that she had learned during the meeting that Deputy Town Attorney Luibrand was responsible for the delay in releasing the requested records. Ms. Connolly questioned whether a potential conflict of interest existed, noting that Mr. Dailey had previously approved a salary increase for Mr. Luibrand and that Mr. Luibrand had also selected the law firm and private investigators involved in investigating the sexual harassment complaints against Mr. Dailey. She further stated that some of her FOIL requests had been disregarded despite her having prevailed in an appeal, and that she still had not received the requested records. Referencing previously discussed text messages, she directly asked Mr. Luibrand when the outstanding records would be released.

Deputy Town Attorney Luibrand explained that FOIL requests are initially received by the Town Clerk's Office, which then forwards them to the appropriate departments for responses and document collection. He noted that the complexity and time required to fulfill requests vary depending on the nature and scope of the information being sought. Some requests involve a single page or resolution and can be handled relatively easily, sometimes directly by Town Clerk Fantini. However, other requests are more extensive, contain broad or vague descriptions, or require additional review and assessment, making them considerably more time-consuming. He further explained that the Town Clerk does not necessarily possess the requested records herself. Instead, she contacts the various Town departments that may have responsive documents and asks them to identify and provide any records within their possession.

Ann Connolly questioned why obtaining Town Hall telephone and email records had become so difficult. She asked which Town department maintained those records and why the requested information had not yet been provided. She clarified that she was not seeking the telephone numbers contacted or the identities of individuals with whom the employee communicated. Rather, she was requesting only the dates and times when Kevin Dailey used his Town-issued telephone and accessed or used his official Town email account. She explained that her intention was to compare those records with Mr. Dailey's reported claims to New York State that he had worked multiple 12-hour days, questioning how those hours could be accounted for when Town Hall was not open for 12 hours a day. Ms. Connolly expressed frustration over the continued delays in receiving the records and questioned why the Town had not been able to provide this limited information. She reiterated that she was not seeking the content of emails or private communication details, only records showing dates and times of telephone and email activity. She concluded by expressing frustration that Deputy Town Attorney Luibrand unable to provide clear answers regarding the outstanding requests.

Deputy Town Attorney Luibrand stated that the requested records were being forwarded to him for review. He clarified that the process does not involve an employee personally providing records directly to him. Regarding telephone records, he explained that if an employee receives a regular telephone call, there may be no record documenting that call because it is simply a telephone conversation. His response suggested that the availability of the requested information depends on what records actually exist and are maintained by the Town.

Ann Connolly challenged Deputy Town Attorney Luibrand's statement that the Town may not have records of incoming telephone calls. She recounted a previous incident in which she called the Town Clerk's Office and was subsequently confronted with information identifying her cell phone number, along with the specific date and time of her call. She stated that this information had previously been brought to her attention and questioned how the Town could now claim that incoming calls were not recorded or documented. Ms. Connolly asked Deputy Town Attorney Luibrand to clarify whether he was stating, on the public record, that the Town has no records of incoming telephone calls, despite her personal experience indicating otherwise.

Supervisor Barrett confirmed that the Town maintains a telephone call log.

Ann Connolly questioned Deputy Town Attorney Luibrand's earlier explanation after Supervisor Barrett confirmed that the Town maintains a telephone call log. She challenged Mr. Luibrand directly, asking whether he had been truthful when he suggested that no records of incoming telephone calls existed.

Deputy Town Attorney Luibrand responded that there is no log of telephone calls, reiterating his position that the Town does not maintain the type of call records being discussed.

Ann Connolly questioned Deputy Town Attorney Luibrand's continued assertion that no telephone call logs exist. She referenced a previous interaction in which the Town Clerk's office identified the exact date and time of her telephone call and had access to her cell phone number. She asked how the Town Clerk's office could have obtained that information if the Town did not maintain records or logs of incoming calls, challenging the apparent inconsistency between her prior experience and the Deputy Town Attorney's statements.

Deputy Town Attorney Luibrand attempted to clarify his earlier statements by explaining that seeing an incoming telephone number on a phone's display does not necessarily mean that a formal call log exists. He stated that when someone receives a call, the phone may display the incoming number, but once the call ends, that information may no longer be available unless the phone system retains it. He further explained that some telephone systems maintain records of incoming and outgoing calls, while others do not. He emphasized that the existence of such information depends on the particular telephone system being used. His response distinguished between a phone displaying caller information at the time of a call and the Town maintaining a retrievable record of telephone activity.

Ann Connolly stated that she had previously submitted another FOIL request to the appropriate Town officials seeking clarification on whether Town of Clifton Park employees are permitted to work remotely from home. She emphasized that her inquiry was directed to the individuals qualified to address the matter and suggested that, based on the information she had received, working from home for the Town of Clifton Park was not permitted. Her comments appeared intended to challenge how an employee could account for multiple 12-hour workdays, particularly if those hours were not spent working at Town Hall.

Councilman Manir stated that working from home for the Town is possible, noting that he himself works remotely. Directing his remarks to Ms. Connolly, he indicated that she was providing false information by stating that Town employees could not work from home.

Ann Connolly responded directly to Councilman Manir, stating, "Sir, I'm not talking to you,"

Councilman Manir reiterated that Ms. Connolly had previously stated that Town employees could not work from home. He disputed that assertion, explaining that Town officials do work remotely and that he personally receives and responds to Town-related emails while working from home.

Ann Connolly clarified that her comments were not about Town Board resolutions or elected officials working remotely. Rather, she was specifically referring to Kevin Dailey, whom she stated is physically present at Town Hall from approximately 2:00 p.m. to 5:00 p.m. on most days. She noted that Mr. Dailey earns approximately $165,000 annually and has reportedly submitted information to New York State indicating that he works 12-hour days. Ms. Connolly questioned how those reported hours were accounted for and reiterated that she wanted access to records documenting his actual work activity so she could understand how the reported 12-hour workdays were substantiated.

Councilman Manir clarified that he was not addressing the specific allegations or questions concerning Mr. Dailey. He stated that his intention was simply to correct Ms. Connolly's earlier assertion that Town employees cannot work from home. He explained that Town officials can perform certain work remotely, including answering calls on their cell phones, accessing their official Town email accounts, and sending emails while away from Town Hall. He emphasized that he was speaking generally about the ability to work remotely, rather than commenting on Mr. Dailey's reported work hours.

Supervisor Barrett stated that not all Town employees are equipped or authorized to work remotely.

Ann Connolly questioned when the Town would begin operating with greater transparency and accountability. Following Supervisor Barrett's clarification that not all Town employees are equipped or authorized to work remotely, she expressed frustration with what she perceived as a

lack of honesty and openness in the Town's handling of these matters. She questioned when the Town would operate at a level of honesty that residents could trust, stating that, based on the events discussed during the meeting, it did not appear that the Town was doing so.

Councilwoman Reid stated that the Town uses a telephone management software system called Vaspian, which provides basic access to telephone activity records. She explained that the system allows users to view incoming and outgoing calls associated with Town telephone numbers, as well as the duration of those calls.

No one else wished to be heard.

Public Privilege closed at 9:33 P.M.

MOTION BY Councilwomen Reid, seconded by Councilman Fantini to adjourn the meeting to the next regular meeting or any other meeting necessary for the conduct of Town business.

Motion carried at 9:33 P.M.

Caitlin Fantini
Town Clerk